

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	GEONELDIN CHAUHIN	COB Date	23/7/2024
Position	TRAINEE ASSISTANT SLICKLINE	RTB Date	5/8/2024
Client	HABISCUS	Location	SOUTH FURIOUS(SFJT-B)
Platform	SFJT-B	Well	(SF-41,SF-37,SF-45,SF-12)
Assessed By	Name: MOHD SYAFIZIE	Position:	OPERATOR SLICKLINE

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

✓									
✓									
		✓							
✓									

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

			✓						
			✓						
			✓						
		✓							
		✓							
		✓							
			✓						
				✓					
	✓								
	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- He want to learn more.
- Supportive on our operation.
- Committed on his task.
- Currently he as Applicant PTW.
- Need more exposure on our operation.

Assessed By (Operator)	<i>MS</i>
Name	M. Syafizie MA.
Date	05-08-2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	A) Perform Pre-Checklist on all equipment. B) To check all hoses was tight and secure. C) Ensure all tools being prepared prior to job being perform. D) Ensure all pressure hose form powerpack to RSU being secure with web check. E) Barricade worksite & wellhead area before perform ringging up.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A) Make up PCE. B) Put grease on all lub connection before connecting it. C) Check O-ring before make up the lubricator, change it if damaged. D) Discard/cut wire if needed. E) Check any damage on all lub thread. F) hook up all hose & check all hoses for any damage before use. G) Check all PCE equipment validity before use.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	A) Service & function test tool before using it. B) Check condition for all tool before run in hole. C) Check any thread damage on tool before/after use. D) File any tool that have sharp edges to prevent from being out. E) Clean any tool that already been use. F) Inventory tool in toolbox. G) Checking all size of tool is sitable to use.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	A) Cleaning link jar using hydraulic oil B) servicing plug. C) pining X-line tool. D) service hydraulic jar E) Service KOT. F) Service PCE heavy duty pulling tool. G) service spring jar. H) service heavy duty full radial contact(HD FRC jar and jar down) tool.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
23-24/7/2024	SF-41	RUN PERF(DB E-LINE TOOL), RIG DOWN	COMPLETE
25-26/7/2024	SF-41	MONITOR CONTROL PENAL(SWCP)	COMPLETE
27/7/2024	SF-37	MONITOR CONTROL PENAL(SWCP)	COMPLETE
28/7/2024	SF-45	SET PLUG, RIG DOWN	COMPLETE
29/7/2024	SF-41	RETRIEVE AND SET GASLIFT, RIG DOWN	COMPLETE
30-31/7/2024	SF-12	RIG UP, LOGGING ARCHER TOOL, RIG DOWN	COMPLETE
1-2/8/2024	SF-12	MONITOR CONTROL PENAL(SWCP)	COMPLETE
8/3/2024	SF-12	PRESSURE TEST, TCC DRIFT, OPEN ZONE SSD, DGL INSTALLATION, RIG DOWN	COMPLETE
4-5/8/2024	SF-41	MONITOR CONTROL PENAL(SWCP)	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

	Weight	Score	
		Total	%
A Safety Awareness	20	#REF!	#REF!
B Work Performance	20	#REF!	#REF!
C Technical Skills	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
D TOTAL (A+B+C)	100		#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	GEONELDIN CHAUHIN	COB Date	6/8/2024
Position	TRAINEE ASSISTANT SLICKLINE	RTB Date	26/8/2024
Client	HABISCUS	Location	SOUTH FURIOUS(SFJT-B)
Platform	SFJT-B	Well	(SF-41,SF-35,SF-19,SF-39,SF-12,SF-45)
Assessed By	Name: AWANG ASNAN	Position:	OPERATOR SLICKLINE

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT		✓							
c. Understanding of PTW System				✓					
d. Worksite House Keeping				✓					
Work Performance (20%)									
e. Initiative and Creativity				✓					
f. Decision Making Capability				✓					
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting				✓					
i. Work Quality				✓					
j. Reporting				✓					
k. Punctuality and Time Keeping				✓					
l. Teamwork				✓					
m. Communication				✓					
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude				✓					
q. Discipline				✓					

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed By (Operator)	<i>Geoneldin Chauhin</i>
Name	<i>Geoneldin Chauhin</i>
Date	24/8-24

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	A) Perform Pre-Checklist on all equipment. B) To check all hoses was tight and secure. C) Ensure all tools being prepared prior to job being perform. D) Ensure all pressure hose form powerpack to RSU being secure with web check. E) Barricade worksite & wellhead area before perform ringging up.									
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A) Make up PCE. B) Put grease on all lub connection before connecting it. C) Check O-ring before make up the lubricator, change it if damaged. D) Discard/cut wire if needed. E) Check any damage on all lub thread. F) hook up all hose & check all hoses for any damage before use. G) Check all PCE equipment validity before use.									
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	Tool string configuration install: 1.7/8" R/socket + 1.7/8" Swivel Joint + 1.7/8" x 5ft Roller stem + 1.7/8" x 3ft Roller stem + 1.7/8" x 3ft Roller stem 1.7/8" Male QLS + 1.1/16"x15/16" X-over + 1.7/8" Female QLS + 1.7/8" K/joint + 1.7/8" 20" Stroke Link jar + 2.75" 142BO Shifting tool									
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	A) Cleaning link jar using hydraulic oil B) servicing plug. C) pining X-line tool. D) service hydraulic jar E) Service KOT. F) Service PCE heavy duty pulling tool. G) service spring jar. H) service heavy duty full radial contact(HD FRC jar and jar down) tool.									
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment									
6. Tools Inventory & Reporting	A) Pre-check downhole tools. B) Update inventory downhole tool checklist loan or borrowed to another package										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Power Pack										
	Air Compressor										
	GenSet										
	Control Panel					✓					
	Test Pump										
	Pressure Control Equipment					✓					
	Mast										
Weight & Measuring Devices					✓						
Downhole Tools					✓						
Total		0	0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]											

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
6-7/8/2024	SF-41	MONITOR CONTROL PENAL(SWCP)	COMPLETE
8-11/8/2024	SF-35	MONITOR CONTROL PENAL, SET SPACER PIPE	COMPLETE
12-16/8/2024	SF-41	MONITOR CONTROL PENAL(SWCP)	COMPLETE
17-18/8/2024	SF-19	TCC, GLVC	COMPLETE
19-20/8/2024	SF-39	FILFLEX INSTALLATION, GLVC, TCC	COMPLETE
21/8/2024	SF-12	TCC, SET SPACER PIPE, ZONE CHANGE	COMPLETE
22/8/2024	SF-45	TCC, GLVC	COMPLETE
23-24/8/2024	-	PACKING EQUIPMENT	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!