

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Muhamad Abdul Latif Bin Mohd	COB Date	29.10.2023
Position	Senior Slickline Asstistant I	RTB Date	26.11.2023
Client	Vestigo	Location	Larut Alfa (Sapura Berani Rig)
Platform	SAPURA BERANI RIG	Well	LRA-26 , LRA-34 , LRA-23
Assessed By	Name: Wan Mohd Wan Fabelillah Wan Jaafar Position Senior Slickline Operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- Usage of Personal Protective Equipment
- Participation in ACT
- Understanding of PTW System
- Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
	✓							
	✓							
	✓							
	✓							

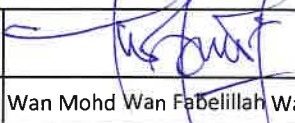
Work Performance (20%)

- Initiative and Creativity
- Decision Making Capability
- Understanding of Job Scope
- Tools Inventory and Reporting
- Work Quality
- Reporting
- Punctuality and Time Keeping
- Teamwork
- Communication
- Leadership Skills
- Adaptability to Work Environment/Surrounding
- Attitude
- Discipline

	✓							
	✓							
	✓							
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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Latif Have Both Hard and Soft Skill with these Both Skill Set is Very usefull and Ready to become TSO. Positive minded and able to work as a team with different Segment. would make work and environment safe. I can continue Him to become TSO and Happy to work with in future.

Assessed By [Operator]	
Name	Wan Mohd Wan Fabelillah Wan Jaafar
Date	29.10.2023

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Prepare the area for setup equipment on the deck area. - Review the JHA and discuss with WSS about work plan. - Review job program and objective job. - Spot equipment on the deck aligned with RSU to well head. - Discuse with Tool Pusher regading rigup PCE on well below the rig floor. 										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Arrange all quipment on main deck. - Spot every each lubricator on deck. - Make up 4 section lubricator. - Rig up lower section PCE with 4.75" - 4 well head X-Over + TIW valve + 3 ft pup joint + BOP on well head. - Test run power pack and RSU in good condition. - Line up 10k psi Control Panel and pressure up for TRSCSSV for 10k psi. Take and record hydraulic return for serveral time 90ml. - Rig up PCE on well using the IPC crane. - Re-head staffing box with 0.125" SUPA 75 wire. 										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Prepare tools for RIH Dummy Gun : 1.875"Rope Socket + Swivel Joint + 5ft Multiroller Tungsten Stem + Knuckle Joint + 20"Mechanical Spang Jar + 2.62"OD Dummy Gun. - Setting pring jar to 500lbs for activate. - Make up new 1 7/8" rope socket. - Perform strength test 0.125" Wire (3000lbs). - Prepare tool tring for RIH GR/CCL : 1.875"RS + SWJ + 5ft MultiRoller Tungsteng Stem + K/Joint + 3ft MultiRoller Tungsteng Stem + K/Jar. - Prepare 2.80" wire scratcher. - Prepare tool for RIH Gun : 1.875"RS + SWJ + 5ft MultiRoller Tungsteng Stem + K/Joint + K/Jar. 										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	<ul style="list-style-type: none"> - Riese Problem Report (PR) for 0.125" SUPA 75 wire problem. - Identify the problem. - Request new wire from onshore. - Change 0.125" SUPA 75 wire to 0.125" ZERON wire to RSU 										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - Service Spring Jar for every run and re-setting for 500lbs. - Rehead new rope socket for every well entry. - Check all connection tools string before run in hole. - Resizing 2.80" wire scratcher for next well. 										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		

Type of Task	Tasks Performed	Assessor Comment																												
6. Tools Inventory & Reporting	- Perform down hole tools inventory in package as per contract. All decision discuss with operator. - Prepare load out list and listing equipment for backload and sended to MATCO via email. - Raise OMR for next crew comming.	Good																												
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																													
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	Power Pack		✓																											
	Air Compressor		✓																											
	GenSet		✓																											
	Control Panel		✓																											
	Test Pump		✓																											
	Pressure Control Equipment		✓																											
	Mast		✓																											
	Weight & Measuring Devices		✓																											
	Downhole Tools		✓																											
	Total	0	0	0	0	0	0	0	0	0																				
	Comments by Operator [please specify competency gaps / area of improvement]																													
EXECUTE THE WELL SERVICES OPERATION (IF ANY)																														
(Operating Winch)																														
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																												
01.11.2023 - Larut Alfa - LRA-26 - RIH 2.62" Dummy Gun	Rig up PCE on well, RIH 2.62"OD Dummy gun to tagged Top of cement @ 13262ft WLTHF. WOL many times. POOH.	1.875"Rope Socket + Swivel Joint + 5ft Multiroller Tungsten Stem + Knuckle Joint + 20"Mechanical Spang Jar + 2.62"OD Dummy																												
05.11.2023 - Larut Alfa - LRA-34 RIH GR/CCL survey	RIH GR/CCL to set depth @11106.18ft WLRKB.Wait 10 mins for flag the wire.POOH to depth @10778.08ft WLRKB.Wait 3 mins for split logging tools.Go down to depth @1106.18ft WLRKB.Wait 5 mins for reflag the wire.POOH to depth @10778.08ft WLRKB.Wait 3 mins for split logging tools.POOH to surface with max running speed 100ft/min.	1.875"RS + SWJ + 5ft MultiRoller Tunsteng Stem + K/Joint + 3ft MultiRoller Tungsteng Stem + K/Jar + GR/CCL tool.																												
16.11.2023 - Larut Alfa - LRA-23 RIH Perforation 2.62" Gun	RIH 2.62" Perforation gun to flag depth @9823ft WLRKB.Space out 52ft until @9875ft WLRKB. Perform trigger sequen to activate perforation gun. Observed HW drop from 950 lbs to 810 lbs. SITHP still maintain 0 psi.wait 4 minutes after gun fire.POOH.	1.875"RS + SWJ + 5ft MultiRoller Tunsteng Stem + K/Joint + K/Jar + 2.62" x 12 ft Gun.																												
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	Comments by Operator [please specify competency gaps / area of improvement]																													
	Good																													

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
01.11.2023	LRA-26	RIH 2.62"OD Dummy gun to tagged Top of cement @ 13262ft WLTHF.	Completed
05.11.2023	LRA-34	RIH GR/CCL survey tool.	Completed
16.11.2023	LRA-24	RIH 2.62" perforation Gun.	Completed

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Overall Performance		
		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

