

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Selvester Silo Anak Kelly	COB Date	4/11/24
Position	Trainee Slickline Assistant	RTB Date	16/11/24
Client	PCSB	Location	Baram
Platform	BAJT-F	Well	BA-F102S, BA-F98S, BA-F98L
Assessed By	Name: Ammiral A	Position:	TSO

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)							
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System			✓						
d. Worksite House Keeping		✓							

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e. Initiative and Creativity				✓					
f. Decision Making Capability				✓					
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping	✓								
l. Teamwork		✓							
m. Communication				✓					
n. Leadership Skills					✓				
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

* For a 1st timer to offshore by being applicant, understand how PTW work.

* Personnel work with safe manner by understand his role as an assistant

* Need to frequent trip to offshore for him to understand slickline operation.

* I think this person can improve by going to offshore on daily basis for him to understand more about slickline activity.

Assessed By (Operator)	<i>cl.</i>
Name	AMM/Kel. A
Date	16/11/24

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1) Get ePTW Approved before start work, do toolbox talk among crews. 2) Perform hazard hunt and ensure environment is safe for work. 3) Perform Pre-start checklist on equipment and ensure all tools needed are prepared. 4) Check power pack condition, diesel, coolant engine oil and hydraulic oil.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	1) Make up PCE 2) Discard slickline wire 3) Make up new rope socket. 4) Hook up all hoses and check all hoses before use. 5) Make up tools string. 6) Test run power pack before start operation.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	1) Service and function test tool before using it. 2) Pinning and function test down hole tools. 3) Check any thread damage on tools before and after use. 4) checking all size of tools needed before run the tools.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	1) Service down hole tools. 2) Check 1.25" hydraulic jar. 3) Check 1.25" link jar. 4) Check 1.25" x 3' ft stem 5) Check 1.25" rope socket 6) Check 1.25" KOT 7) Check 1.25" swivel joint									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment	
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
4/11-8/11/24	BA-F1025	Set Plug	In Progress
9/11-14/11/24	BA-F985	GLVC	In Progress
15/11-16/11/24	BA-F98L	GLVC	In Progress

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!