

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Muhamad Abdul Latif Bin Mohd	COB Date	29.10.2023
Position	Senior Slickline Assistant I	RTB Date	26.11.2023
Client	Vestigo	Location	Larut Alfa (Sapura Berani Rig)
Platform	SAPURA BERANI RIG	Well	LRA-26 , LRA-34 , LRA-23
Assessed By	Name: Wan Mohd Wan Fabelillah Wan Jaafar		Position Senior Slickline Operator

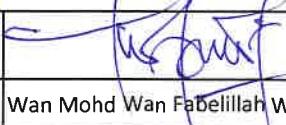
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity	✓								
f. Decision Making Capability	✓								
g. Understanding of Job Scope	✓								
h. Tools Inventory and Reporting	✓								
i. Work Quality	✓								
j. Reporting	✓								
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills	✓								
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Latif Have Both Hard and Soft Skill with those Both Skill Set is Very usefull and Ready to become TSO. Despite hundred and able to work as a team with different segment. would make work and environment safe. I can consider him to become TSO and Happy to work with in future.

Assessed By [Operator]	
Name	Wan Mohd Wan Fabelillah Wan Jaafar
Date	29.10.2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Prepare the area for setup equipment on the deck area. - Review the JHA and discuss with WSS about work plan. - Review job program and objective job. - Spot equipment on the deck aligned with RSU to well head. - Discuse with Tool Pusher regading rigup PCE on well below the rig floor. 									
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2
<ul style="list-style-type: none"> - Arrange all equipment on main deck. - Spot every each lubricator on deck. - Make up 4 section lubricator. - Rig up lower section PCE with 4.75" - 4 well head X-Over + TIW valve + 3 ft pup joint + BOP on well head. - Test run power pack and RSU in good condition. - Line up 10k psi Control Panel and pressure up for TRSCSSV for 10k psi. Take and record hydraulic return for serveral time 90ml. - Rig up PCE on well using the IPC crane. - Re-head staffing box with 0.125" SUPA 75 wire. 			<p>Good</p>							
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed							Assessor Comment						
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> - Perform down hole tools inventory in package as per contract. All decision discuss with operator. - Prepare load out list and listing equipment for backload and sended to MATCO via email. - Raise OMR for next crew comming. 													
	Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED					
	10	9	8	7	6	5	4	3	2					
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]													
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED				
	Power Pack	10	9	8	7	6	5	4	3	2				
	Air Compressor		✓											
	GenSet		✓											
	Control Panel		✓											
	Test Pump		✓											
	Pressure Control Equipment		✓											
	Mast		✓											
Weight & Measuring Devices		✓												
Downhole Tools		✓												
	Total	0	0	0	0	0	0	0	0	0	0	0	0	
	Comments by Operator [please specify competency gaps / area of improvement]													
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)														
Date / Location / Well No. / Job Type	Activity Summary							Toolstring Configuration						
01.11.2023 - Larut Alfa - LRA-26 - RIH 2.62" Dummy Gun	Rig up PCE on well, RIH 2.62"OD Dummy gun to tagged Top of cement @ 13262ft WLTHF. WOL many times. POOH.							1.875"Rope Socket + Swivel Joint + 5ft Multiroller Tungsten Stem + Knuckle Joint + 20"Mechanical Spang Jar + 2.62"OD Dummy						
05.11.2023 - Larut Alfa - LRA-34 RIH GR/CCL survey	RIH GR/CCL to set depth @11106.18ft WLRKB. Wait 10 mins for flag the wire.POOH to depth @10778.08ft WLRKB. Wait 3 mins for split logging tools.Go down to depth @1106.18ft WLRKB.Wait 5 mins for reflag the wire.POOh to depth @10778.08ft WLRKB.Wait 3 mins for split logging tools.POOH to surface with max running speed 100ft/mins.							1.875"RS + SWJ + 5ft MultiRoller Tungsteng Stem + K/Joint + 3ft MultiRoller Tungsteng Stem + K/Jar + GR/CCL tool.						
16.11.2023 - Larut Alfa - LRA-23 RIH Perforation 2.62" Gun	RIH 2.62" Perforation gun to flag depth @9823ft WLRKB.Space out 52ft until @9875ft WLRKB. Perform trigger sequen to activate perforation gun. Observed HW drop from 950 lbs to 810 lbs. SITHP still maintain 0 psi.wait 4 minutes after gun fire.POOH.							1.875"RS + SWJ + 5ft MultiRoller Tungsteng Stem + K/Joint + K/Jar + 2.62" x 12 ft Gun.						
Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED						
	10	9	8	7	6	5	4	3	2					
	Comments by Operator [please specify competency gaps / area of improvement]													
														

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness		20	#REF!
B	Work Performance		20	#REF!
C	Technical Skills		60	52
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)		100	#REF!

