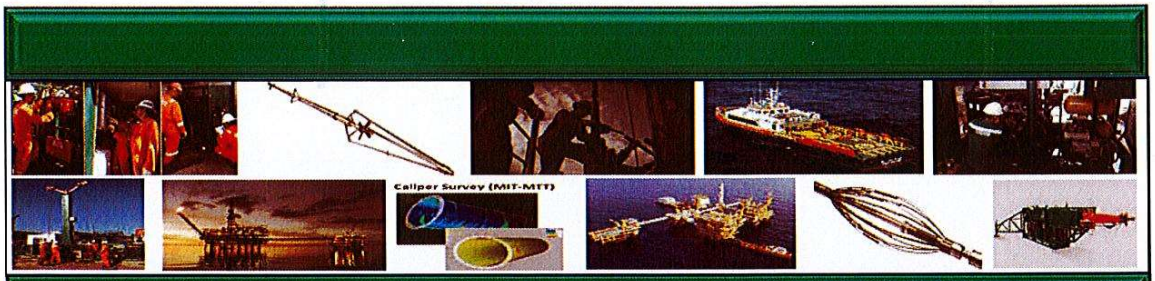
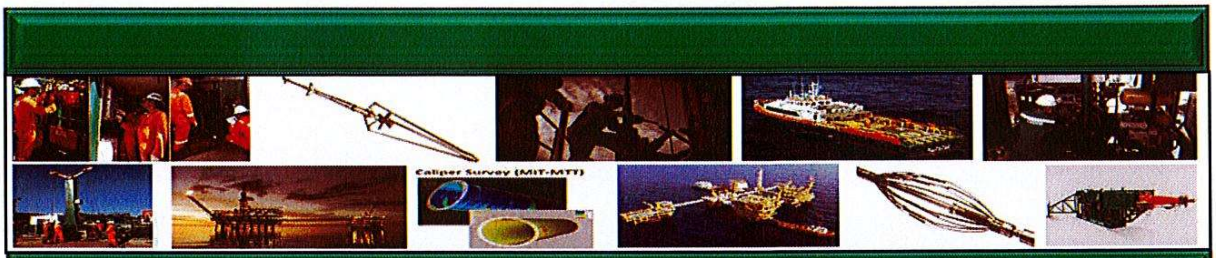
DIMENSION BID
WELL INTERVENTION | PERFORATION SERVICES



CASED HOLE SERVICES DEVELOPMENT PLAN

JFE > FE1 PROMOTION BOOKLET

FULL NAME: FARHAN AMRAN.
SENIORITY DATE:
CONFIRMATION DATE: FEB 2023.
REGION: EMO
DEVISION: CHS.
CONTROL DATE: 04 DEC 2023.



CASED HOLE SERVICES DEVELOPMENT PLAN
JFE > FE1 PROMOTION BOOKLET

JFE Control Process

JFE expectations are set per your location requirements, but below you will find some guidelines and minimum requirements to help you succeed in the process.
A JFE shall expect to do their JFE control within 12-18 months after joining Dimension Bid Sdn. Bhd. The JFE control is on basic knowledge in order meet minimum competency level to run CHS common services.

The path for JFE to prepare for FE1 control will be:

1. Complete reports as following:

    a. Offshore Visit Report
    b. JFE Project Report
    c. Break Out Job - Post Job Report
    d. Break Out Job - Final Log Package

2. Complete paperwork as following:

    a. JFE Break Out Job Evaluation and Competency Form (JFEBOJ-1)
    b. JFE Evaluation Sheet (JFE-1)
    c. JFE Technical Evaluation Sheet (JFE-2)
    d. JFE Evaluation Checklist (JFECL-1)

3. Complete 1ea Technical Presentation

JFE need to prepare 1 technical presentation on services that JFE is proficient on. They do not have to be self-made. You can use presentation from supplier, training presentation or from others on you location. Target audience to be presented is Engineer, Operators or Support Role at your location. The management will evaluate the presentation and sign off you control sheet once the presentation done. Please practice your presentations and expect questions from audience.

After successfully passing the Management Control and Review, JFE should hand in the complete package of promotion to HR department at KL and send the scan copy of their package to SQC, FSM and Training Coordinator.

DIMENSION BID
WELL INTERVENTION | PERFORATION SERVICES

JUNIOR FIELD ENGINEER EVALUATION SHEET
CASED HOLE SERVICES

JUNIOR FIELD ENGINEER (JFE) DETAILS

FULL NAME	SENIORITY DATE
FARHAN AMRAN	

REGION	DIVISION	UNIT/SECTION	LOCATION	CONFIRMATION DATE
WMO	CHS	ELINE / EMTE	~~KEMAMAN~~ LABUAN	FEB 2023

SAFETY	Y	N	ASSESSED BY	DATE	EXPLOSIVES SAFETY	Y	N	ASSESSED BY	DATE
DB HSES Policy	☒	☐	FARIS	04/12/23	Introduction to Explosive Safety	☒	☐	FARIS	04/12/23
CHS Risk Assesment and Hazard Identification	☒	☐	FARIS	04/12/23	Safe Explosive Materials Handling	☒	☐	FARIS	04/12/23
Field Safety and PTW Familiarization	☒	☐	FARIS	04/12/23	Explosive SOP/Guideline	☒	☐	FARIS	04/12/23

Custodian Name and Position	Custodian Signature/Date
Faris Mohammad Firdaus Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd	04/12/23

SERVICE QUALITY	Y	N	ASSESSED BY	DATE		Y	N	ASSESSED BY	DATE
SQ Fundamentals	☒	☐	FARIS	04/12/23	Basic Knowledge of E-line Services	☒	☐	FARIS	04/12/23
Post Job Review	☒	☐	FARIS	04/12/23	Tools and Equipment Handling	☒	☐	FARIS	04/12/23

Custodian Name and Position	Custodian Signature/Date
Faris Mohammad Firdaus Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd	04/12/23

PERSONAL QUALITY	Y	N	ASSESSED BY	DATE		Y	N	ASSESSED BY	DATE
Learning Initiative	☒	☐	FARIS	04/12/23	Field Operations Readiness Status	☒	☐	FARIS	04/12/23
Time Discipline	☒	☐	FARIS	04/12/23	Stress Management	☒	☐	FARIS	04/12/23
Command/Instruction Handling	☒	☐	FARIS	04/12/23	Communication Skills - Writing	☒	☐	FARIS	04/12/23
Self Confident	☒	☐	FARIS	04/12/23	Communication Skills - Speaking	☒	☐	FARIS	04/12/23

Custodian Name and Position	Custodian Signature/Date
Faris Mohammad Firdaus Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd	04/12/23

MANAGEMENT/ADMINISTRATION	Y	N	ASSESSED BY	DATE		Y	N	ASSESSED BY	DATE
Inventory Planning/Execution	☒	☐	FARIS	04/12/23	Audit/Inspection Knowledge	☒	☐	FARIS	04/12/23
Materials Planning/Handling	☒	☐	FARIS	04/12/23	QMS and ISO Knowledge	☒	☐	FARIS	04/12/23

Custodian Name and Position	Custodian Signature/Date
Faris Mohammad Firdaus Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd	04/12/23

MANAGER'S COMMENTS *Specify the candidate main strong points and development areas*

Eligible and competent to be promoted to FE I.

CANDIDATE'S COMMENTS *Add comments about the support you have received form your tutor/location*

—

JFE RECOMMENDED FOR FE I POSITION ? YES ☒ NO ☐ Remark : If NO, please submit e-mail to FSM and specify details here.

CANDIDATE'S SIGNATURE	INSTRUCTOR'S SIGNATURE	MANAGER'S SIGNATURE	DATE
		Faris Mohammad Firdaus Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd	04/12/23

DIMENSION BID
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JUNIOR FIELD ENGINEER TECHNICAL EVALUATION SHEET

CASED HOLE SERVICES

JUNIOR FIELD ENGINEER (JFE) DETAILS

FULL NAME	SENIORITY DATE
FARHAN AMRAN .	

REGION	DIVISION	UNIT/SECTION	LOCATION	CONFIRMATION DATE
EMO	CHS	ELINE/EWHT	LABUAN	FEB 2023.

TECHNICAL EVALUATION

Mark below the achieved competency levels (Basic "C", Intermediate "B" or Advanced "A") for the JFE

BASIC CHS LOGGING	A	B	C
Oil & Gas Principles	☒	☐	☐
Basic CHS	☒	☐	☐
Basic Well Completion	☒	☐	☐
CHL Services - PLT	☒	☐	☐
CHL Services - Well Integrity	☒	☐	☐
Custodian Name and Position	Faris Mohammad Firdaus Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd		
Custodian Signature/Date	04/12/23		

BASIC PERFORATING	A	B	C
Explosives Safety	☒	☐	☐
Explosives Level 1 & Level 2	☒	☐	☐
Perforating Services	☒	☐	☐
Explosive Services	☒	☐	☐
Perforating Panel and Acquisition	☒	☐	☐
Custodian Name and Position	Faris Mohammad Firdaus Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd		
Custodian Signature/Date	04/12/23		

SURFACE EQUIPMENT	A	B	C
Basic Rig Up Equipment	☒	☐	☐
Mast and Hoisting System	☒	☐	☐
Pressure Control Equipment	☒	☐	☐
Logging Unit/Cable/Auxiliary SE	☒	☐	☐
Field Operations Planning	☐	☒	☐
Custodian Name and Position	Faris Mohammad Firdaus Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd		
Custodian Signature/Date	04/12/23		

DATA ACQUISITION SYSTEM	A	B	C
SRO System and Troubleshooting	☒	☐	☐
Warrior System Operational	☒	☐	☐
Final Package	☒	☐	☐
Data QC and Validation	☐	☒	☐
Custodian Name and Position	Faris Mohammad Firdaus Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd		
Custodian Signature/Date	04/12/23		

DIMENSION BID
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OTHER SERVICES	A	B	C
Troubleshooting Skills	☒	☐	☐
Technical Knowledge	☒	☐	☐
Inter-Division Skills	☐	☒	☐

ADDITIONAL TASKS/ROLES	A	B	C
Projects/Special Assignment	☒	☐	☐
	☐	☐	☐

Custodian Name and Position	Faris Mohammad Firdaus Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd
Custodian Signature/Date	04/12/23

Custodian Name and Position	Faris Mohammad Firdaus Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd
Custodian Signature/Date	04/12/23.

INSTRUCTOR'S COMMENTS

CANDIDATE'S COMMENTS *Add comments about the support you have received form your tutor/location*

INSTRUCTOR **Recommend Promotion to FE?**	Y	☒	N	☐	**DIVISION MANAGER** **Approve Promotion To FE ?**	Y	☒	N	☐

CANDIDATE'S SIGNATURE	INSTRUCTOR'S SIGNATURE	MANAGER'S SIGNATURE	DATE
			04/12/23.

Faris Mohammad Firdaus
Field Service Manager
Cased Hole Services EMO
Dimension Bid (M) Sdn Bhd

DIMENSION BID
WELL INTERVENTION | PERFORATION SERVICES

JFE EVALUATION CHECKLIST

CASED HOLE SERVICES

JUNIOR FIELD SPECIALIST (JFE) DETAILS

FULL NAME	SENIORITY DATE
FARHAN AMRAN.	

REGION	DIVISION	UNIT/SECTION	LOCATION	CONFIRMATION DATE
EMO	CHS	ELINE/EMITE	LABUAN.	FEB 2023.

JFE CHECKLIST

Done prior to final submission to HR
No JFE Package will be processed by the HR if any of the points are missing.

REPORTS

- [x] Offshore Visit Report
- [x] JFE Project Report
- [x] Breakout Job - Post Job Report
- [x] Breakout Job - Final Log Package
- [x] All Certification Client Related Valid and Endorsed

PAPERWORK

- [x] JFE Break Out Job Evaluation and Competency Form (JFEBOJ-1)
- [x] JFE Evaluation Sheet (JFE-1)
- [x] JFE Technical Evaluation Sheet (JFE-2)

VERIFICATION

I hereby verify that the above paperworks and documents above has been checked and confirmed true. I further certify that all information contained herein is true and accurate.
I understand that any falsifying of any document above could result in disciplinary action and being denied access to JFE program in future.

PREPARED AND SUBMITTED BY

SIGNATURE

NAME : MOHAMMAD FARHAN AMRAN
POS : JFE
DATE :

ENDORSEMENT	
All check points listed above have been verified completed by myself or my delegates. I deem this JFE Candidate READY to be promoted to FE.	
VERIFIED BY	**AGREED BY**
SIGNATURE NAME : Faris Mohammad Firdaus POS : Field Service Manager DATE : Cased Hole Services EMO Dimension Bid (M) Sdn Bhd 04/12/23	SIGNATURE NAME : POS : DATE :
FOR HR USAGE	
I hereby received this JFE breakout package for processing I deem this JFE Candidate READY to be promoted to FE.	
RECEIVED BY	
SIGNATURE NAME : POS : DATE :	

DIMENSION BID
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JFE JOB EVALUATION AND COMPETENCY FORM

JFE NAME	FARHAN AMRAN.	**CLIENT/WELL NAME**	PCSB OEB D18. / BAYAN
ASSESSED BY	FARIS FIRDAUS.	**SERVICE PREPARED**	CONTACT LOGGING / ADD PERF (WOT), PLT.
DATE	04 DEC 2023.	**JOB DURATION**	1 MONTH.

Tick **Yes, No, N/A** or **Needs improvement** according to your evaluation and if need be, add remarks.

Discuss the results with the JFE at the end of evaluation.

Unit & Operations

	Yes	No	N/A	Need Improvement
1. Unit correctly positioned	☒	☐	☐	☐
2. Unit properly grounded	☒	☐	☐	☐
3. Smart Head operational checked	☒	☐	☐	☐
4. Smart Head correct calibration loaded	☒	☐	☐	☐
5. Head insulation and continuity checked	☒	☐	☐	☐
6. Shut-Down system checked	☒	☐	☐	☐
7. Properly reacted in event of contingency by followed a proper procedure	☒	☐	☐	☐
8. Appropriated solution proposed in event of contingency	☒	☐	☐	☐
9. Any anomaly was properly approached	☒	☐	☐	☐

Remarks:

Observation by Sr. FE ; Candidate's able to perform his due diligence well.
- good understanding of operation / execution.

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Rig Up/ Rig Down

	Yes	No	N/A	Need Improvement
1. JFE assisted the crew	☒	☐	☐	☐
2. Alarms properly set	☒	☐	☐	☐
3. Cable and winch kept under control	☒	☐	☐	☐
4. Cable properly bumped up	☒	☐	☐	☐
5. Tool catcher used when necessary	☒	☐	☐	☐
6. Tool properly zeroed	☒	☐	☐	☐
7. Any anomaly was properly approached?	☒	☐	☐	☐

Remarks:

Candidate's able to perform his due diligence well.
- good understanding of equipment setup.

Pressure Equipment

	Yes	No	N/A	Need Improvement
1. WHE assembly supervised	☒	☐	☐	☐
2. Pressure test supervised	☒	☐	☐	☐
3. Elmar skid checked and adjusted	☒	☐	☐	☐
4. Line wiper requested before POOH	☒	☐	☐	☐
5. Any anomaly was properly approached?	☒	☐	☐	☐

Remarks:

Good understanding of PCE operation.

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Explosive Operations

	Yes	No	N/A	Need Improvement
1. Explosive Placard followed	☒	☐	☐	☐
2. Firing Head properly checked	☒	☐	☐	☐
3. Detonator properly checked	☒	☐	☐	☐
4. Overall gun assembly checked	☒	☐	☐	☐
5. Gun string properly zeroed	☒	☐	☐	☐
6. Gun sketch properly filled	☒	☐	☐	☐
7. QTS used between runs	☒	☐	☐	☐
8. Confident doing correlation	☒	☐	☐	☐
9. Check positive signs after shooting	☒	☐	☐	☐
10. Communication established with client	☒	☐	☐	☐
11. In event of misfired, JFE followed proper procedure	☐	☐	☒	☐
12. Post job perforating service quality properly evaluated	☒	☐	☐	☐
13. Any anomaly was properly approached	☒	☐	☐	☐

Remarks:

Able to perform HSE due diligence well.

Logging Operations

	Yes	No	N/A	Need Improvement
1. Tools connected in correct sequence	☒	☐	☐	☐
2. Tool correctly declared	☒	☐	☐	☐
3. Before calibration done	☒	☐	☐	☐
4. Correct logging speed used	☒	☐	☐	☐
5. LQC continuously monitored	☒	☐	☐	☐
6. After calibration done	☒	☐	☐	☐
7. Proficient with acquisition system used	☒	☐	☐	☐

Remarks:

Able to perform HSE due diligence well.

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Paperwork - Wellsite

	Yes	No	N/A	Need Improvement
1. Field data finalized & client informed	☒	☐	☐	☐
2. All related data send to Neusol for interpretation	☒	☐	☐	☐
3. Service Ticket & Daily Operations Report done	☒	☐	☐	☐
4. Customer Satisfaction Report filled in	☒	☐	☐	☐
5. All data send in pen drive/external	☒	☐	☐	☐
6. Z-Chart and Gun sketch collected	☒	☐	☐	☐
	☐	☐	☐	☐

Remarks:

Able to perform WS due diligence well.

Paperwork - Office

	Yes	No	N/A	Need Improvement
1. Server updated base on folder sequence including data	☒	☐	☐	☐
2. Engineer compilation checklist completed and verified	☒	☐	☐	☐
3. Data compilation checklist completed and verified (in CD)	☒	☐	☐	☐
4. All related tool return to lab	☒	☐	☐	☐
5. All related tool return to PEXS	☒	☐	☐	☐
6. Inventory updated	☒	☐	☐	☐
7. Handover with maintenance done and verified	☒	☐	☐	☐

Remarks:

Able to perform his due diligence well.

Performance Factor

Each of the below behaviors should be rated.

	Development	Satisfactory	Strength	Leadership
Commitment				
Service Focus				✓
Continuous Improvement				✓
Self-Development				✓
Integrity				
Decision Making				✓
Responsibility				✓
Teamwork				
Collaborating				✓
Communicating				✓
Coaching and Mentoring				✓
Diversity				✓
Drive				
Creativity				✓
Initiative				✓
Adaptability				✓
Result Focus				✓

Overall Performance Rating

☑ Outstanding

☐ Exceeds Expectations

☐ Meeting Expectations

☐ Development Needed

Accessor Comments

Manager Comments

Candidate is eligible for promotion to ~~FE~~ FE1.

JFE Comments

Signatures

	Junior Field Engineer	Accessors	Field Service Manager
Name/Signature	FARHAN AMRAN		Mohammad Firdaus Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd
Date	4/12/2023		04 DEC 2023