

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MUHAMMAD ALIFF BIN ZULKEFLI	COB Date	20-Jun-24
Position	EQUIPMENT OPERATOR 2	RTB Date	12-Jul-24
Client	PCSB	Location	DULANG
Platform	DULANG BRAVO	Well	B17S
Assessed By	Name: MOHD HAZWAN	Position:	SUPERVISOR PUMPING

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC			✓						
c. Understanding of PTW System			✓						
d. Worksite House Keeping	✓								
Work Performance (20%)	✓			✓					
e. Initiative and Creativity		✓							
f. Decision Making Capability	✓			✓					
g. Understanding of Job Scope		✓		✓					
h. Tools Inventory and Reporting	✓								
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication			✓						
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude			✓						
q. Discipline			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Person always shown a strong commitment and able to manage multiple responsibilities during job and preparation.

Done & Completed assessment

Assessed By (Supervisor)	MOHD HAZWAN BIN ABDUL HAMID ✓
Name	
Date	12 JULY 2024

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Pre-check/EMC1 all PUMPING equipment before run the job. 3. Assisted crew in lifting all pumping equipment and spot unit. 4. Pre-check/EMC1 all pumping equipment before run the job. 5. Prepare supporting document prior load out. 6. Split crew to day and night shift after complete rig up pumping equipment.	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		Rating (by SUPERVISOR)	10	9	(8)	7	6	5	4	3	2
2. Surface Equipment Rig-up	1. Rig up 4" hose from FST to batch mixer and single pump . 2. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 3. Rig up water injection line from wel to fluid storage tank. 4. Rig up wilden pump, 2" spring hose and air hose	perform & completed									
		Rating (by SUPERVISOR)	10	(9)	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	1. Installing air hose from compressor to SP02, BMX02 and wilden pump . 2. Perform EMC1 on Air Compressor and Genset for pre job. 3. Fuel up all pumping equipment. 4. Redress 2x1 plug valve	perform & completed									
		Rating (by Operator)	10	9	(8)	7	6	5	4	3	2
4. Equipment	4.1 Batch Mixer 1. Assist operator to mix gel 50bbl and soda ash 35bbl 2. Function test C-pump and actuator of batch mixer 3. Assist Batch Mixer Operator to mix chemical. 4 Assist to mix TIW on fluid storage tank	able to handle and run unit properly									
		Rating (by SUPERVISOR)	10	(9)	8	7	6	5	4	3	2
		Employee was able to OPERATE the equipment:				Under Supervision		Standalone			

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment										
	4.2 Pump Unit 1. Connect hydraulic hose. 2. Install universal shaft. 3. Greasing shaft. 4. Replace rubber insert and packing plunger. 5. Rig up pumping line to ct reel and kill line to bop. 6. Priming pump before start pumping.	<p><i>Able to run and handle unit properly performed & completed</i></p>										
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2			
	Employee was able to OPERATE the equipment:			Under Supervision			Standalone					
	4.3 Nitrogen Pump unit & Nitrogen Tank											
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2			
	Employee was able to OPERATE the equipment:			Under Supervision			Standalone					
	4.4 Power Pack											
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2			
	Employee was able to OPERATE the equipment:			Under Supervision			Standalone					
	4.5 Control Cabin											
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2			
	Employee was able to OPERATE the equipment:			Under Supervision			Standalone					

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
	4.6 CT Reel										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:					Under Supervision						
					Standalone						
	4.7 Injector Head										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:					Under Supervision						
					Standalone						
	4.8 Pressure Control Equipment										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:					Under Supervision						
					Standalone						
	4.9 Basic BHA Components										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the tools:					Under Supervision						
					Standalone						

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed						Assessor Comment						
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>													
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED						
	10	9	8	7	6	5	4	3	2				
Please <input checked="" type="checkbox"/> accordingly to confirm the role of the employee during operation													
<table border="1"> <tr> <td>Full Supervisor</td> <td></td> </tr> <tr> <td>2nd / Night Supervisor</td> <td></td> </tr> </table>										Full Supervisor		2nd / Night Supervisor	
Full Supervisor													
2nd / Night Supervisor													

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
10-Jul-24	Perform pumping operation well B17. Perform bullheading pumping for flushing ESP. Record annulus casing pressure (psi) and siphon before pumping. Pumping 2 x tubing volume base record slickline latest fluid level. MASTP 800PSI only.	Shown Excellent work behaviors in every aspect of the job. good job keep it up!

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout
CT Cementing
Nitrogen Operations
Pumping Services

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input checked="" type="checkbox"/>

Advanced Services

CT Fishing
CT Milling
CT Logging
CT Perforation

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>