

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD REDHA BIN ROSLI	COB Date	12 JUNE 2023
Position	SLS ASSISTANT	RTB Date	17 JUNE 2023
Client	CHESS DRILLING	Location	NAGA 8
Platform	CKB (NAGA 8)	Well	CKB -4
Assessed By	Name: Sahrizan Sapori	Position: SGSO	

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT		✓							
c. Understanding of PTW System			✓						
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity					✓				
f. Decision Making Capability						✓			
g. Understanding of Job Scope						✓			
h. Tools Inventory and Reporting				✓					
i. Work Quality					✓				
j. Reporting						✓			
k. Punctuality and Time Keeping	.	✓							
l. Teamwork	✓								
m. Communication		✓							
n. Leadership Skills						✓			
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude	✓								
q. Discipline	✓								

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

1st timer offshore, overall performance good, still need area for improvement.

Understanding of PTW system, work preparation & execute. To more proactive for the task as a slickline ass't.

Assessed By [Operator]	<del>Sahrizan Sapori</del>
Name	Sahrizan Sapori
Date	17/06/2023

Doc. Ref. No.: SLS FORM 13

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02, Dated:14/06/19-OBSOLETE)

CONTROLLED COPY



# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- Toolbox talk with well Intervention Supervisor and waiting for approval permit.</li> <li>- Review JHA, Safety Sharing</li> <li>- Review Job Program and well history.</li> </ul>	<span style="font-size: 2em;">Good</span>								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2
<ul style="list-style-type: none"> <li>- Arrange all equipment on maindeck, Cantilever deck and rigfloor.</li> <li>- Spot Test pump, Slimline unit, Control panel, Toolhouse.</li> <li>- Rigup lower section (Hydraulic ball valve, Low Torque valve, Pump in line).</li> <li>- Rigup upper section, BOP, Lubricator, RTB,</li> </ul>	<span style="font-size: 2em;">Good</span>									
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	<ul style="list-style-type: none"> <li>- Test Pump have problem with volume low/high pressure test.</li> <li>- <del>N/A</del></li> </ul>	<span style="font-size: 2em;">Good</span>								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
5. Downhole Tools Servicing/Redressing/Maintenance		10	9	8	7	6	5	4	3	2
<ul style="list-style-type: none"> <li>- Prepare tools for the job.</li> <li>- Check toolstring to ensure in good condition.</li> <li>- function test</li> <li>- Redress toolstring after finish Job and servicing.</li> </ul>	<span style="font-size: 2em;">Good</span>									
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
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6. Tools Inventory & Reporting	<ul style="list-style-type: none"> <li>- Check equipment and inventory after offload equipment.</li> <li>- Check tool as per contract</li> <li>- Do the daily checklist</li> </ul>			<span style="font-size: 2em; vertical-align: middle;">Good</span>																																																																																																																													
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7. Equipment Operation	<p>[Operator to rate TSA / SA / SSA competency in operating the equipment]</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2">Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <th>10</th><th>9</th><th>8</th><th>7</th><th>6</th><th>5</th><th>4</th><th>3</th><th>2</th></tr> </thead> <tbody> <tr> <td>Power Pack</td><td></td><td></td><td style="text-align: center;">✓</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Air Compressor</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>GenSet</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Control Panel</td><td></td><td></td><td style="text-align: center;">✓</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Test Pump</td><td></td><td></td><td style="text-align: center;">✓</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Pressure Control Equipment</td><td></td><td></td><td style="text-align: center;">✓</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Mast</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Weight &amp; Measuring Devices</td><td></td><td></td><td style="text-align: center;">✓</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Downhole Tools</td><td></td><td></td><td style="text-align: center;">✓</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Total</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> </tbody> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	Power Pack			✓							Air Compressor										GenSet										Control Panel			✓							Test Pump			✓							Pressure Control Equipment			✓							Mast										Weight & Measuring Devices			✓							Downhole Tools			✓							Total	0	0	0	0	0	0	0	0	0	<p>Comments by Operator [please specify competency gaps / area of improvement]</p>								
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EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)																												
Date / Location / Well No. / Job Type	Activity Summary			Toolstring Configuration																								
14 JUNE 2023 CKB - NAGA 8 CKB - 4	<u>Land TH, Inflow Test, Set Packer</u> <ul style="list-style-type: none"> <li>- Start Rigup lower &amp; upper section.</li> <li>- Pressure test lubricator, and and all equipment full stack up.</li> <li>- Start Run In Hole (RIH) to (Land Tubing Hanger), Inflow Test and Set Packer.</li> <li>- Lower Section ( JEE Bear Drill Pipe) 5.5", X -over + 4ft + Pup Joint.</li> </ul>			<table border="1" style="display: inline-table; vertical-align: middle;"> <thead> <tr> <th rowspan="2">Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <th>10</th><th>9</th><th>8</th><th>7</th><th>6</th><th>5</th><th>4</th><th>3</th><th>2</th></tr> </thead> </table>						Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
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To be completed by verifier (FSM)

## SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!

