

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAFIQ BIN ARIFFIN	COB Date	5/12/2024
Position	SLICKLINE ASSISTANT II	RTB Date	25/12/2024
Client	VESTIGO	Location	LARUT - A
Platform	LARUT ALPHA	Well.	LRA-34S, 7U, 7L, 27U, 22U
Assessed By	Name: MOHD RIZA BIN ZAINAL DIN		Position: SLICKLINE OPERATOR

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

✓									
✓									
✓									
✓									


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓							
			✓						
			✓						
			✓						
			✓						
			✓						
		✓							
		✓							
			✓						
		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Show good attitude
- Good team work
- Can promote to next level
- Good job guys

Assessed By [Operator]	
Name	MOHD RIZA BIN ZAINAL DIN
Doc. Ref. No.: SLS-FORM-13	
Date	
Revision No.: 03	
Effective Date: 22/05/2023	

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM AND WELL HISTORY	<i>Good</i>									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10 9 8	7	6	5	4	3	2				
2. Surface Equipment Rig-up	*ARRANGE AND SPOT EQUIPMENT ON MAIN DECK, *ASSIST CRANE OPERATOR LIFTING EQUIPMENT *MAKE UP LUBRICATOR SECTION, OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX AND REHEAD ROPE SOCKET. *HOOK UP CONTROL LINE. *PERFORM STANDART WELL ENTRY AND EXIT PROCEDURE	<i>Good</i>									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10 9 8	7	6	5	4	3	2				
3. Tools / Equipment Preparation	*PREPARE TOOL STRING CONFIGURATION FOR NEXT RUN *UPDATE DAILY CHECKLIST FOR FLYLINE UNIT, CONTROL PANEL, TEST PUMP , POWER PACK AND MAST 40FT.	<i>Good</i>									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10 9 8	7	6	5	4	3	2				
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA	<i>Good</i>									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10 9 8	7	6	5	4	3	2				
5. Downhole Tools Servicing/Redressing/Maintenance	*SERVICE TOOL ,REDRESS AND RE-PIN, PULLING TOOL, SB PULLING TOOL , RB PULLING TOOL ,GS AND GR *MAKE NEW ROPE SOCKET WIRE 0.108" *PREPARE SB P/TOOL , GS, GR AND X-LINE *PREPARE DRIFT	<i>Good</i>									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10 9 8	7	6	5	4	3	2				

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	DAILY CHECKLIST, DOR, CSS, TMS, INVENTORY, LOADOUT LIST, MANIFEST	Good								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack				✓					
	Air Compressor				3NT					
	GenSet									
	Control Panel				✓					
	Test Pump				✓					
	Pressure Control Equipment				✓					
	Mast				✓					
Weight & Measuring Devices				✓	✓					
Downhole Tools				✓						
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
6/12/2024 LARUT-APHA LRA-34S TCC, GLVCO	RIH 3.50"OK-6 + 1-1/4" JDC to retrieve GLV SPM#2 @ 5494ft-MDTHF (1690.3m-MDRKB) WOL several time tool free and POOH.	1-7/8" RS + SWJ + 5'NTS + KJ + 3'NTS + SSJ.								
8/12/2024 LARUT-APHA LRA-7U/7L TCC, GLVCO, INSERT VALVE	RIH 2.31" X-line Running Tool + Dummy Catcher Sub to set at 2nd x-nipple @ 8,027ft-MDTHF (2,461.3m-MDDF). Located and WOL by jarring down 30 times. Performed pull test 600lbs 2 times and jarring up to shear off pin. Observed PW increase. Continued POOH.	1-1/2"RS + SWJ + 5'MRTS + KJ + 3'MRTS + SSJ.								
15/12/2024 LARUT-APHA LRA-27U TCC, GLVCO, INSERT VALVE	RIH 2.31" X-line running tool c/w PXN plug to set PXN plug at XN nipple @ 11,633ft-MDTHF (3,562.9ft-MDDF) . WOL by jarring down in 1 hour and pulled test 800lbs 2 times. Jarring up 2 times and tool free. POOH. On surface, PXN plug still intact.	1-1/2" RS + SWJ + 3'NRS + KJ + 2'NRS + 3'NTS + 3'NRS + KJ + 2'NRS SSJ...								
22/12/2024 LARUT-APHA LRA-27U TCC, GLVCO, INSERT VALVE	RIH 1.50" Sinker Bar until depth flag wire @ 7482ft-MDTHF (2297.8m-MDRKB). Go down 8ft from flag wire @ 7490ft-MDTHF	1-1/2" RS + SWJ + 5'MRTS + KJ + 3'MRTS + SSJ + 5'NRS.								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
6/12/2024	LRA-34S	TCC, GASLIFT VALVE CHANGE OUT	COMPLETE
8/12/2024	LRA-7U/7L	TCC, GASLIFT VALVE CHANGE OUT, SET / RETRIEVE INSERT VALVE	COMPLETE
15/12/2024	LRA-27U	TCC, GASLIFT VALVE CHANGE OUT, SET / RETRIEVE INSERT VALVE	COMPLETE
22/12/2024	LRA-22U	TCC, FGS SURVEY	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

	Weight	Score	
		Total	%
A Safety Awareness	20	40	20
B Work Performance	20	27	14.9
C Technical Skills	60	46.9	40.2
1. Pre-Job Preparation 7			
2. Surface Equipment Rig-up 7 7			
3. Tools / Equipment Preparation 7			
4. Equipment Problem Troubleshooting 6			
5. Downhole Tools Servicing/Redressing/Maintenance 6			
6. Tools Inventory & Reporting 7			
7. Equipment Operation 6.9			
D TOTAL (A+B+C)	100		75.1