

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	HAMIZAN BIN AWANG	COB Date	30/4/2024
Position	Slickline Assistant 2	RTB Date	11/5/2024
Client	HML	Location	North Sabah
Platform	SOUTH FURIOUS AND SAINT JOSEPH	Well	BT103L,SF513,SF509,SF501,SF514,SF506,SJ610A
Assessed By	Name: SUPARDI Position: Wireline Operator		

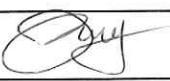
### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>	✓								
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System			✓						
d. Worksite House Keeping			✓						
<b>Work Performance (20%)</b>									
e. Initiative and Creativity				✓					
f. Decision Making Capability				✓					
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting				✓					
i. Work Quality				✓					
j. Reporting				✓					
k. Punctuality and Time Keeping				✓					
l. Teamwork			✓						
m. Communication		✓							
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude			✓						
q. Discipline		✓							

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Minimal supervision on preparing plug, Power job
- Competent to work on Pressure Control equipment
- Minimal supervision on Rig up/down PCE

Assessed By [Operator]	
Name	SUPARDI
Date	27/5/2024

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	1. always do routine check on power pack such as,diesel,engine oil,coolant, and hydraulic fluid level. 2.do rope socket 1 7/8". 3.check service tools and replace shear pin with new ones if shear pin on tools shear. 4. pump swcp mv, scssv to open actuator and trscsv .									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	1.learn how to rig up using ginpole. 2. gain more knowledge the position of wireline equipment at wireline deck.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	1.learn how to pinning b7 safety valve . 2.learn how to make up pce . 3. make a preparation of tools for next rih. 4.learn how to . 5.tighten crossover connect with service tools before RIH tools.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	1.learn how to redress b7 safety valve and change vee packing 2.813". 2.learn how to check condition of shear pin either half shear or shear.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	1. Always do the inventory to make sure all tools are available to use for wireline activity.										
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	Power Pack	10	9	8	7	6	5	4	3	2	
	Air Compressor										
	GenSet										
	Control Panel										
	Test Pump										
	Pressure Control Equipment										
	Mast										
Weight & Measuring Devices											
Downhole Tools											
	Total	0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2	
	Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed		Assessor Comment	
JOB DETAIL:					
DATE	WELL NO.	JOB TYPE		STATUS (COMPLETE / INCOMPLETE)	
1/5/2024	BT 103 L	.Memory Raptor Logging and FGS		COMPLETE	
10/5/2024	SF 513	To retrieve PCT gauges		COMPLETE	
12/5/2024	sf 509	To retrieve PCT gauges		COMPLETE	
14/5/2024	SF 501	To retrieve PCT gauges		COMPLETE	
16/5/2024	SF 514	To retrieve PCT gauges		COMPLETE	
18/5/2024	SF 506	To retrieve PCT gauges		COMPLETE	
25/5/2024	SJ 610 A	WAX CUT		COMPLETE	

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Score		
		Weight	Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!