DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZAINUDDIN YAACOB	COB Date	2/6/2019
Position	GEO	RTB Date	7/6/2019
Client	PCSB	Location	DULANG C
Platform	DULANG	Well	C#17
Assessed By	Name: M. TAUFIQ	Position:	CTS SUPV

RATING LEGEND:

STRONG — Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE — Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED — Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	√								
b. Participation in UAUC		√							
c. Understanding of PTW System			√						
d. Worksite House Keeping			√						
Work Performance (20%)									
e. Iniatiative and Creativity			√						
f. Decision Making Capability			√						
g. Understanding of Job Scope		√							
h. Tools Inventory and Reporting		√							
i. Work Quality		√							
j. Reporting		√							
k. Punctuality and Time Keeping	√								
l. Teamwork		√							
m. Communication		√							
n. Leadership Skills		√							
o. Adaptability to Work Environment/Surrounding		√							
p. Attitude		√							
q. Discipline	√								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Assign as CT operator during working period and able to stand alone without supervision.

Assessed By [Supervisor]	
Name	M. TAUFIQ
Date	10/6/2019

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation	- Attend toolbox & morning meeting with WSS on board - Attend pre job meeting - Pre-check /EMC/ all CTU equipment before run the job	- Done

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	(9)	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment
2. Surface Equipment Rig-up	- Assist crew to rig up surface line - Rig up 4" hose - Rig up water injection line - spot and arrange flood light, CC and tool container to Junction box - Rig up wilden pump	Done

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	(9)	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment
3. Tools / Equipment Preparation	- perform EMC / CC, Stripper, Bop's, CT reel, CIDE, RH, JF and power pack - prepare downhole tools to be use	Done

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	(9)	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment
4. Equipment	**4.1 Batch Mixer** - Get ready if require when perform CT logging	Done

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	(9)	8	7	6	5	4	3	2

Employee was able to OPERATE the equipment:	Under Supervision	
	Standalone	

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK
PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment
	4.2 Pump Unit - Get ready if require when perform CT logging	Done

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	(9)	8	7	6	5	4	3	2

Employee was able to OPERATE the equipment: — Under Supervision / Standalone

Type of Task	Tasks Performed	Assessor Comment
	4.3 Nitrogen Pump unit & Nitrogen Tank - Assist crew to rig up line - Assist crew to rig up cyrogenic hose	Done

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	(9)	8	7	6	5	4	3	2

Employee was able to OPERATE the equipment: — Under Supervision / Standalone

Type of Task	Tasks Performed	Assessor Comment
	4.4 Power Pack - perform EMC I for pre and post job	Done

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	(9)	8	7	6	5	4	3	2

Employee was able to OPERATE the equipment: — Under Supervision / Standalone

Type of Task	Tasks Performed	Assessor Comment
	4.5 Control Cabin - Set up job file - Perform EMC I - update job ticket	Done

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	(9)	8	7	6	5	4	3	2

Employee was able to OPERATE the equipment: — Under Supervision / Standalone

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK
PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment
	4.6 CT Reel - Perform EMC 1 for pre and post job	Done

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	(9)	8	7	6	5	4	3	2

Employee was able to OPERATE the equipment:	Under Supervision	
	Standalone	✓

	4.7 Injector Head - Top up injector lube oil ✓ - Top up injector gear oil ✓ - Perform EMC 1	Done

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	(9)	8	7	6	5	4	3	2

Employee was able to OPERATE the equipment:	Under Supervision	
	Standalone	✓

	4.8 Pressure Control Equipment - Function test all BOP's prior to start the job - Function test stripper - Perform EMC 1	Done

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	(9)	8	7	6	5	4	3	2

Employee was able to OPERATE the equipment:	Under Supervision	
	Standalone	✓

	4.9 Basic BHA Components - Prepare and make up BHA configuration	Done

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	(9)	8	7	6	5	4	3	2

Employee was able to OPERATE the tools:	Under Supervision	
	Standalone	✓

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK
PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment
5. Job Supervision (if applicable) *Please complete this section if you perform any supervisory role during operation*		

Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Please ✓ accordingly to confirm the role of the employee during operation.	Full Supervisor	
	2nd / Night Supervisor	

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job UNDER SUPERVISION or STANDALONE)
	Perform logging on well c#17 - I was a CT operator day shift to perform logging with growell tool. - Target on this job logging from tubing hanger until TRRSV - Job archive target and complete on time	Stand alone

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout	
CT Cementing	
Nitrogen Operations	
Pumping Services	

Advanced Services

CT Fishing	
CT Milling	
CT Logging	✓
CT Perforation	