

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAFIQ B. ARIFFIN	COB Date	3/2/2024
Position	SLICKLINE ASSISTANT II	RTB Date	10/2/2024
Client	VESTIGE	Location	LARUT - A
Platform	LARUT - A	Well	LRA - 27L
Assessed By	Name: SUGIAT	Position: GEN. SLS OPERATOR	

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please <input checked="" type="checkbox"/> where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	<input checked="" type="checkbox"/>								
b. Participation in ACT		<input checked="" type="checkbox"/>							
c. Understanding of PTW System		<input checked="" type="checkbox"/>							
d. Worksite House Keeping		<input checked="" type="checkbox"/>							
Work Performance (20%)									
e. Initiative and Creativity			<input checked="" type="checkbox"/>						
f. Decision Making Capability				<input checked="" type="checkbox"/>					
g. Understanding of Job Scope				<input checked="" type="checkbox"/>					
h. Tools Inventory and Reporting				<input checked="" type="checkbox"/>					
i. Work Quality				<input checked="" type="checkbox"/>					
j. Reporting				<input checked="" type="checkbox"/>					
k. Punctuality and Time Keeping				<input checked="" type="checkbox"/>					
l. Teamwork				<input checked="" type="checkbox"/>					
m. Communication				<input checked="" type="checkbox"/>					
n. Leadership Skills				<input checked="" type="checkbox"/>					
o. Adaptability to Work Environment/Surrounding				<input checked="" type="checkbox"/>					
p. Attitude				<input checked="" type="checkbox"/>					
q. Discipline				<input checked="" type="checkbox"/>					

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

GOOD JOB.

Assessed By [Operator]	
Name	SUGIAT
Date	9/21/2024

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- TBR, Review JSA and Job Program .</li> <li>- Safety sharing .</li> <li>- Check equipment with master list make sure all equipment complete .</li> <li>- Do inventory check .</li> <li>- Prepared document daily checklist</li> </ul>	<p>Good job</p>									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2	
<ul style="list-style-type: none"> <li>- Offload equipment from boat to main deck</li> <li>- Rearrange and spot equipment depends on well position .</li> <li>- Check all equipment and function test as per daily checklist</li> </ul>											
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	<p>NP</p>										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
5. Downhole Tools Servicing/Redressing/Maintenance		10	9	8	7	6	5	4	3	2	
<ul style="list-style-type: none"> <li>- Inventory check .</li> <li>- Service hyd jar, SB, RB, JUC, JNC .</li> <li>- function test .</li> <li>- Service powerpack .</li> </ul>	<p>Good job</p>										

Type of Task	Tasks Performed								Assessor Comment							
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> <li>- Inventory check, consumable, spare part and function need</li> <li>- Daily checklist.</li> <li>- Daily report.</li> <li>- Material requisition.</li> </ul>								<p>Ok</p>							
	Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED							
	10	9	8	7	6	5	4	3	2							
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]															
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED						
	Power Pack	10	9	8	7	6	5	4	3	2						
	Air Compressor															
	GenSet															
	Control Panel															
	Test Pump															
	Pressure Control Equipment															
	Mast															
	Weight & Measuring Devices															
Downhole Tools																
	Total	0	0	0	0	0	0	0	0	0						
	Comments by Operator [please specify competency gaps / area of improvement]															
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)																
Date / Location / Well No. / Job Type	Activity Summary								Toolstring Configuration							
3/2/2024 Laruf - A A-27L Fishing Job.	<ul style="list-style-type: none"> <li>- Spot equipment on well A-27L</li> <li>- Hook up all pressure hose and control line.</li> <li>- Pressure up TPSV / pressure test</li> <li>- Full stackup .500/3001psi - 5/10min</li> <li>- Will perform standard well procedure and start PTT.</li> </ul>								1 1/2" P8 + SWJ + QLS + Accelerator + 5' NRS + FJ + QLS + Spring Jar + Tubular Jar + QLS							
Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED							
	10	9	8	7	6	5	4	3	2							
	Comments by Operator [please specify competency gaps / area of improvement]															

To be completed by verifier (FSM)

## SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!