

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	GEONELDIN CHAUHIN	COB Date	29/10/2024
Position	TRAINEE ASSISTANT SLICKLINE	RTB Date	19/11/2024
Client	HABISCUS	Location	SJIT-H
Platform	SAINT JOSEPH	Well	SJ810A,SJ805,SJ807A,SJ806
Assessed By	Name: YUZIE Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

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		/							


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

KEEP IT UP

Assessed By [Operator]	
Name	
Date	

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																											
1. Pre-Job Preparation	A) Perform Pre-Checklist on all equipment. B) To check all hoses was tight and secure. C) Ensure all tools being prepared prior to job being perform. D) Ensure all pressure hose form powerpack to RSU being secure with web check. E) Barricade worksite & wellhead area before perform ringging up.																												
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2. Surface Equipment Rig-up	A) Make up PCE. B) Put grease on all lub connection before connecting it. C) Check O-ring before make up the lubricator, change it if damaged. D) Discard/cut wire if needed. E) Check any damage on all lub thread. F) hook up all hose & check all hoses for any damage before use. G) Check all PCE equipment validity before use.																												
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3. Tools / Equipment Preparation	A) Service & function test tool before using it. B) Check condition for all tool before run in hole. C) Check any thread damage on tool before/after use. D) File any tool that have sharp edges to prevent from being out. E) Clean any tool that already been use. F) Inventory tool in toolbox. G) Checking all size of tool is sitable to use.																												
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>																													
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5. Downhole Tools Servicing/Redressing/Maintenance	A) Cleaning the wax on link jar using diesel oil and coating using hydarulic oil. B) service RS pulling tool and function the. C) service and re-pin x-line+prong and function test. D) service and function test GSL+prong . E) service 140-BO shifting tool and function test. F) service hydraulic jar . G) service and function test GS+prong.																												
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Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	A) Pre-check downhole tools. B) Update inventory downhole tool checklist loan or borrowed to another package									
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack									
	Air Compressor									
	GenSet									
	Control Panel									
	Test Pump									
	Pressure Control Equipment									
	Mast									
Weight & Measuring Devices										
Downhole Tools										
Total		0	0	0	0	0	0	0	0	0
Comments by Operator <i>[please specify competency gaps / area of improvement]</i>										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
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Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
30/10/24-9/11/24	SJ810A	TCC, Wax Cut, retrieved and set Insert Valve, ZOC, SGS.	COMPATE
10-11/11/24	SJ807A	TCC, Wax Cut.	COMPATE
13-17/11/24	SJ806	TCC, Wax Cut, retrieved and set FXE Safety Valve, SGS.	COMPATE
18/11/2024	SJ805	TCC	COMPATE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

	Weight	Score	
		Total	%
A Safety Awareness	20	#REF!	#REF!
B Work Performance	20	#REF!	#REF!
C Technical Skills	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
D TOTAL (A+B+C)	100		#REF!