

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Christopher Mathew	COB Date	08.10.2024
Position	Senior Slickline Assistant I	RTB Date	04.11.2024
Client	ROC	Location	D21JT-A
Platform	D35	Well	A3, A09L, A12
Assessed By	Name: Eko Ahmad Yani Position: Slickline Operator		

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

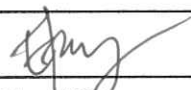
Assessment Criteria	Rating (Please √ where appropriate)								
---------------------	-------------------------------------	--	--	--	--	--	--	--	--

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Work Performance (20%)</b>									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

VERY FAMILIAR WITH THE TOOL MECHANISM, GOOD IN PREPARATION, AND GOOD KNOWLEDGE.

Assessed By [Operator]	
Name	Eko Ahmad Yani
Date	04.11.2024

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																										
1. Pre-Job Preparation	Morning briefing by Supervisor on site and Operator. Talk about safety and job plan as per program to ensure all crew aware about hazard on worksite. Using full PPE during working (Safety Helmet, Safety Glasses, Hand Gloves, Safety Boots). Performed safety talk sharing on morning meeting. Performed hazard hunt at worksite																											
	<table border="1"> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																					
	10	9	8	7	6	5	4	3	2																			
2. Surface Equipment Rig-up	Reposition Equipment (Power Pack, Reel Skid Unit, Lubricator Skid, BOP skid, SWCP, Wireline Mast). Make up PCE on surface. PCE configuration. 4.3/4-4 Bowen to 5"-4 Otis X-Over + 3" Ball Valve + 3"x 8ft Lubricator + 3" x 2 Pup Joint + 3" Dual Ram BOP + 3" Quick Test Sub + 8ft x 3 Lubricator + 3" Stuffing Box.																											
	<table border="1"> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																					
	10	9	8	7	6	5	4	3	2																			
3. Tools / Equipment Preparation	Prepare tool strings. 1.7/8" Rope Socket, 1.7/8" Swivel Joint, 1.7/8" x 5ft Roller Stem, 1.7/8" Knuckle Joint, 1.3/4" Hydraulic Jar, 1.7/8" Link Jar. ZONE CHANGE Activity to prepared 3" 42BO and 2.813" 142BO. SGS Activity To prepared 2.867" and 2.735" Drift. NOISE LOGGING Activity To prepared 1.7/8" Rope Socket, 1.7/8" Swivel Joint, 1.7/8" x 5ft Normal Stem, 1.7/8" Knuckle Joint, 1.3/4" Hydraulic Jar, 1.7/8" Link Jar. 2.867" and 2.735" Drift, 3" Flapper Probe. NOISE LOGGING T/S 1.7/8" Rope Socket, 1.7/8" Swivel Joint, 1.7/8" x 5ft Normal Stem and connect to Logging Tools.																											
	<table border="1"> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																					
	10	9	8	7	6	5	4	3	2																			
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>																												
	<table border="1"> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																					
	10	9	8	7	6	5	4	3	2																			
5. Downhole Tools Servicing/Redressing/Maintenance	Preparing tools as per program, 2.867" and 2.735" Drift, 2" SB Pulling Tool, 3" GS Pulling Tool retrieved PXX Plug. 3" 42BO and 2.813" 142BO To performed OPEN and CLOSED SSD. To check and function test tools on surface before proceed RIH. Check tools once it was on surface, Check on pin and the connection. Preventive maintenance tools onsite after POOH to keep tools maintain and function well for next operation. To check all tool connection and pin prior to RIH.																											
	<table border="1"> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																					
	10	9	8	7	6	5	4	3	2																			

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack		✓							
	Air Compressor									
	GenSet									
	Control Panel		✓							
	Test Pump		✓							
	Pressure Control Equipment		✓							
	Mast		✓							
Weight & Measuring Devices		✓								
Downhole Tools		✓								
Total		0	0	0	0	0	0	0	0	0
Comments by Operator <i>[please specify competency gaps / area of improvement]</i>										
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> <b>(Operating Winch)</b>										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2	
Comments by Operator <i>[please specify competency gaps / area of improvement]</i>										

Type of Task		Tasks Performed	Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
09.10.2024	A3	Zone Change	Completed
30.10.2024	A09L	SGS	Suspend due to change plan to well A12
31.10.2024	A12	Noise Logging	Completed

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!