

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Malkyzidek Yehu Jerry	COB Date	24/10/2023
Position	Slickline assistant	RTB Date	14/11/2023
Client	Seah Hibiscus	Location	SFJT-B
Platform	SOUTH FURIOUS	Well	SF36
Assessed By	Name: Joe Samantha	Position:	Slickline operator

**RATING LEGEND:**

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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**Safety Awareness (20%)**

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								

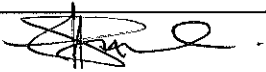
**Work Performance (20%)**

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e. Initiative and Creativity	✓								
f. Decision Making Capability	✓								
g. Understanding of Job Scope	✓								
h. Tools Inventory and Reporting	✓								
i. Work Quality	✓								
j. Reporting		✓							
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills	✓								
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

\* Eligible for next position (Senior)

Assessed By [Operator]	
Name	Joe Samantha
Date	13-11-2023

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## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	APPLY PTW, GET AGT APPROVER, GET APPROVE PTW ONSITE, DISCUSS ABOUT JHA, GET THE WELL HANDOVER FROM OPERATION, TOOLBOX TALK AMONG CREW. -) CHECK ALL HOSES WAS TIGHT AND SECURE -) ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM -) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP -) CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE -) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY									
	Rating (by Operator)	10	9	8	ADEQUATE			IMPROVEMENT NEEDED		
2. Surface Equipment Rig- up	PP -) CHECK RADIATOR WATER -) CHECK HYDRAULIC LEVEL CHECK -) TOP UP FUEL IF NEEDED -) CHECK ENGINE OIL LEVEL -) CHECK IF TEMP LEVEL IS WORKING -) CLEAN FLAME TRAP IF NEEDED -) PRESSURE GAUGE FOR PUMP IS WORKING WELL -) CHECK ALL CONNECTING & HOSES IF ANY LEAK									
	Rating (by Operator)	10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation										
	Rating (by Operator)	10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
	Rating (by Operator)	10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maint enance	1) Redress hydraulic jar with new kit 2) service EAJ 3)									
	Rating (by Operator)	10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	1)Completed Inventory seah 3 DHT package 2)									
	<b>Rating (by Operator)</b>	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	<b>Rating (by Operator)</b>	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack	/								
	Air Compressor									
	GenSet									
	Control Panel	/								
	Test Pump	/								
	Pressure Control Equipment	/								
	Mast	/								
Weight & Measuring Devices	/									
Downhole Tools	/									
Total		0	0	0	0	0	0	0	0	0
Comments by Operator <i>[please specify competency gaps / area of improvement]</i>										
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator <i>[please specify competency gaps / area of improvement]</i>										

Type of Task	Tasks Performed	Assessor Comment	
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
30-10-23	SF36	WAX CUT/RETRIVE PM1 AND SET BACK	COMPLETE
10-11-23	SF205	Wax cut	ongoing

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

	Weight	Score	
		Total	%
<b>A Safety Awareness</b>	20	#REF!	#REF!
<b>B Work Performance</b>	20	#REF!	#REF!
<b>C Technical Skills</b>	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
<b>D TOTAL (A+B+C)</b>	100		#REF!