

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

|             |   |          |              |
|-------------|---|----------|--------------|
| Name        | MUHAMMAD SYAFIQ B. ARIFFIN                                | COB Date | 26/11/2023   |
| Position    | SLICKLINE ASSISTANT II                                    | RTB Date | 5/12/2023    |
| Client      | CHOC  | Location | SYA (NAGA 8) |
| Platform    | SYA (NAGA 8)  | Well     | A-19         |
| Assessed By | Name: MOHD NIZAM B. MOHD NORDIN Position: FISHING ADVISOR |          |              |

### RATING LEGEND:

|                           |   |
|---------------------------|---|
| <b>STRONG</b>             | Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent                            |
| <b>ADEQUATE</b>           | Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good |
| <b>IMPROVEMENT NEEDED</b> | Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility                      |

| Assessment Criteria | Rating (Please ✓ where appropriate) |  |  |  |  |  |  |  |  |
|---------------------|-------------------------------------|--|--|--|--|--|--|--|--|
|---------------------|-------------------------------------|--|--|--|--|--|--|--|--|

### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

|   | STRONG |   |   | ADEQUATE |   |   | IMPROVEMENT NEEDED |   |   |
|---|--------|---|---|----------|---|---|--------------------|---|---|
|   | 10     | 9 | 8 | 7        | 6 | 5 | 4                  | 3 | 2 |
| a. Usage of Personal Protective Equipment | /      |   |   |          |   |   |                    |   |   |
| b. Participation in ACT                   | /      |   |   |          |   |   |                    |   |   |
| c. Understanding of PTW System            | /      |   |   |          |   |   |                    |   |   |
| d. Worksite House Keeping                 |        |   | / |          |   |   |                    |   |   |


### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

|   |   |   |   |  |  |  |  |  |  |
|---|---|---|---|--|--|--|--|--|--|
| e. Initiative and Creativity                    |   |   | / |  |  |  |  |  |  |
| f. Decision Making Capability                   |   |   | / |  |  |  |  |  |  |
| g. Understanding of Job Scope                   |   |   | / |  |  |  |  |  |  |
| h. Tools Inventory and Reporting                |   |   | / |  |  |  |  |  |  |
| i. Work Quality                                 |   | / |   |  |  |  |  |  |  |
| j. Reporting                                    |   |   | / |  |  |  |  |  |  |
| k. Punctuality and Time Keeping                 | / |   |   |  |  |  |  |  |  |
| l. Teamwork                                     | / |   |   |  |  |  |  |  |  |
| m. Communication                                | / |   |   |  |  |  |  |  |  |
| n. Leadership Skills                            |   | / |   |  |  |  |  |  |  |
| o. Adaptability to Work Environment/Surrounding |   | / |   |  |  |  |  |  |  |
| p. Attitude                                     | / |   |   |  |  |  |  |  |  |
| q. Discipline                                   | / |   |   |  |  |  |  |  |  |

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Perform all duties and responsibilities in accordance with company SOP.  
 Area to improve in housekeeping  
 Overall he meet expectations and has room for improvement.

|                           |   |
|---------------------------|---|
| Assessed By<br>[Operator] |  |
| Name                      | MOHD NIZAM BIN MOHD NORDIN  |
| Date                      | 5/12/2023   |

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

| Type of Task  | Tasks Performed   | Assessor Comment                         |   |   |   |   |   |   |   |   |  |
|---|---|--|---|---|---|---|---|---|---|---|--|
| 1. Pre-Job Preparation  | <ul style="list-style-type: none"> <li>- Pre Job Briefing.</li> <li>- Check surface equipment.</li> <li>- Visual inspection.</li> <li>- Managed and spot equipment.</li> <li>- Review Job program and well history.</li> </ul>                              | Good                                     |   |   |   |   |   |   |   |   |  |
|   |   |  |   |   |   |   |   |   |   |   |  |
|   |   | 10                                       | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |  |
| 2. Surface Equipment Rig-up   | <ul style="list-style-type: none"> <li>- Prepared all equipment.</li> <li>- Spot on well.</li> <li>- Hook up every control line and air hose line.</li> <li>- Check string.</li> <li>- Make up on surface by section.</li> <li>- Rig up on well.</li> </ul> | No grounding cable for Toolhouse & Mast. |   |   |   |   |   |   |   |   |  |
|   |   |  |   |   |   |   |   |   |   |   |  |
|   |   | 10                                       | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |  |
| 3. Tools / Equipment Preparation  | <ul style="list-style-type: none"> <li>- Refer to job program.</li> <li>- Laydown all tool and check connection.</li> <li>- Measure all tool string.</li> <li>- Check and function test.</li> <li>- Make up tool string.</li> </ul>                         | Good                                     |   |   |   |   |   |   |   |   |  |
|   |   |  |   |   |   |   |   |   |   |   |  |
|   |   | 10                                       | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |  |
| 4. Equipment Problem Troubleshooting<br>[Please state type of equipment and describe troubleshooting job performed] | NA  |  |   |   |   |   |   |   |   |   |  |
|   |   |  |   |   |   |   |   |   |   |   |  |
|   |   | 10                                       | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |  |
| 5. Downhole Tools Servicing/Redressing/Maintenance  | <ul style="list-style-type: none"> <li>- Check pin and change new pin.</li> <li>- Function test.</li> <li>- Service tool after use.</li> </ul>  | Good                                     |   |   |   |   |   |   |   |   |  |
|   |   |  |   |   |   |   |   |   |   |   |  |
|   |   | 10                                       | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |  |

| Type of Task  | Tasks Performed   | Assessor Comment   |        |          |          |          |                    |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
|---|---|--|--------|----------|----------|----------|--------------------|--------------------|--------------------|---|--|----------------------|--------|---|---|----------|---|---|--------------------|---|---|--|----|---|---|---|---|---|---|---|---|
| 6. Tools Inventory & Reporting  | - Check inventory<br>- Do daily check (ISS)<br>- Do daily operation report.<br>- Offshore update.<br>- Do MPE   | Good   |        |          |          |          |                    |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
|   | <table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table> |  |        |          |          |          |                    |                    |                    |   |  | Rating (by Operator) | STRONG |   |   | ADEQUATE |   |   | IMPROVEMENT NEEDED |   |   |  | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| Rating (by Operator)  | STRONG  |  |        | ADEQUATE |          |          | IMPROVEMENT NEEDED |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
|   | 10  | 9  | 8      | 7        | 6        | 5        | 4                  | 3                  | 2                  |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
| 7. Equipment Operation  | [Operator to rate TSA / SA / SSA competency in operating the equipment]   |  |        |          |          |          |                    |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
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|   | Rating (by Operator)  | STRONG   |        |          | ADEQUATE |          |                    | IMPROVEMENT NEEDED |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
|   |   | 10   | 9      | 8        | 7        | 6        | 5                  | 4                  | 3                  | 2 |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
|   | Power Pack  |  |        | ✓        |          |          |                    |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
|   | Air Compressor  |  |        |          |          |          |                    |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
|   | GenSet  |  |        |          |          |          |                    |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
|   | Control Panel   |  |        |          |          |          |                    |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
|   | Test Pump   |  |        |          |          |          |                    |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
|   | Pressure Control Equipment  |  |        | ✓        |          |          |                    |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
| Mast  |   |  | ✓      |          |          |          |                    |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
| Weight & Measuring Devices  |   |  |        |          |          |          |                    |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
| Downhole Tools  |   |  | ✓      |          |          |          |                    |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
| Total   |   |  |        |          |          |          |                    |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
| 0      0      0      0      0      0      0      0      0      0  |   |  |        |          |          |          |                    |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
| Comments by Operator [please specify competency gaps / area of improvement]   |   |  |        |          |          |          |                    |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
| Need to make sure grounding cable make up<br>Improvement in housekeeping needed.  |   |  |        |          |          |          |                    |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
| <b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b><br>(Operating Winch)  |   |  |        |          |          |          |                    |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
| Date / Location / Well No. / Job Type   | Activity Summary  | Toolstring Configuration   |        |          |          |          |                    |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
| 27/11/2023<br>SYA - NAGA 8<br>A-19<br>Fishing Job   | - Try to fish KX valve retrieval at tubing hanger<br>- Prepared all tool string refer to Job Program.<br>- Spot and arrange equipment and rig up on well.<br>- Start to fishing until later the objective.  | - 2.5" RS + SJ + 3ft N/stem + mechanical jar 30" stroke + KJ + 3" RB pulling tool (steel pinned) + dummy RS + 4.5" Peak Releaseable Spear / w slip range 3.875 - 4.065" (brass pin).<br>- Same tool string but change SB pulling tool. |        |          |          |          |                    |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
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|   | 10  | 9  | 8      | 7        | 6        | 5        | 4                  | 3                  | 2                  |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
| Comments by Operator [please specify competency gaps / area of improvement]   |   |  |        |          |          |          |                    |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |
| Lacks knowledge in operating winch.   |   |  |        |          |          |          |                    |                    |                    |   |  |                      |        |   |   |          |   |   |                    |   |   |  |    |   |   |   |   |   |   |   |   |

