

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Muhamad Abdul Latif Bin Mohd	COB Date	16.07.2024
Position	Senior Slickline Asstistant I	RTB Date	28.07.2024
Client	Vestigo	Location	Larut Alfa
Platform	Larut	Well	LRA-6L, LRA-6U, LRA-27U
Assessed By	Mohd Hairy Bin Abdul Hamid	Position Senior Slickline Operator	

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

✓									
✓									
✓									
✓									

### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Comment on Page No. 3

Assessed By [Operator]	<i>Hairy</i>
Name	Mohd Hairy Bin Abdul Hamid
Date	28.07.2024

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## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																												
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- Prepare the area for setup equipment on the deck area.</li> <li>- Review the JHA and discuss with WSS about work plan.</li> <li>- Review job program and objective job.</li> <li>- Spot equipment on the deck aligned with RSU to well head.</li> <li>- Discuse with crane operator and WSS regading rigup PCE on well.</li> </ul>																													
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Arrange all quipment on main deck.</li> <li>- Spot every each lubricator on deck.</li> <li>- Make up 4 section lubricator.</li> <li>- Rig up lower section PCE with 4.75" - 4 well head X-Over + TIW valve + 3 ft pup joint + BOP on well head.</li> <li>- Test run power pack and RSU in good condition.</li> <li>- Line up 10k psi Control Panel and pressure up for TRSCSSV for 10k psi. Take and record hydraulic return for serveral time 90ml.</li> <li>Rig up PCE on well.</li> <li>- Re-head staffing box with 0.125" SUPA 75 wire.</li> </ul>																													
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- Prepare tools for RIH X-Line running tool : 1.5" Rope Socket + Swivel Joint + 2ft Multiroller Tungsten Stem + 3ft Multiroller Tungsten Stem + Knuckle Joint + 5ft Multiroller Tungsten Stem + 20"Mechanical Spang jar + 2.31" X-Line Running Tool.</li> <li>- Setting pring jar to 500lbs for activate.</li> <li>- Make up new 1.50" rope socket.</li> <li>- Perform strength test 0.125" Wire ( 3000lbs ).</li> <li>- Prepare tool string for RIH KOT : 1.5" Rope Socket + Swivel Joint + 2ft Multiroller Tungsten Stem + 3ft Multiroller Tungsten Stem + Knuckle Joint + 5ft Multiroller Tungsten Stem + 20"Mechanical Spang Jar + 2.31" OK-6.</li> <li>- Prepare 2.31" wire scratcher.</li> </ul>																													
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	<ul style="list-style-type: none"> <li>- Riese Problem Report (PR) for 0.125" SUPA 75 wire problem.</li> <li>- Identify the problem.</li> <li>- Request new wire from onshore.</li> <li>- Change 0.125" SUPA 75 wire to 0.125" ZERON wire to RSU</li> </ul>																													
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5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> <li>- Service Spring Jar for every run and re-setting for 500lbs.</li> <li>- Rehead new rope socket for every well entry.</li> <li>- Check all connection tools string before run in hole.</li> <li>- Resizing 2.31" wire scratcher for next well. - Prepare/redress and repin the 2.31" KOT</li> </ul>																													
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Type of Task		Tasks Performed	Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
18.07.2024	LRA-06L	TCC & Gas lift Valve Chang Out (GLVCO)	Completed
20.07.2024	LRA-06U	Set PXX plug and prog @X-Profile	Completed
21.07.2024	LRA-27U	TCC & Gas lift Valve Chang Out (GLVCO)	Completed

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!