

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

| | | | |
|-------------|-----------------------------|-----------|----------------|
| Name | SHAFIQ EZAMEE BIM SUHARDI | COB Date | 5/6/24 |
| Position | TRAINEE SLICKLINE ASSISTANT | RTB Date | 9/6/24 |
| Client | CHESS | Location | NACA - 8 (BMB) |
| Platform | BMB | Well | OMB - 03 |
| Assessed By | Name: MOHD HARY B. ABD | Position: | OPERATOR |

| | |
|---------------------------|---|
| RATING LEGEND: | |
| STRONG | Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent |
| ADEQUATE | Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good |
| IMPROVEMENT NEEDED | Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility |

| Assessment Criteria | Rating (Please ✓ where appropriate) |
|---------------------|-------------------------------------|
|---------------------|-------------------------------------|

| | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
|---|--------|---|---|----------|---|---|--------------------|---|---|
| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| Safety Awareness (20%) | | | | | | | | | |
| a. Usage of Personal Protective Equipment | | | / | | | | | | |
| b. Participation in ACT | | | / | | | | | | |
| c. Understanding of PTW System | | | | / | | | | | |
| d. Worksite House Keeping | | | / | | | | | | |
| Work Performance (20%) | | | | | | | | | |
| e. Initiative and Creativity | | | | | / | | | | |
| f. Decision Making Capability | | | | | / | | | | |
| g. Understanding of Job Scope | | | | / | | | | | |
| h. Tools Inventory and Reporting | | | | / | | | | | |
| i. Work Quality | | | | | / | | | | |
| j. Reporting | | | | | / | | | | |
| k. Punctuality and Time Keeping | | | | / | | | | | |
| l. Teamwork | | | | / | | | | | |
| m. Communication | | | | / | | | | | |
| n. Leadership Skills | | | | | / | | | | |
| o. Adaptability to Work Environment/Surrounding | | | | | / | | | | |
| p. Attitude | | | | / | | | | | |
| q. Discipline | | | | / | | | | | |

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Need to learn from mistakes and improvement for the next job.

| | |
|------------------------|------------------------|
| Assessed By [Operator] | <i>Harry</i> |
| Name | MOHD HARY B. ABD HAMID |
| Date | 9/6/24 |

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | |
|--|--|-------------------|---|---|----------|---|---|--------------------|---|---|
| 1. Pre-Job Preparation | <ul style="list-style-type: none"> TBT with WSS and waiting permit approval. Review JHA | - Need to improve | | | | | | | | |
| | Rating (by Operator) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| 2. Surface Equipment Rig-up | <ul style="list-style-type: none"> Rig up Slickline unit, control panel Rig up PCE equipment on rig floor Daily checklist for slickline unit and control panel Record running hour equipment | - Need to improve | | | | | | | | |
| | Rating (by Operator) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| 3. Tools / Equipment Preparation | <ul style="list-style-type: none"> perform function test for control panel and slickline unit Prepare and hook up manifold for HMV, LV, TRSCESSV | - Need to improve | | | | | | | | |
| | Rating (by Operator) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| 4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i> | - N/A | - | | | | | | | | |
| | Rating (by Operator) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| 5. Downhole Tools Servicing/Redressing/Maintenance | <ul style="list-style-type: none"> Clean up toolstring after job operation | - Need to improve | | | | | | | | |
| | Rating (by Operator) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | |
|--|---|--|---|---|-----------------|---|---|---------------------------|---|---|
| 6. Tools Inventory & Reporting | - N/A | - | | | | | | | | |
| | Rating (by Operator) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| 7. Equipment Operation | [Operator to rate TSA / SA / SSA competency in operating the equipment] | | | | | | | | | |
| | Rating (by Operator) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| | Power Pack | | | | | | | | | |
| | Air Compressor | | | | | | | | | |
| | GenSet | | | | | | | | | |
| | Control Panel | | | | / | | | | | |
| | Test Pump | | | | | / | | | | |
| | Pressure Control Equipment | | | | | | | | | |
| | Mast | | | | | | | | | |
| | Weight & Measuring Devices | | | | | | | | | |
| | Downhole Tools | | | | | / | | | | |
| | Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Comments by Operator [please specify competency gaps / area of improvement] | | | | | | | | | |
| | - Need to improve | | | | | | | | | |
| EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch) | | | | | | | | | | |
| Date / Location / Well No. / Job Type | Activity Summary | Toolstring Configuration | | | | | | | | |
| 5/6/24 (BMB) BMB-03 Retrieve 5 1/2" KX valve | - Retrieve KX valve at depth @ 823 wld - Toolstring : | - RS + SWJ + Accelerator + 1.78 5ft normal stem + 3ft normal stem + EAJ 700lbs + LSJ | | | | | | | | |
| | Rating (by Operator) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| | Comments by Operator [please specify competency gaps / area of improvement] | | | | | | | | | |
| | - Need to improve a lot for next job | | | | | | | | | |

