



SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK
(PART 1: To be completed by Assessor)

Name	JOESHAMANTHA JOHN	COB Date	31/10/2023
Position	Tr. Slickline Operator	RTB Date	21/11/2023
Client	SEAH	Location	SFJT-B
Platform	SOUTH FURIOUS	Well	SF36,SF20S,SF20L
Assessed By	AZLY MD YUSUF	Position: WIRELINE SUPERVISOR	

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness

- a. Usage of Personal Protective Equipment Excellent Very Good Good Satisfactory Poor
- b. Participation in ACT Excellent Very Good Good Satisfactory Poor
- c. Understanding of PTW System Excellent Very Good Good Satisfactory Poor
- d. Worksite House Keeping Excellent Very Good Good Satisfactory Poor

Work Competency

- a. Pre-job Preparation Excellent Very Good Good Satisfactory Poor
- b. Surface Equipment Rig-up Process Excellent Very Good Good Satisfactory Poor
- c. Tools/Equipment Preparation Excellent Very Good Good Satisfactory Poor
- d. Equipment Problem Trouble Shooting Capability Excellent Very Good Good Satisfactory Poor
- e. Downhole Tools Servicing/Redressing/Maintenance Excellent Very Good Good Satisfactory Poor
- f. Initiative and Creativity Excellent Very Good Good Satisfactory Poor
- g. Decision Making Capability Excellent Very Good Good Satisfactory Poor
- h. Understanding of Job Scope Excellent Very Good Good Satisfactory Poor
- i. Tools Inventory Preparation & Reporting Excellent Very Good Good Satisfactory Poor
- j. Work Quality Excellent Very Good Good Satisfactory Poor
- k. Reporting Excellent Very Good Good Satisfactory Poor

Others

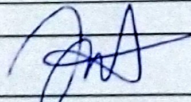
- a. Punctuality and Time Keeping Excellent Very Good Good Satisfactory Poor
- b. Teamwork Excellent Very Good Good Satisfactory Poor
- c. Communication Excellent Very Good Good Satisfactory Poor
- d. Leadership Skills Excellent Very Good Good Satisfactory Poor
- e. Adaptability to Work Environment/Surrounding Excellent Very Good Good Satisfactory Poor
- f. Attitude Excellent Very Good Good Satisfactory Poor
- g. Discipline Excellent Very Good Good Satisfactory Poor

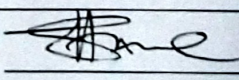
OVERALL PERFORMANCE

- Excellent Very Good Good Satisfactory Poor

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Joeshantha perform very good job during operation

Assessed By : 
Name : AZLY MD YUSUF
Date : 21/11/2023

Agreed By : 
Name : JOESHAMANTHA JOHN
Date : 21/11/2023

DIMENSION BID

TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

NAME	JOESHAMANTHA JOHN	LOCATION	NORTH SABAH (SFT-B)	DATE COB	31/11/2023
POSITION	TRANNIE SLICKLINE OPERATOR		ROUTINE JOB	DATE RTB	

WIRELINER ACTIVITY SUMMARY

DATE	WELL NO.	JOB TYPE	CREW ON BOARD	WIRELINER ACTIVITY	TOOLSTRING CONFIGURATION
01.11.2023	SF-36	WAX CUT & Retrieved and set PM1	MALKYZEDIK DENNIS	<p><i>[FROM planning i.e. Job Program, Select & Test Equipment etc TO Job Execution i.e. Entering the Wellbore, Run and Manipulate Toolstring, Install and Retrieve Downhole Assemblies etc.]</i></p> <ul style="list-style-type: none"> Conduct Toolbox meeting and review JHA. Carried out equipment routine check. Rig up PCE using Wireline Mast. (PCE configuration as follows: 3" Manual BV + 3" 8ft riser + 3" Dual RAM hydraulic BOP + 3" QTS + 3pcs x 3" x 8ft lubricator x 0.108" stuffing box.) Function Test SWCP and connect line to SSV and SSSV from SWCP. (Set SSV to 2800 psi and TRSCSSV to 3800 psi.) Perform DP test. (Bleed down c/line pressure to zero. Bleed down CITHP from 300 psi thru f/line to 200 psi. Observed for 10 mins, no build up. Pressure up c/line slowly to 380psi) Pressure test all PCE using PTU (L/P test at 300psi for 5 minutes. H/P test 1500 psi for 15 minutes.) 	1.7/8" R/socket + 1.7/8" Swivel Joint 1.7/8" x 5ft Roller Stem + 1.7/8" x 3ft Roller Stem 1.7/8" Male QLS+1.1/16"x15/16" X-over 1.7/8" Female QLS + 1.7/8" K/joint 1.7/8" Spring. jar 1.7/8" Link jar

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TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

WIRELINE ACTIVITY SUMMARY			
DATE	WELL NO.	JOB TYPE	CREW ON BOARD
			<p>WIRELINE ACTIVITY <i>[FROM planning i.e. Job Program, Select & Test Equipment etc TO Job Execution i.e. Entering the Wellbore, Run and Manipulate Toolstring, Install and Retrieve Downhole Assemblies etc.]</i></p> <ul style="list-style-type: none"> • Test BOP upper and lower ram open and close. • Discard Wire and Make up new Rope socket. (tool string configuration as follow: 1.7/8" R/socket + 1.7/8" Swivel Joint+ 1.7/8" x 5ft Roller Stem + 1.7/8" x 3ft Roller Stem+ 1.7/8" K/joint + 1.7/8" (350lbs) + 1.7/8" Link jar.) • RIH 2.735" Drift with tendem to tag HUD. • Poured crude into riser and RIH Wire scratcher 2.5" Work through to thereafter no movement. • Poured crude into riser and RIH Wire scratcher 3.0" Work through to thereafter no movement. • RIH 2.735" Tubing drift and tagged top of PM-1 • RIH 3.00" GS grounded dog to top of PM-1, Jarred down 5 times and POOH. On surface found GS grounded dog brass pin sheared off. • Bled down casing • RIH 3.00" Standard GS to latch on of PM-1 , Jarred up 600lbs 20 times and found GS slipped off, POOH. On surface found GS brass pin shear off and with traces of soft wax. • Re-RIH 3.00" Standard GS to latch on of PM-1 Jarred up
			<p>TOOLSTRING CONFIGURATION</p>

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TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

WIRELINE ACTIVITY SUMMARY					
DATE	WELL NO.	JOB TYPE	CREW ON BOARD	WIRELINE ACTIVITY <i>[FROM planning i.e. Job Program, Select & Test Equipment etc TO Job Execution i.e. Entering the Wellbore, Run and Manipulate Toolstring, Install and Retrieve Downhole Assemblies etc.]</i>	TOOLSTRING CONFIGURATION

SERVICE QUALITY			
Incident Date	Location & Well No.	Equipment / Tool	
Brief Description of Problem During RIH, steering it's hard to control. Stop winch and found steering chain is dislocated from sprocket.			
Action Taken Troubleshoot - Done			

Doc. Ref. No.: SIS-FORM-152
 Revision No.: 02
 Effective Date: xx/xx/xxxx

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TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

ASSESSOR'S FEEDBACK

No.	Job Type	Overall Performance Rating [please tick (✓)]										Please state if the employee is able to execute the job Independently, With Minimal Supervision or With Full Supervision
		10	STRONG		ADEQUATE			IMPROVEMENT NEEDED				
			9	8	7	6	5	4	3	2		
1	RH Wire scratcher		✓									
2	Retrieved & Set PM1			✓								
3												
4												
5												
6												
7												
8												

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TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

Comments:

[by DB'S Operator]

- willing and always ready to take instruction from leader and supervisor.
- excellent attitude, time keeping and good team player.
- understand about wireline operation and clear down hole working tool wax cut.
- potential become next trainee IWCF.
- recommended for promotion as slickline operator.

Assessed by: (DB'S Operator)		Agreed by: (FSM / OM)	
Name:	Adon Kasu / Roy Jackson <i>[Signature]</i>	Name:	
Date:	13/11/2023	Date:	

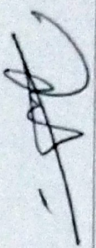
Comments:

[by Client's Supervisor On-Site]

Joernanthe demonstrate leadership & capability on job supervision. keep it up

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TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

Assessed by:	
Name:	AZUW MO YUSUF
Date:	21/11/23

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