

DIMENSION BID

CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	Fletcher Entika Jaya	Mob Date	28/3/2024
Position	Junior Field Engineer	Demob Date	17/4/2024
Client	PCSB - SKA	Location	D18
Platform	D18 MP-A	Well	D18-105 L / D18-105 S
Assessed By	Name: MOHD AZMI AHMAD Position: General Field Engineer		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in UAUC		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

he able to perform the job assigned with minimal supervision from the senior at the wellsite

Assessed By [Supervisor]	MOHD AZMI BIN AHMAD GENERAL FIELD ENGINEER CASED HOLE SERVICES DIMENSION BID (M) SDN BHD	
Name		
Date	03/1/2025	

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation and Post Job	- prepared 2 set MIT4F & GPCCL for memory logging									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Rig Up / Rig Down	- assist slickline to rig up & rig down									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Downhole Tools / Equipment Preparation	- understanding the basic tool for slickline									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment	4.1 Logging Unit / Winch / Power Pack									
	- understanding the surface equipment of slickline									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:	N/A			Under Supervision					
4.2 Mast	4.2 Mast									
	- understanding the lifting equipment used by slickline									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:	N/A			Under Supervision					
4.3 Pressure Control Equipment (PCE)	4.3 Pressure Control Equipment (PCE)									
	- understanding the PCE control in slickline									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:	N/A			Under Supervision					

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Type of Task	Tasks Performed	Assessor Comment								
	4.4 Genset / Air Compressor N/A									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:	N/A			Under Supervision					
					Standalone					
5. Logging / Perforation Services	- performed logging for MIT24F Survey & correlation	- He able to perform the logging with min supervision for 1st well and "one man show" for SECOND well								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to PERFORM the operation:	YES			Under Supervision			✓		
					Standalone			✓		
6. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>	N/A									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Please ✓ accordingly to confirm the role of the employee during operation				Full Supervisor					
					2nd / Night Supervisor					

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
28/8/24	- to perform MIT24F Survey & GRCC Survey on DIB-1055 and DIB-105 L	- He able to perform the job Standalone.

Please tick (/) category of services performed:

Conveyance:

E-Line
Memory

Advanced Services

Logging
Perforation