

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	A. MUSLIM B. MALLAN	COB Date	29/9/23
Position	TRAINEE SLS ASSISTANT	RTB Date	14/10/23
Client	VESTIGO	Location	LARUT ALPHA
Platform	SAPURA BERANI	Well	LRA - 29, 24 AND 30
Assessed By	Name: ATIZAN @ MOHD AZMI B. AWANG Position: SLS ASSISTANT OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment			/						
b. Participation in ACT	/								
c. Understanding of PTW System	/								
d. Worksite House Keeping			/						
Work Performance (20%)									
e. Initiative and Creativity				/					
f. Decision Making Capability				/					
g. Understanding of Job Scope					/				
h. Tools Inventory and Reporting	/			/					
i. Work Quality				/					
j. Reporting		/							
k. Punctuality and Time Keeping			/						
l. Teamwork	/								
m. Communication			/						
n. Leadership Skills				/					
o. Adaptability to Work Environment/Surrounding			/						
p. Attitude			/						
q. Discipline			/						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- GOOD TO EXPOSE ON NEW JOB
- GOOD ATTITUDE
- GOOD COMMUNICATION AND RESPONSE TO TEAM
- FAST LEARNER
- KEEP ON ASKING REGARDING TASK JOB.

Assessed By [Operator]	ATIZAN
Name	ATIZAN @ MOHD AZMI BIN AWANG
Date	14/10/23

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Perform Rig Up PCE, lubricator, Ball valve, BOP, Pump in Tee, Pup Joint, Stuffing Box - Perform Rig Up and function test surface equipment - Function DHT - Perform pull Test Wire 0.125 									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - CHECK ALL EQUIPMENT TO MAKE SURE ALL IN GOOD CONDITION - CHECK WATER LEVEL, OIL LEVEL, DIESEL LEVEL BEFORE RUN EQUIPMENT - TEST RUN EQUIPMENT - PP, FLYLINE UNIT, MAST 40FT 									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Make up rope socket - make toolstring configuration - redress KOT pin, JDC 1.25" - prepare LIB - assemble x-line w catchersub 									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - check roller on roller stem, multi roller tungsten stem, roller boggie - clean up toolstring after R/H. 									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
Tools Inventory & Reporting	NA									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Power Pack		/								
Air Compressor										
GenSet										
Control Panel			/							
Test Pump										
Pressure Control Equipment						/				
Mast						/				
Weight & Measuring Devices										
Downhole Tools					/					
	Total	0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										

EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
4/10/23 LRA-24	- Spot DB equipment into mezz deck, Manual skid hydraulic mast to well LRA-24, RH 2.25° SPB (9ft open Jar)	- 1.7/8 RS+SJ+3ft TS+SJ+KJ 6.5ft								
7/10/23 LRA-29	- RH Perf Gun #1, #2, #3, #4	- 1.7/8 RS+SJ+Rstem 5ft, Rstem 3ft+KJ+QLS								
10/10/23 LRA-30	- RH Dummy spent Gun	- 1.7/8 RS+SJ+Rstem 5ft, KJ, QLS - 1.7/8 RS+SJ+5ft Rstem+KJ+QLS - 1.78 RS+SJ+5ft MRTstem+KJ+QLS								
	Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED						
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task	Tasks Performed	Assessor Comment	
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
4/10/23	LRA-24	TCC, GLVC	COMPLETE
6/10/23	LRA-29	TCC, GLVC, Perf gun #1, #2, #3, #4	COMPLETE
9/10/23	LRA-24	TCC, ADD Perf, GLCO	COMPLETE
10/10/23	LRA-30	Dummy Spent Gun, TCC	INCOMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

	Weight	Score	
		Total	%
A Safety Awareness	20	#REF!	#REF!
B Work Performance	20	#REF!	#REF!
C Technical Skills	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
D TOTAL (A+B+C)	100		#REF!