

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SEAMUS SAGING	COB Date	06.10.2024
Position	TSA	RTB Date	20.09.2024
Client	PCSB	Location	TKJT-F
Platform	TUKAU	Well	TK-35
Assessed By	Name: JOESHAMANTHA JOHN	Position: OPERATOR	

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)


- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- * Need more improvement on tool (DHT,SE,PCE)
- * Need more training.
- * Fast Learner
- * Interested with windline.

Assessed By [Operator]	
Name	JOESHAMANTHA JOHN
Date	20.09.2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	a. Conduct a toolbox meeting prior to start work. b. Endorse permit for Hot work and Cold work. c. Pre-check powerpack. (hydraulic, diesel engine oil, coolant radiator) d. Ensure all hoses are tighten and secured. e. Ensure all pressure hoses from PP to RSU are secured with whipcheck. g. Walk the line prior job to identify any hazard.	a. Able to perform toolbox talk among the crew and SOR b. Able to Endorse permit at the right time. (no delay)								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	a. DISCARD/CUT WIRE IF NEEDED b. CHECK ANY DAMAGE ON ALL LUB THREAD c. BARRICADE WORKSITE AREA AND WELLHEAD AREA BEFORE PERFORMING RIG UP. d. HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE e. CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE. f. ENSURE SWAB VALVE ARE CLOSED BEFORE CONNECTING RISER. g. ENSURE ALL SHACKLE SECURE WITH SAFETY PIN h. SLOWLY OPEN SWAB VALVE UNTIL PRESSURE UP ARE EQUALIZED.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	a. SERVICE & FUNCTION TEST TOOL BEFORE USING IT b. CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE c. FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT d. CLEAN ANY TOOL THAT IS STUCK DUE TO WAX e. INVENTORY TOOLS IF NECESSARY f. CHECKING ALL SIZE OF TOOLS IS SUITABLE TO USE									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment								
5. Downhole Tools Servicing/Redressing/Maintenance	a. To ensure GS pulling tool is in good condition. (Dog retainer, Dog spring) b. To re-pin GS pulling tool before RIH.									
		Rating (by Operator)	10	9	8	7	6	5	4	3

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	a. INVENTORY, DOR AND ALL CHECKLIST HAS BEEN SIGN.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack									
	Air Compressor									
	GenSet									
	Control Panel									
	Test Pump									
	Pressure Control Equipment									
	Mast									
Weight & Measuring Devices										
Downhole Tools										
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement] Need more improvement and training.										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
18.10.2024	TK-35	RETRIEVED JUNK CATCHER	COMPLETED
	<i>TK</i>	<i>RETR</i>	<i>Completed</i>

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!