

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZAINUDDIN YAACOB	COB Date	3 MAY 2023
Position	GEO	RTB Date	6 MAY 2023
Client	PCSB	Location	DULANG B
Platform	DULANG B	Well	B #31
Assessed By	Name: M. TAUFIQ	Position:	CTS SUPV

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent


ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	/								
b. Participation in UAUC		/							
c. Understanding of PTW System			/						
d. Worksite House Keeping			/						
Work Performance (20%)									
e. Initiative and Creativity			/						
f. Decision Making Capability			/						
g. Understanding of Job Scope		/							
h. Tools Inventory and Reporting		/							
i. Work Quality		/							
j. Reporting		/							
k. Punctuality and Time Keeping	/								
l. Teamwork		/							
m. Communication		/							
n. Leadership Skills		/							
o. Adaptability to Work Environment/Surrounding		/							
p. Attitude	/								
q. Discipline	/								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assign as CI operator during working period and aste to perform above expectation.

Assessed By [Supervisor]	
Name	M. TAUFIQ
Date	20/5/23

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																			
1. Pre-Job Preparation	<ul style="list-style-type: none"> - attend morning and toolbox meeting with WSS on board - Attend pre job meeting - Pre-check/EMCI on all CTU equipment 	Done																			
												Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
												10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Assist crew to rig up surface line - Rig up 4" hose - Rig up water injection line - Rig up water wildcat pump - spot and arrange shod light, CE and tool container 	Done																			
												Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
												10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Perform EMCI on CTU equipment - Prepare down hole tools 	Done																			
												Rating (by OPERATOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
												10	9	8	7	6	5	4	3	2	
4. Equipment	4.1 Batch Mixer	Done																			
												Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
													10	9	8	7	6	5	4	3	2
													Employee was able to OPERATE the equipment:					Under Supervision			
					Standalone		/														

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Type of Task	Tasks Performed	Assessor Comment									
	4.2 Pump Unit - always to get ready	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone						
								/			
	4.3 Nitrogen Pump unit & Nitrogen Tank - Assist crew to rig up hose - Assist crew rig up cyrogenic hose	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone						
								/			
	4.4 Power Pack - Perform EMC 1	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone						
								/			
	4.5 Control Cabin - Set up job file - Perform EMC 1 - Update job ticket - Update chemical	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone						
								/			

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Type of Task	Tasks Performed	Assessor Comment								
	4.6 CT Reel - Perform EMC 1 for pre and post jobs	Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision			Standalone					
	4.7 Injector Head - Top up injector tube oil - Top up gear oil - Perform EMC 1	Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision			Standalone					
	4.8 Pressure Control Equipment - Function test single and Comd Basp's prior start the JS - Function test stopper - Perform EMC 1	Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision			Standalone					
	4.9 Basic BHA Components - Prepare BHA as per configuration	Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the tools:		Under Supervision			Standalone					

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Please ✓ accordingly to confirm the role of the employee during operation				Full Supervisor					
					2nd / Night Supervisor					

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