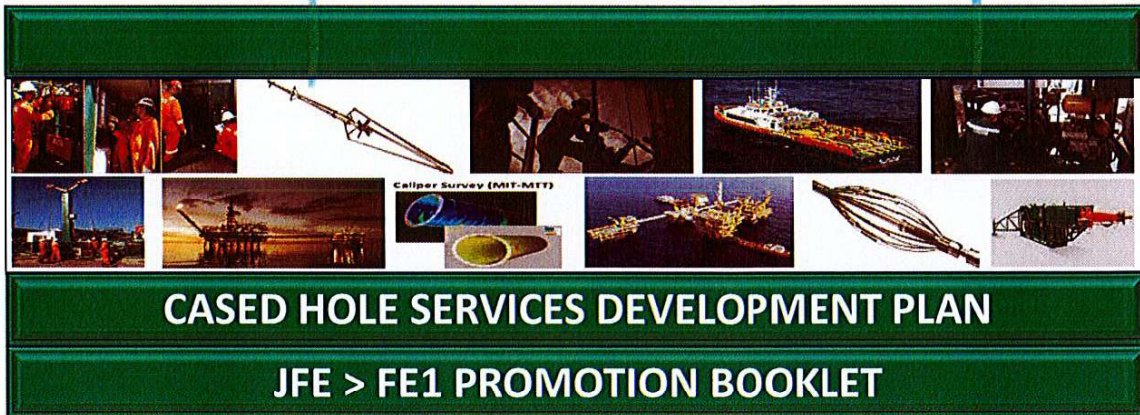




FULL NAME: MATHIAS RAUTH
 SENIORITY DATE: _____
 CONFIRMATION DATE: FEB 2023
 REGION: EMO
 DEVISION: CAS
 CONTROL DATE: 04 DEC 2023



JFE Control Process

JFE expectations are set per your location requirements, but below you will find some guidelines and minimum requirements to help you succeed in the process.

A JFE shall expect to do their JFE control within 12-18 months after joining Dimension Bid Sdn. Bhd. The JFE control is on basic knowledge in order meet minimum competency level to run CHS common services.

The path for JFE to prepare for FE1 control will be:

1. Complete reports as following:

- a. Offshore Visit Report
- b. JFE Project Report
- c. Break Out Job - Post Job Report
- d. Break Out Job - Final Log Package

2. Complete paperwork as following:

- a. JFE Break Out Job Evaluation and Competency Form (JFEBOJ-1)
- b. JFE Evaluation Sheet (JFE-1)
- c. JFE Technical Evaluation Sheet (JFE-2)
- d. JFE Evaluation Checklist (JFECL-1)

3. Complete 1ea Technical Presentation

JFE need to prepare 1 technical presentation on services that JFE is proficient on. They do not have to be self-made. You can use presentation from supplier, training presentation or from others on you location. Target audience to be presented is Engineer, Operators or Support Role at your location. The management will evaluate the presentation and sign off you control sheet once the presentation done. Please practice your presentations and expect questions from audience.

After successfully passing the Management Control and Review, JFE should hand in the complete package of promotion to HR department at KL and send the scan copy of their package to SQC, FSM and Training Coordinator.



JUNIOR FIELD ENGINEER EVALUATION SHEET CASED HOLE SERVICES

JUNIOR FIELD ENGINEER (JFE) DETAILS

FULL NAME MATHIAS PAUTH				SENIORITY DATE 	
REGION WMO	DIVISION CHS	UNIT/SECTION E LINE / EMITE	LOCATION KEMAMAN	CONFIRMATION DATE FEB 2023	

SAFETY	Y	N	ASSESSED BY	DATE	EXPLOSIVES SAFETY	Y	N	ASSESSED BY	DATE
DB HSES Policy	☒	☐	FAHUS	04/12/23	Introduction to Explosive Safety	☒	☐	FAHUS	04/12/23
CHS Risk Assessment and Hazard Identification	☒	☐	FAHUS	04/12/23	Safe Explosive Materials Handling	☒	☐	FAHUS	04/12/23
Field Safety and PTW Familiarization	☒	☐	FAHUS	04/12/23	Explosive SOP/Guideline	☒	☐	FAHUS	04/12/23

Custodian Name and Position Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd	Custodian Signature/Date [Signature] 04 DEC 2023
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SERVICE QUALITY	Y	N	ASSESSED BY	DATE	EXPLOSIVES SAFETY	Y	N	ASSESSED BY	DATE
SQ Fundamentals	☒	☐	FAHUS	04/12/23	Basic Knowledge of E-line Services	☒	☐	FAHUS	04/12/23
Post Job Review	☒	☐	FAHUS	04/12/23	Tools and Equipment Handling	☒	☐	FAHUS	04/12/23

Custodian Name and Position Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd	Custodian Signature/Date [Signature] 04 DEC 2023
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PERSONAL QUALITY	Y	N	ASSESSED BY	DATE	EXPLOSIVES SAFETY	Y	N	ASSESSED BY	DATE
Learning Initiative	☒	☐	FAHUS	04/12/23	Field Operations Readiness Status	☒	☐	FAHUS	04/12/23
Time Discipline	☒	☐	FAHUS	04/12/23	Stress Management	☒	☐	FAHUS	04/12/23
Command/Instruction Handling	☒	☐	FAHUS	04/12/23	Communication Skills - Writing	☒	☐	FAHUS	04/12/23
Self Confident	☒	☐	FAHUS	04/12/23	Communication Skills - Speaking	☒	☐	FAHUS	04/12/23

Custodian Name and Position Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd	Custodian Signature/Date [Signature] 04 DEC 2023
---	---

MANAGEMENT/ADMINISTRATION	Y	N	ASSESSED BY	DATE	EXPLOSIVES SAFETY	Y	N	ASSESSED BY	DATE
Inventory Planning/Execution	☒	☐	FAHUS	04/12/23	Audit/Inspection Knowledge	☒	☐	FAHUS	04/12/23
Materials Planning/Handling	☒	☐	FAHUS	04/12/23	QMS and ISO Knowledge	☒	☐	FAHUS	04/12/23

Custodian Name and Position Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd	Custodian Signature/Date [Signature] 04 DEC 2023
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MANAGER'S COMMENTS	Specify the candidate main strong points and development areas Candidate is competent and eligible to be promoted to FE I.
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CANDIDATE'S COMMENTS	Add comments about the support you have received from your tutor/location
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JFE RECOMMENDED FOR FE I POSITION ?	YES ☐	NO ☒	Remark : If NO, please submit e-mail to FSM and specify details here.
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CANDIDATE'S SIGNATURE [Signature]	INSTRUCTOR'S SIGNATURE 	MANAGER'S SIGNATURE [Signature]	DATE 04 DEC 2023
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Faris Mohammad Firdaus
Field Service Manager
Cased Hole Services EMO
Dimension Bid (M) Sdn Bhd



JUNIOR FIELD ENGINEER TECHNICAL EVALUATION SHEET
CASED HOLE SERVICES

JUNIOR FIELD ENGINEER (JFE) DETAILS

FULL NAME				SENIORITY DATE	
MATHIAS RAUTH					
REGION	DIVISION	UNIT/SECTION	LOCATION	CONFIRMATION DATE	
EMO	CHS	ELINE/EMITE	LABUAN	FEB 2023	

TECHNICAL EVALUATION

Mark below the achieved competency levels (Basic "C", Intermediate "B" or Advanced "A") for the JFE

BASIC CHS LOGGING	A	B	C	BASIC PERFORATING	A	B	C
Oil & Gas Principles	☒	☐	☐	Explosives Safety	☒	☐	☐
Basic CHS	☒	☐	☐	Explosives Level 1 & Level 2	☒	☐	☐
Basic Well Completion	☒	☐	☐	Perforating Services	☒	☐	☐
CHL Services - PLT	☒	☐	☐	Explosive Services	☒	☐	☐
CHL Services - Well Integrity	☒	☐	☐	Perforating Panel and Acquisition	☒	☐	☐

Custodian Name and Position: Faris Mohammad Firdaus
Field Service Manager

Custodian Signature/Date: [Signature] 04 DEC 23
Dimension Bid (M) Sdn Bhd

Custodian Name and Position: Faris Mohammad Firdaus
Field Service Manager

Custodian Signature/Date: [Signature] 04 DEC 23
Cased Hole Services EMO
Dimension Bid (M) Sdn Bhd

SURFACE EQUIPMENT	A	B	C	DATA ACQUISITION SYSTEM	A	B	C
Basic Rig Up Equipment	☒	☐	☐	SRO System and Troubleshooting	☒	☐	☐
Mast and Hoisting System	☒	☐	☐	Warrior System Operational	☒	☐	☐
Pressure Control Equipment	☒	☐	☐	Final Package	☐	☒	☐
Logging Unit/Cable/Auxiliary SE	☒	☐	☐	Data QC and Validation	☐	☒	☐
Field Operations Planning	☒	☐	☐				

Custodian Name and Position: Faris Mohammad Firdaus
Field Service Manager

Custodian Signature/Date: [Signature] 04 DEC 23
Cased Hole Services EMO
Dimension Bid (M) Sdn Bhd

Custodian Name and Position: Faris Mohammad Firdaus
Field Service Manager

Custodian Signature/Date: [Signature] 04 DEC 23
Cased Hole Services EMO
Dimension Bid (M) Sdn Bhd



DIMENSION BID

WELL INTERVENTION | PERFORATION SERVICES

OTHER SERVICES		A	B	C	ADDITIONAL TASKS/ROLES		A	B	C
Troubleshooting Skills		☒	☐	☐	Projects/Special Assignment		☒	☐	☐
Technical Knowledge		☒	☐	☐			☐	☐	☐
Inter-Division Skills		☐	☒	☐					
Custodian Name and Position		Faris Mohammad Firdaus Field Service Manager			Custodian Name and Position		Faris Mohammad Firdaus Field Service Manager		
Custodian Signature/Date		 Cased Hole Services EM			Custodian Signature/Date		 Cased Hole Services EM		
INSTRUCTOR'S COMMENTS									
CANDIDATE'S COMMENTS									
Add comments about the support you have received from your tutor/location									
INSTRUCTOR					DIVISION MANAGER				
Recommend Promotion to FE?		Y	☒	N	Approve Promotion To FE ?		Y	☒	N
CANDIDATE'S SIGNATURE		INSTRUCTOR'S SIGNATURE			MANAGER'S SIGNATURE		DATE		
							04 DEC 2023.		
Faris Mohammad Firdaus Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd									



JFE EVALUATION CHECKLIST

CASED HOLE SERVICES

JUNIOR FIELD SPECIALIST (JFE) DETAILS

FULL NAME

MATHIAS RAUTH

SENIORITY DATE

REGION

EMO

DIVISION

CHS

UNIT/SECTION

ELINE/EMTE

LOCATION

LABUAN

CONFIRMATION DATE

FEB 2023

JFE CHECKLIST

Done prior to final submission to HR

No JFE Package will be processed by the HR if any of the points are missing.

REPORTS

- ☒ Offshore Visit Report
- ☒ JFE Project Report
- ☒ Breakout Job - Post Job Report
- ☒ Breakout Job - Final Log Package
- ☒ All Certification Client Related Valid and Endorsed

PAPERWORK

- ☒ JFE Break Out Job Evaluation and Competency Form (JFEBOJ-1)
- ☒ JFE Evaluation Sheet (JFE-1)
- ☒ JFE Technical Evaluation Sheet (JFE-2)

VERIFICATION

I hereby verify that the above paperworks and documents above has been checked and confirmed true. I further certify that all information contained herein is true and accurate.

I understand that any falsifying of any document above could result in disciplinary action and being denied access to JFE program in future.

PREPARED AND SUBMITTED BY

SIGNATURE

NAME : Mathias Rauth

POS : JFE

DATE : 4 DEC 2023



ENDORSEMENT

All check points listed above have been verified completed by myself or my delegates.
I deem this JFE Candidate READY to be promoted to FE.

VERIFIED BY

AGREED BY

SIGNATURE

[Signature] 04 DEC 2023
Faris Mohammad Firdaus
Field Service Manager
Cased Hole Services EMO
Dimension Bid (M) Sdn Bhd

SIGNATURE

NAME :
POS :
DATE :

NAME :
POS :
DATE :

FOR HR USAGE

I hereby received this JFE breakout package for processing
I deem this JFE Candidate READY to be promoted to FE.

RECEIVED BY

SIGNATURE

NAME :
POS :
DATE :