

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	EDRIEAN EDMON MANGKAH	COB Date	2/5/2023'
Position	SLICKLINE ASSISTANT III	RTB Date	30/5/2023'
Client	SEA HIBISCUS	Location	ST. JOSEPH
Platform	SJIT-H	Well	SJ-807
Assessed By	Name:YUZIE Position:SLICKLINE OPERATOR		

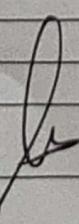
**RATING LEGEND:**

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>	✓								
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
<b>Work Performance (20%)</b>									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

GOOD PERFORMANCE AND KEEP IT UP

Assessed By (Operator)	
Name	YUZIE
Date	8/5/2023

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment					
1. Pre-Job Preparation	1) Performed pre start checklist onequipment. 2)To verify all hoses was tight,put whip check and no leak, 3) Check diesel,coolant ,engine oil and hydraulic level on PP. 4) Check onRSU condition. 5) Walk the line to ensure hose fit to use and no creak and leak.								
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
10		✓	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A). 3"stuffing box B). 3" 8ft lubractor (3pcs) C). 3" 4ft lubractor pup (3pcs) D). 3" dual BOP E). 3"ball valve F). 3" QTS  Note: Check O-ring and clean up the thread before rig up.								
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
10		✓	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	Wax Cut - Toolstring Configuration as follow: 1.7/8" BDK R/Socket QLS (1ft 1ins) + 1.7/8" swivel joint (1ft 2ins) + 1.7/8" x 5ft Normal Roller stem + 1.7/8"KJ + 1.7/8" Hyd Jar + Link jar (5ft 3") Total length of tool string: 20ft. + 2.5" Wire Scratcher & 3" Wire Scratcher.								
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
10		✓	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>									
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
10		✓	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	1). Wire Scratcher - Change to new braided line 3/16" for 3" and 2.5" wire scratcher.  2). 1-7/8" Hydraulic Jar - Service  3). 2.5" RS Pulling tools- Redress, change pin and do surface function test.  4). 2.5" SB Pulling tools - Resdress, change pin and do surface function test.								
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
10		✓	8	7	6	5	4	3	2

Type of Task	Tasks Performed											
6. Tools Inventory & Reporting	1. Reinventory all tools inside the DHT toolbox to identify if there is any tool need to request or to locate any tools that have been borrowed by other location and borrowed tools from other location.											
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2			
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]											
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2			
Power Pack		✓										
Air Compressor												
GenSet												
Control Panel		✓										
Test Pump			✓									
Pressure Control Equipment				✓								
Mast		✓										
Weight & Measuring Devices			✓									
Downhole Tools		✓										
	Total	0	0	0	0	0	0	0	0	0	0	
	Comments by Operator [please specify competency gaps / area of improvement]											

#### EXECUTE THE WELL SERVICES OPERATION (IF ANY)

(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration					
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2			
	Comments by Operator [please specify competency gaps / area of improvement]											

To be completed by verifier (FSM)

## SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!