

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Edrieon Edmon Mangkah	COB Date	26/12/2023
Position	Slickline Assistant III	RTB Date	22/1/2024
Client	ROC	Location	D35
Platform	J4DP-A	Well	A-5L
Assessed By	Mohd Jaidun	Position: Slickline Operator	

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System			✓						
d. Worksite House Keeping	✓								

Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability			✓						
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting			✓						
k. Punctuality and Time Keeping		✓							
l. Teamwork	✓								
m. Communication		✓							
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								


REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Good performance ^{and} teamwork.

- Very active player in the team.

- Able to perform assigned tasks without supervision.

- I hope you can continue the performance displayed. ~~to~~
Keep up the good work.

Assessed By [Operator]	
Name	Mohd Jaidun
Date	22/1/2024

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Power Pack		✓								
Air Compressor (N/A)										
GenSet (N/A)										
Control Panel		✓								
Test Pump		✓								
Pressure Control Equipment				✓						
Mast		✓								
Weight & Measuring Devices				✓						
Downhole Tools		✓								
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration

Type of Task	Tasks Performed	Assessor Comment	
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
5/12/2023	A-5L	Check SSD(#2,3,4,5)	COMPLETE(5/1/2024)
5/1/2024	A-5L	Open SSD (#2)	COMPLETE(10/1/2024)
1/1/2024	A-5L	SGS	COMPLETE (21/1/2024)

to be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!