

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN ZULHILMI BIN ZAKARIA	COB Date	15/1/2025
Position	SLICKLINE ASSISTANT II	RTB Date	11/2/2025
Client	VESTIGO	Location	LARUT-A
Platform	LARUT-A	Well	LRA-27L, 11L, 27U, 36
Assessed By	Name : AZMAN BIN SULONG Position : SENIOR GENERAL SLICKLINE OPERATOR		

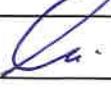
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity				✓					
f. Decision Making Capability					✓				
g. Understanding of Job Scope					✓				
h. Tools Inventory and Reporting			✓						
i. Work Quality									
j. Reporting									
k. Punctuality and Time Keeping									
l. Teamwork									
m. Communication									
n. Leadership Skills									
o. Adaptability to Work Environment/Surrounding									
p. Attitude									
q. Discipline									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

— HE SHOW GOOD ETHIQUE AT WORK AND UNDERSTAND OF THE JOB SCOPE. ALWAYS WORK SAFELY AND FOLLOW ALL INSTRUCTION FROM HIS SENIAR ASSISTANT AND OPERATOR.
— GOOD JOB.

Assessed By [Operator]	
Name	AZMAN BIN SULONG
Date	11/2/2025

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																												
1. Pre-Job Preparation	1.TBT WITH WSS AND WAITING PERMIT APPROVL, REVIEW JHA, SAFETY SHARING AND PERFORM (EARING PROTECTION)	<p>Good.</p>																												
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2. Surface Equipment Rig-up	1.ARRANGE EQUIOMENT ON MAINDECK. 2.MAKE UP 3 SECTION LUBRICATOR, OPEN TREE CAP, RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + CIS + STUFFING BOX. 3.HOOKUP MANIFOLD SCSSV AND CONTROL LINE TO WELL. 4.HOOKUP HOSE FOR MAST AND FLYLINE UNIT.	<p>Good</p>																												
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3. Tools / Equipment Preparation	1. CHECK CONDITION OF TOOL. 2. MAKE SURE ALL TOOLS / EQUIPMENT IN GOOD CONDITION AND FUNCTION BEFORE USE. 3. PREPARE TOOLSTRING CONFIGURATION FOR NEXT RUN. 4. FUNCTION TEST JDC, OK-6, X-LINE LOCK MANDREL AND INSERT VALVE. 5. PERFORM PPS GAUGE AND BENCH TEST EMR GAUGE FOR 15MINUTES TO DOWNLOAD DATA.GOOD 6. FUNCTION TEST INSERT VALVE ON SURFACE.	<p>Good</p>																												
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA	<p>NA</p>																												
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5. Downhole Tools Servicing/Redressing/Maintenance	1.RE-PIN X LOCK MANDREL + INSERT VALVE AND PXX PLUG. 2.REDRESS, RE-PIN AND FUNCTION TEST XL SHIFTING TOOL. 3.REDRESS AND RE-PIN OK-6, JDC AND JK-1. 4.REDRESS AND RE-PIN GS + GU (GR) AND GS. 5.RE-PIN SB + PRONG. 6.REDRESS INSERT VALVE AND PXX PLUG (CHANGE NEW PACKING).	<p>Good</p>																												
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Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
24/1/2025	LRA-27L	RETRIEVE INSERT VALVE, TCC, SET PXX PUG	COMPLETE
25/1/2025	LRA-11L	TCC, DUMMY RUN, FGS AND GLVCO	COMPLETE
30/1/2025	LRA-27U	TCC PRIOR FGS, SET INSERT VALVE	SUSPEND
4/2/2025	LRA-11L	SET INSERT VALVE AND INFLOW TEST	COMPLETE
6/2/2025	LRA-27U	SET INSERT VALVE AND INFLOW TEST	COMPLETE
7/2/2025	LRA-36	PERFORM TCC	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

	Weight	Score	
		Total	%
A Safety Awareness	20	36	18
B Work Performance	20	113	17.4
C Technical Skills	60	53.3	53.3
D TOTAL (A+B+C)	100	86.3	100