

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

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|-------------|--|----------|------------------------------|
| Name | AUBREY ANDREW BERNARD | COB Date | 7/5/2024 |
| Position | SENIOR ASSISTANT 1 | RTB Date | 28/5/2024 |
| Client | SEAH 2 | Location | NORTH SABAH (SOUTH FURIOUS) |
| Platform | SFJT-B, SFDP-A | Well | SF- 36, SF-15, SF-9L, SF-17L |
| Assessed By | Name: KELLEY NANTA Position: General Operator | | |

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|---------------------------|---|
| RATING LEGEND: | |
| STRONG | Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent |
| ADEQUATE | Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good |
| IMPROVEMENT NEEDED | Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility |

| Assessment Criteria | Rating (Please ✓ where appropriate) | | | | | | | | |
|---------------------|-------------------------------------|--|--|--|--|--|--|--|--|
|---------------------|-------------------------------------|--|--|--|--|--|--|--|--|

| | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
|---|--------|---|---|----------|---|---|--------------------|---|---|
| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| Safety Awareness (20%) | | | | | | | | | |
| a. Usage of Personal Protective Equipment | ✓ | | | | | | | | |
| b. Participation in ACT | ✓ | | | | | | | | |
| c. Understanding of PTW System | ✓ | | | | | | | | |
| d. Worksite House Keeping | | ✓ | | | | | | | |

| | | | | | | | | | |
|---|--|---|---|---|--|--|--|--|--|
| Work Performance (20%) | | | | | | | | | |
| e. Initiative and Creativity | | | ✓ | | | | | | |
| f. Decision Making Capability | | | ✓ | | | | | | |
| g. Understanding of Job Scope | | | ✓ | | | | | | |
| h. Tools Inventory and Reporting | | | ✓ | | | | | | |
| i. Work Quality | | | ✓ | | | | | | |
| j. Reporting | | | | ✓ | | | | | |
| k. Punctuality and Time Keeping | | ✓ | | | | | | | |
| l. Teamwork | | ✓ | | | | | | | |
| m. Communication | | ✓ | | | | | | | |
| n. Leadership Skills | | | | ✓ | | | | | |
| o. Adaptability to Work Environment/Surrounding | | ✓ | | | | | | | |
| p. Attitude | | ✓ | | | | | | | |
| q. Discipline | | ✓ | | | | | | | |

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

He comply procedure and task given by client and fully understand wire line program.

He able operate winch, job survey, TCC and retrieved GL catcher. but still under supervision onsite.

In my observation you have a lot improvement, Good team work and give hand when crew need help.

Keep it up and wish you keep performing.

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| Assessed By [Operator] | Name: KELLEY NANTA |
| Name | AUBREY ANDREW BERNARD |
| Date | 27/5/2024 |