

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD AIZUDDIN BIN MUSTAFFA	COB Date	18/11/2024
Position	SLICKLINE ASSISTANT	RTB Date	1/12/2024
Client	PCSB	Location	BARONIA
Platform	BNJT-K	Well	BN-78
Assessed By	Name: ABD RANI	Position:	SLICKLINE OPERATOR

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

**Safety Awareness (20%)**

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

✓									
✓									
			✓						
	✓								

**Work Performance (20%)**

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓								
	✓								
✓									
	✓								
	✓								
✓									
✓									
✓									
	✓								
✓									
✓									
✓									

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

~~shown great working attitude and working with Gate mayne~~  
 → proactive in slickline operation especially during rig up phase.  
 → understand his roles as an assistant.  
 → Able to guide his fellow junior assistant and guide him during operation.  
 → I think this fellow is a great asset for DB if being given opportunity

Assessed By (Operator)	Ammilal-A
Name	CA.
Date	01/12/24

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## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1) Performed pre start checklist on Equipment.									
	2) Verified all hose has whipcheck and was tight and no leak detected.									
	3) Ensure all tools that needed to be run on that day already prepared and ready to connect for run in hole									
	4) Check engine oil, diesel oil, coolant and hydraulic oil on Power pack									
	5) Ensure the load cell was in good condition									
	6) Performed wire test before RIH and after RIH									
	7) Erected wireline HYD MAST and secure with four guide lines to anchoring points									
	8) Check on RSU condition.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	1) Ensure all due date on wireline equipment was still valid									
	2) Reposition wireline equipment									
	3) Connect all hoses on POWER PACK, REEL SKID UNIT									
	4) Discard slickline wire and make up new rope socket									
	5) Make up BHA based on program advise									
	6) Changed out lower gland, upper gland, and packing on stuffing box due to wire changed from 0.125" to 0.108"									
	7) Ensure all equipment and hoses are already register on platform, inspect by client operation onsite and ready to use onsite									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	1) Service and function test tools at surface before RIH.									
	2) Pinning and function test down hole tools.									
	3) Make up tools string and double check all connection.									
	4) Do inventory and housekeeping on wireline toolbox									
	5). Perform preventive maintenance on down hole tools inside tools box									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Doc. Ref. No.: SLS-FORM-13

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02, Dated: 14/06/19-OBSOLETE)

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Type of Task	Tasks Performed	Assessor Comment									
5. Downhole Tools Servicing/Redressing/Maint	1) Performed service and function test on 2.813" x-line										
	2) Performed service and function test on 3" standard GS										
	3) Prepared 2.735" drift and ensure the size was correct										
	4) Prepared flapper probe 2.75"										
Rating (by Operator)	STRONG	ADEQUATE			IMPROVEMENT NEEDED						
	10	9	8	7	6	5	4	3	2		

6. Tools Inventory & Reporting	Reinventory tools and record movement tools to any package.										
Rating (by Operator)	STRONG	ADEQUATE			IMPROVEMENT NEEDED						
	10	9	8	7	6	5	4	3	2		

7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
Power Pack			✓							
Air Compressor										
GenSet										
Control Panel		✓								
Test Pump										
Pressure Control Equipment	✓									
Mast					✓					
Weight & Measuring Devices						✓				
Downhole Tools		✓								
Total	0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]										

**EXECUTE THE WELL SERVICES OPERATION (IF ANY)**  
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration									
Rating (by Operator)	STRONG	ADEQUATE			IMPROVEMENT NEEDED						
	10	9	8	7	6	5	4	3	2		
Comments by Operator [please specify competency gaps / area of improvement]											

JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
	BN-78	RETRIEVED AND SET TTS (THRU TUBING SAND) or SAND SCREEN	INCOMPLETED

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE				
	Weight	Score		
		Total	%	
A Safety Awareness	20	#REF!	#REF!	
B Work Performance	20	#REF!	#REF!	
C Technical Skills	60	52	44.571	
1. Pre-Job Preparation	8			
2. Surface Equipment Rig-up	7			
3. Tools / Equipment Preparation	8			

Type of Task	Tasks Performed	Assessor Comment		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!