

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAFIQ B. ARIFFIN	COB Date	8/10/23
Position	SLICKLINE ASSISTANT II	RTB Date	25/10/23
Client	CHOC	Location	CKC, BMA, SYB
Platform	CARIGALIH BSS	Well	C-11, A-22, A-15, B-12
Assessed By	Name: MOHD HAZNI MOHD HAMSANI Position: SEN. SLICKLINE OPERATOR		

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment						✓			
b. Participation in ACT						✓			
c. Understanding of PTW System					✓				
d. Worksite House Keeping					✓				

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Work Performance (20%)</b>									
e. Initiative and Creativity						✓			
f. Decision Making Capability						✓			
g. Understanding of Job Scope						✓			
h. Tools Inventory and Reporting						✓			
i. Work Quality						✓			
j. Reporting					✓				
k. Punctuality and Time Keeping					✓				
l. Teamwork					✓				
m. Communication				✓					
n. Leadership Skills						✓			
o. Adaptability to Work Environment/Surrounding						✓			
p. Attitude						✓			
q. Discipline					✓				

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

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Assessed By [Operator]	
Name	MOHD HAZNI MOHD HAMSANI
Date	31/10/23

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- REVIEW JOB PROGRAM AND WELL HISTORY .</li> <li>- TBT &amp; MEETING WITH WSI AND OTHERS PARTIES .</li> <li>- DO CHECKLIST FOR EQUIPMENT .</li> <li>- MANAGE &amp; ARRANGE EQUIPMENT TO SPOT AREA .</li> </ul>	Good									
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- DAILY CHECKLIST AND SURFACE INSPECTION .</li> <li>- PREPARED ALL SURFACE EQUIPMENT AND MAKE UP ON SURFACE .</li> <li>- PRESSURE TEST &amp; FUNCTION TEST .</li> <li>- CONNECT ALL AIR HOSE AND CONTROL LINE .</li> <li>- HAND OVER WELL FROM PRODUCTION .</li> </ul>	Good									
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- DAILY CHECKLIST FOR TP, AC, GENSET WHCP, PP, FLYLINE UNIT .</li> <li>- CHECK TOOLSTRING AS PER JOB PROGRAM .</li> <li>- CHECK &amp; FUNCTION TEST TOOLSTRING .</li> </ul>	Good									
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA .										
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> <li>- SERVICE TOOLSTRING :-</li> <li>- GS, RB PULLING TOOL .</li> <li>- MAKE NEW PIN .</li> <li>- FUNCTION TEST TOOLSTRING .</li> </ul>	Good									
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment									
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> <li>- DO INVENTORY CHECK FOR TOOL STRING &amp; EQUIPMENT.</li> <li>- UPDATE OFFSHORE REPORT.</li> <li>- DAILY OPERATION REPORT.</li> <li>- RAISE MR.</li> </ul>	Good-									
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Power Pack						✓					
Air Compressor						✓					
GenSet						✓					
Control Panel						✓					
Test Pump						✓					
Pressure Control Equipment						✓					
Mast						✓					
Weight & Measuring Devices						✓					
Downhole Tools						✓					
Total		0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]											
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration									
13/10/2023 CKC - (C-11) SET AND RETRIEVE NPC FOR PN X LOGGING.	<ul style="list-style-type: none"> <li>- RIG UP ON WELC (C-11).</li> <li>- PRESSURE TEST PCE 500psi/5min to 1000psi/10min.</li> <li>- EQUALIZE WELL.</li> <li>- OPEN WELL STANDARD ENTRY.</li> <li>- START R/H 10 SET &amp; RETRIEVE.</li> </ul>	<ul style="list-style-type: none"> <li>- 1 7/8" KS + SJ + 5ft N/STEM + 3ft N/STEM + LSJ x 30ft STROKE + JLS + GS PULLING TOOL + NPC SLEEVE.</li> <li>- 1 7/8" KS + SJ + 1 7/8" SA R/STEM + 3ft K/STEM + EAS + LSJ + 3" RB + 2 1/2 DUMMY KS + 3.50PC + 2 1/2 DDB.</li> </ul>									
19/10/2023 BMA - (A-22) HUD TAG BMA - (A-15) BRAIDED	<ul style="list-style-type: none"> <li>- START R/H UNTIL H/UD.</li> <li>- START R/H UNTIL HUD AND TAKE SAMPLE.</li> <li>- ASSIST SUB STANDBY PANEL FOR W/HP.</li> </ul>	<ul style="list-style-type: none"> <li>- 1 7/8" KS + <del>SA</del> BRAIDED + 1 7/8" SJ + 1 7/8" x 5ft N/STEM + 3ft N/STEM + EAS + LSJ + 3" RB + 2 1/2 DUMMY KS + 3.50PC.</li> </ul>									
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]											
24/10/2023 SYB - (B12) STANDBY W/HP											

Type of Task	Tasks Performed	Assessor Comment	
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
13/10/23	C-11	TO SET & RETRIEVE NPC SLEEVE	COMPLETE
19/10/23	A-22	TO TAG HUD -	COMPLETE
	A-15	RPV LOCK QW WIRE - WRAPPED SCREEN RETRIEVER	COMPLETE
24/10/23	B-12	TO STANDBY WHCP PRIOR TO SUB OPERATION	COMPLETE

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!