

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MOHAMMAD FAIZ BIN IBRAHIM	COB Date	23/1/2024
Position	SLICKLINE ASSISTANT II	RTB Date	13/2/2024
Client	SEAH	Location	NORTH SABAH
Platform	ST. JOSEPH	Well	SJ-602S, SJ-602L, SJ-603L, SJ-610A, SJ-609A
Assessed By	Name: ADON KASU Position: SLICKLINE OPERATOR		

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
✓								
	✓							
	✓							

Work Performance (20%)

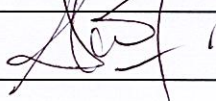
- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓						
		✓						
		✓						
		✓						
	✓							
		✓						
		✓						
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	✓							
		✓						
		✓						
		✓						
		✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

he have the qualifications to be a Wireline Assistant 3 and is able to adapt to the job with ease.

His skill and knowledge can be further upon with more exposure to the field. Tool preparation for each job is handled according to the job demanded.

Assessed By [Operator]	
Name	ADON KASU
Date	12/2/2024

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECL ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOLBOX MEETING BEFORE PROCEED TO JOB									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
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2. Surface Equipment Rig-up	A) MAKE UP PCE B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)DISCARD WIRE IF NEEDED E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY SLING									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
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3. Tools / Equipment Preparation	A)SERVICE & FUCTION TEST TOOL BEFORE USING IT B)PINNING QXE RUNNING TOOLS C)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE D)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT E)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX F)INVENTORY TOOLS IF NECESSARY									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	A) SERVICE DHT& FUNCTION TEST B) PINNING & FUNCTION TEST DHT C) MAKE UP TOOLSTRING D) PRPEARE AND CHANGE DAMAGE SPARE PART ON DAMAGE DHT E) CHECK ANY FAULTY ON DHT THAT BEING USED F) ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND CUT G) ENSURE ALL THREADED TOOLS BEING SECURE TIGHTLY									
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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
26/1/2024	SJ-602S	WAX CUT	COMPLETED
28/1/2024	SJ-602L	WAX CUT	COMPLETED
31/1/2024	SJ-603L	WAX CUT	COMPLETED
8/2/2024	SJ-610A	WAX CUT	COMPLETED
12/2/2024	SJ-609A	WAX CUT	INPROGRESS

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

			Score	
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MOHAMMAD FAIZ BIN IBRAHIM	COB Date	23/1/2024
Position	SLICKLINE ASSISTANT II	RTB Date	13/2/2024
Client	SEAH	Location	NORTH SABAH
Platform	ST. JOSEPH	Well	SJ-602S, SJ-602L, SJ603L
Assessed By	Name: JOESHAMANTHA JOHN Position: SLICKLINE OPERATOR (ACTING)		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

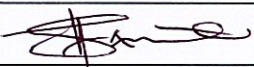
Assessment Criteria	Rating (Please ✓ where appropriate)								
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<u>Safety Awareness (20%)</u>									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓	✓							
<u>Work Performance (20%)</u>									
e. Initiative and Creativity	✓								
f. Decision Making Capability	✓								
g. Understanding of Job Scope	✓								
h. Tools Inventory and Reporting	✓								
i. Work Quality	✓								
j. Reporting		✓							
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills	✓								
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

he have the qualifications to be a Wireline Assistant 3 and is able to adapt to the job with ease.

— Fast learner

— No need to guide same work.

Assessed By [Operator]	
Name	JOESHAMANTHA JOHN
Date	5/2/2024

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
28/1/2024	SJ-602S	WAX CUT ✓	COMPLETED
30/1/2024	SJ-602L	WAX CUT ✓	COMPLETED
31/1/2024	SJ-603L	WAX CUT AND GLVC ✓	INPROGRESS

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
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	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

Job Track Record

Name	MOHAMMAD FAIZ BIN IBRAHIM
Designation	SLICKLINE ASSISTANT II

Job Profile					
No	Client	Platform/Rig/Well	Mob Date	Demob Date	Type of Job (please provide sufficient descriptions of the job)
1.	SEAH	SFDP-A SFJT-B	28/03/2023	25/04/2023	1. RETRIEVE AND SET B7 VALVE 2. SGS 1. FISHING BOTTOM CUTTER SUB, LIB, RUN ARCHER TUBING LEAK. 2. FISHING WIRE 3. SET STRADDLE, INSERT VALVE CHANGE OUT, GLVC.
2.	SEAH	SJJT-G	02/05/2023	30/05/2023	1. RETRIEVE AND SET INSERT SAFETY VALVE, FGS, GLVC (SJ-710C) 2. RETRIEVE AND SET B7, SET PLUG (SJ-704S) 3. RETRIEVE AND SET B7, WAX CUT, SET PLUG, RETRIEVE PM1, ZOC (SJ-704L)
3.	SEAH	SJJT-G	27/06/23	25/07/23	1. SGS AND FGS (SJ-708A) 2. WAXCUT, GLVC (SJ-707N) 3. INSTALL STRADDLE ACROSS LEAKING SSD (SJ-705L)
4.	SEAH	SJJT-H SJJT-A	22/8/23	19/09/23	1. RETRIEVE PLUG, SET PM1, GLVC, SET STRADDLE (SJ-809 B) 2. CHECK FLUID LEVEL AND SGS (SJ-801 ST1) 3. WAX CUT (SJ-101L) 4. WAX CUT (SJ-105A) 5.
5.	SEAH	SFJT-E SFJT-B	31/10/23	21/11/23	1. RFA LOGGING (SF-514, SF-506) 2. WAX CUT (SF-20S) 3. WAX CUT, RVC, ZONE CHANGE (SF-20L)
6.	SEAH	SJJT-F	23/1/24	13/2/24	1. WAX CUT (SJ-602S, SJ-602L) 2. WAX CUT AND GLVC (SJ-603L) 3. WAX CUT (SJ-610A) 4. WAX CUT (SJ-609A)

VERIFICATION

I hereby verify that the above paperworks and documents above has been checked and confirmed true.
I further certify that all information contained herein is true and accurate.

I understand that any falsifying of any document above could result in disciplinary action and being denied access to Training & Development System in future.

PREPARED AND SUBMITTED BY



SIGNATURE

NAME: MOHAMMAD FAIZ BIN IBRAHIM

POST: Slickline Assistant II

DATE: 13/2/24

ENDORSEMENT

All check points listed above have been verified completed by myself or my delegates.

I deem that this document can be use for Training & Development System support document.

VERIFIED BY

SIGNATURE

NAME: ADON KASU

POST: Slickline Operator

DATE: 13/2/24