

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

| | | | |
|-------------|---|----------|-----------------------|
| Name | IMAN ZULHILMI BIN ZAKARIA | COB Date | 15/1/2025 |
| Position | SLICKLINE ASSISTANT II | RTB Date | 11/2/2025 |
| Client | VESTIGO | Location | LARUT-A |
| Platform | LARUT-A | Well | LRA-27L, 11L, 27U, 36 |
| Assessed By | Name : AZMAN BIN SULONG Position : SENIOR GENERAL SLICKLINE OPERATOR | | |

| | |
|---------------------------|---|
| RATING LEGEND: | |
| STRONG | Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent |
| ADEQUATE | Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good |
| IMPROVEMENT NEEDED | Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility |

| Assessment Criteria | Rating (Please ✓ where appropriate) | | | | | | | | |
|---------------------|-------------------------------------|--|--|--|--|--|--|--|--|
|---------------------|-------------------------------------|--|--|--|--|--|--|--|--|

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

| STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
|--------|---|---|----------|---|---|--------------------|---|---|
| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| | ✓ | | | | | | | |
| | ✓ | | | | | | | |
| | ✓ | | | | | | | |
| | ✓ | | | | | | | |


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

| | | | | | | | | |
|---|---|---|---|--|--|--|--|--|
| | | | ✓ | | | | | |
| | | | ✓ | | | | | |
| | | | ✓ | | | | | |
| | | ✓ | | | | | | |
| | ✓ | | | | | | | |
| | ✓ | | | | | | | |
| ✓ | | | | | | | | |
| ✓ | | | | | | | | |
| ✓ | | | | | | | | |
| | | | ✓ | | | | | |
| ✓ | ✓ | | | | | | | |
| ✓ | | | | | | | | |

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

— HE SHOW GOOD ETHIQUE AT WORK AND UNDERSTAND OF THE JOB SCOPE. ALWAYS WORK SAFELY AND FOLLOW ALL INSTRUCTION FROM HIS SENIAR ASSISTANT AND OPERATOR.
— GOOD JOB.

| | |
|---------------------------|---|
| Assessed By [Operator] |  |
| Name | AZMAN BIN SULONG |
| Date | 11/2/2025 |

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | |
|---|--|----------------------|--------------------|----------|--------------------|--|--------|-------|-------|--|
| 1. Pre-Job Preparation | 1.TBT WITH WSS AND WAITING PERMIT APPROVL, REVIEW JHA, SAFETY SHAIRING AND PERFORM (EARING PROTECTION) | <u>Good.</u> | | | | | | | | |
| | <table border="1"> <tr> <th>Rating (by Operator)</th><th>STRONG</th><th>ADEQUATE</th><th>IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10 9 8</td><td>7 6 5</td><td>4 3 2</td></tr> </table> | Rating (by Operator) | STRONG | ADEQUATE | IMPROVEMENT NEEDED | | 10 9 8 | 7 6 5 | 4 3 2 | |
| Rating (by Operator) | STRONG | ADEQUATE | IMPROVEMENT NEEDED | | | | | | | |
| | 10 9 8 | 7 6 5 | 4 3 2 | | | | | | | |
| 2. Surface Equipment Rig-up | 1.ARRANGE EQUIUMON ON MAINDECK. 2.MAKE UP 3 SECTION LUBRICATOR, OPEN TREE CAP, RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + CIS + STUFFING BOX. 3.HOOKUP MANIFOLD SCSSV AND CONTROL LINE TO WELL. 4.HOOKUP HOSE FOR MAST AND FLYLINE UNIT. | <u>Good</u> | | | | | | | | |
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| | 10 9 8 | 7 6 5 | 4 3 2 | | | | | | | |
| 3. Tools / Equipment Preparation | 1. CHECK CONDITION OF TOOL. 2. MAKE SURE ALL TOOLS / EQUIPMENT IN GOOD CONDITION AND FUNCTION BEFORE USE. 3.PREPARE TOOLSTRING CONFIGURATION FOR NEXT RUN. 4.FUNCTION TEST JDC, OK-6, X-LINE LOCK MANDREL AND INSERT VALVE. 5.PERFORM PPS GAUGE AND BENCH TEST EMR GAUGE FOR 15MINUTES TO DOWNLOAD DATA.GOOD 6.FUNCTION TEST INSERT VALVE ON SURFACE. | <u>Good</u> | | | | | | | | |
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| 4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed] | NA | NA | | | | | | | | |
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| | 10 9 8 | 7 6 5 | 4 3 2 | | | | | | | |
| 5. Downhole Tools Servicing/Redressing/Maintenance | 1.RE-PIN X LOCK MANDREL + INSERT VALVE AND PXX PLUG. 2.RE-DRESS, RE-PIN AND FUNCTION TEST XL SHIFTFING TOOL. 3.RE-DRESS AND RE-PIN OK-6, JDC AND JK-1. 4.RE-DRESS AND RE-PIN GS + GU (GR) AND GS. 5.RE-PIN SB + PRONG. 6.RE-DRESS INSERT VALVE AND PXX PLUG (CHANGE NEW PACKING). | <u>Good</u> | | | | | | | | |
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| | 10 9 8 | 7 6 5 | 4 3 2 | | | | | | | |

| Type of Task | | Tasks Performed | Assessor Comment |
|--------------|----------|--|-----------------------------------|
| JOB DETAIL: | | | |
| DATE | WELL NO. | JOB TYPE | STATUS (COMPLETE / INCOMPLETE) |
| 24/1/2025 | LRA-27L | RETRIEVE INSET VALVE, TCC, SET PXX PUG | COMPLETE |
| 25/1/2025 | LRA-11L | TCC, DUMMY RUN, FGS AND GLVCO | COMPLETE |
| 30/1/2025 | LRA-27U | TCC PRIOR FGS, SET INSERT VALVE | SUSPEND |
| 4/2/2025 | LRA-11L | SET INSERT VALVE AND INFLOW TEST | COMPLETE |
| 6/2/2025 | LRA-27U | SET INSERT VALVE AND INFLOW TEST | COMPLETE |
| 7/2/2025 | LRA-36 | PERFORM TCC | COMPLETE |
| | | | |
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| | | | |
| | | | |
| | | | |

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

| | | Score | | |
|---|--|--------|-------|-------|
| | | Weight | Total | % |
| A | Safety Awareness | 20 | 36 | 18 |
| B | Work Performance | 20 | 17.3 | 17.4 |
| C | Technical Skills | 60 | 53.3 | 53.3 |
| | 1. Pre-Job Preparation 9 | | | |
| | 2. Surface Equipment Rig-up 9 | | | |
| | 3. Tools / Equipment Preparation 9 | | | |
| | 4. Equipment Problem Troubleshooting 0/1 | | | |
| | 5. Downhole Tools Servicing/Redressing/Maintenance 9 | | | |
| | 6. Tools Inventory & Reporting 9 | | | |
| | 7. Equipment Operation 8.3 | | | |
| D | TOTAL (A+B+C) | 100 | 86.6 | 86.6% |