SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Edriean Edmon Mangkah	**COB Date**	15-Aug-23
Position	Slickline Assitant 3	**RTB Date**	24/9/2023
Client	SEAH	**Location**	SOUTH FURIOS
Platform	SFJT-B	**Well**	SF-38 & SF-37
Assessed By	Name : Abdul Rani	Position : Genaral Slickline Operator	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	**Rating *(Please √ where appropriate)***								
	STRONG			**ADEQUATE**			**IMPROVEMENT NEEDED**		
Safety Awareness (20%)	**10**	**9**	**8**	**7**	**6**	**5**	**4**	**3**	**2**
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System			✓						
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Iniatiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope	✓								
h. Tools Inventory and Reporting	✓								
i. Work Quality	✓								
j. Reporting		✓							
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

He has done his jobs well as assistant 3 in routine & NON routine activities. Hopefully the company will promote him to senior.

Assessed By *[Operator]*	**Slickline Operator**
Name	**Abdul Rani**
Date	**24-Sep-23**