

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZAINUDDIN YAACOB	COB Date	30-3-23
Position	Geo	RTB Date	4-4-23
Client	PCSB	Location	DL-B
Platform	DULANG - B	Well	B-16
Assessed By	Name: JOHARI JOHOR	Position:	CT SUPV

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please V where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Perform Job follow Job Program and perform job safely

Assessed By [Supervisor]	<i>JOHARI</i>
Name	JOHARI JOHOR
Date	20-4-23

Doc. Ref. No.: CTS-FORM-90

Revision No.: 01

Effective Date: 21/08/2023

(Rev.00, Dated: 22/09/19-OBSOLETE)

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																														
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Attend morning and toolbox meeting with ops on board - Attend pre job meeting - pre check / EMC1 all CTU equipment prior CTU run 	- Done																														
	<table border="1"> <tr> <th colspan="3">Rating (by SUPERVISOR)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td>10</td><td>9</td><td>(8)</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	(8)	7	6	5	4	3	2										
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Rig up surface line - Rig up 4" hose - Rig up water injection - spot and arrange flood light, tool containers, Control Cabin electric cable to junction box - Rig up wilder pump 	- Done																														
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Perform EMC1 on CC, stripper, BOP, CT reel, injector, jacking frame and power pack for pre job - prepare downhole tools to be use during job 	- Done																														
	<table border="1"> <tr> <th colspan="3">Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td>10</td><td>(9)</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	(9)	8	7	6	5	4	3	2										
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4. Equipment	<p>4.1 Batch Mixer</p> <ul style="list-style-type: none"> - Get ready all the time 	- Done																														
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Employee was able to OPERATE the equipment:		Under Supervision																														
		Standalone		/																												

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	4.2 Pump Unit - Always check and fill up lubricate oil for plungers - Redress single pump after completed job	- none																		
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.3 Nitrogen Pump unit & Nitrogen Tank - Assist crew to rig up N2 line - Rig up cryogenic hose	- none																		
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.4 Power Pack - Perform EMC I - Check engine oil and hydraulic oil.	- none																		
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.5 Control Cabin - Set up job file - Perform EMC I - Update job ticket - Update chemical	- none																		
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		

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	4.6 CT Reel - Perform EMC I	- done																		
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.7 Injector Head - Top up lubricate oil - Top up gear oil - Perform EMC 1	- done																		
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.8 Pressure Control Equipment - Pressure Function test Bop's - Function test stripper - pressure test BFCV prior RIH - Perform EMC 1	- done																		
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.9 Basic BHA Components - prepare and make up BHA as per job program	- done																		
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	Employee was able to OPERATE the tools:	Under Supervision Standalone																		

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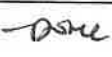
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Type of Task	Tasks Performed	Assessor Comment																		
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>																				
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	Please ✓ accordingly to confirm the role of the employee during operation	<table border="1"> <tr> <td>Full Supervisor</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>2nd / Night Supervisor</td> <td><input type="checkbox"/></td> </tr> </table>	Full Supervisor	<input checked="" type="checkbox"/>	2nd / Night Supervisor	<input type="checkbox"/>														
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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
30-3-23 4-4-23	Fishing job B #16 - I was assigned as CT operator. Completed fishing job safely	- Complete task safely

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout
CT Cementing
Nitrogen Operations
Pumping Services

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

Advanced Services

CT Fishing
CT Milling
CT Logging
CT Perforation

<input checked="" type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
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