

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AIMAN HANIKAL BIN ABDUL HAMIM	COB Date	15/08/2023
Position	TRAWEE SLICKLINE ASSISTANT	RTB Date	26/08/2023
Client	Vestigo	Location	MAINDELU
Platform	LARUT - A	Well	LRA - 34, 24, 36
Assessed By	Name: SAHRIZAN BIN SAPARI	Position:	SLS OPERATOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
---------------------	-------------------------------------

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT		✓							
c. Understanding of PTW System				✓					
d. Worksite House Keeping			✓						

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Work Performance (20%)									
e. Initiative and Creativity					✓				
f. Decision Making Capability					✓				
g. Understanding of Job Scope					✓				
h. Tools Inventory and Reporting				✓					
i. Work Quality				✓					
j. Reporting			✓						
k. Punctuality and Time Keeping	✓								
l. Teamwork		✓	✓						
m. Communication				✓					
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

1st time offshore, overall performance good, still a lot area to improve.
 Rigging up preparation (process), Tool preparation, checklist to prepare.
 understanding of PTW system
 keep continued learning process it be good slickline

Assessed By [Operator]	
Name	Sahrizan Bin Sapari
Date	25/08/23.

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Review JHA and do the ^{PTW} work - Review the well Schematic and job program - UCLX Start Safety Sharing 	Good									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Spot mast and reposition flyline units. Connect hose from PowerPac to mast gutt - Check PowerPac diesel, hydraulic, water/coolant and engine oil before start - Arrange PEE shield and control panel 	Good									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Prepared the tool strings before run in hole - Prepared CU-6 and JDS to pull out dummy GLV - Prepared CU-6 and JWS to set the GLV 	Good									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	<ul style="list-style-type: none"> - Looking at hydraulic hose connection PowerPac - Pull out the plastic hose connection and the tighten the connection 	Good									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - Redress the CU-6 to check the pin if it sheared - DO function test CU-6 - Check the condition of toolstrings before run and after pull out of hole 	Good									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	- Do checklist tool inventory - Report daily running hour of equipments.	Good								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack				/					
	Air Compressor									
	GenSet									
	Control Panel					/				
	Test Pump					/				
	Pressure Control Equipment					/				
	Mast					/				
Weight & Measuring Devices					/					
Downhole Tools					/					
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement] Still in learning process, need more pro active-										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
14/8/23	LARUT A-34	Collorate depth with RL, R1H Dummy gun with GREIL	Complete
14/8/23	LARUT A-34	Perforation	Complete
20/8/23	LARUT A-34	Perforation	Complete
21/8/23	LARUT A-34	Set Gas Lift Valve	Complete
22/8/23	LARUT A-24	Set Gas Lift Valve	Complete
23/8/23	LARUT A-24	Perforation	Complete
24/8/23	LARUT A-36	Tag off cement	Complete

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!