

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Christopher Mathew Anak Kipli	COB Date	29.01.2023
Position	Senior Slickline Assistant 1	RTB Date	25.02.2024
Client	ROC OIL	Location	D21JT-A(BORR GUNNL0D)
Platform	D35	Well	A3,A6,A7,A11,A13L
Assessed By	Name: Larry Pulih Position: Senior General Slickline Operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

✓									
✓									
	✓								
	✓								


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓							
			✓						
			✓						
	✓								
	✓								
	✓								
			✓						
	✓								
			✓						
				✓					
	✓								
	✓								
	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- HE ABLE TO MANAGED & EXECUTE THE TASK VERY GOOD AND ACCORDINGLY .
- HARD WORKING AND RESPONSIBLE WHILE PERFORMED THE JOB . FOCUS ON THE AREA .
- WILLING TO LEARN AND ADOPT TO NEW WORK ENVIRONMENT .
- KEEP IT UP A POSITIVE WORK CULTURE

Assessed By [Operator]	
Name	Larry Pulih 
Date	25.02.2024

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	Prepare PTW before start operation. New permit submission to register. Preparing PTW attachment such as (Job Hazard Analysis, . Get sign from DRILLER, COMPANY MAN, OIM. Conduct Tool box meeting/talk to ensure/remind all crew aware about hazard on worksite and using full PPE during working. Safety sharing among crew onsite.									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	X-Over (BOWEN 4.75"-4 Pin 4" Special Bore) x 5"-4 OTISBox) + 5"-4 Ball Valve + 5"-4 PIT + 5"-4 BOP + 5"-4 QTS + 4 Section 8ft 5"-4 Lubricator + 5"-4 SBX.									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	Prepared tools configuration as per work program. Prepared 1.7/8" RS + 1.7/8" Swivel Joint + 1.7/8" x 5ft Roller Stem + 3ft Roller Stem + 1.7/8" Knucke Joint + 1.3/4" Hydraulic Jar + 1.7/8" Link Jar = 2.735" Drift, 2" SB Pulling Tool, 3" GS Pulling Tool, 3" X-Line Running Tool, 3" 42BO, 3" 142BO,									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	Preparing 2.735" Drift. 2" SB Pulling tool, 3" GS Pulling tool to retrieve 2.813" PXX Plug. Function test 2.813" 142BO before use for open SSD. Check and pinning 3" 42BO by using 1/4" brass pin for close SSD. Prepare 2" SB Pulling tool to set and retrieve Prong from PXX Plug, Function test 3" X-Running tool and pinning 2.813" PXX Plug by using 5/16" Brasspin on PXX Plug, 1/4" Brass Pin on X-Running tool. Preventive maintenance on tools after POOH by using diesel and hydraulic to ensure tools functioning well for next operation.									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment									
6. Tools Inventory & Reporting	To check package on site based on inventory list.										
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED
		10	9	8	7	6	5	4	3	2	

7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]	Assessor Comment									
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED
		10	9	8	7	6	5	4	3	2	
Power Pack			✓								
Air Compressor											
GenSet											
Control Panel			✓								
Test Pump											
Pressure Control Equipment			✓								
Mast			✓								
Weight & Measuring Devices				✓							
Downhole Tools			✓								
Total		0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]											

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration											
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2			
Comments by Operator [please specify competency gaps / area of improvement]													

Type of Task	Tasks Performed	Assessor Comment	
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
30.01.2024	A3	To R/U PIT for Bullheading Operation	Completed
01.02.2024	A6	Retrieve PXX PLUG	Completed
18.02.2024	A7	Retrieve PXX PLUG	Completed
03.02.2024	A11	Retrieve and Set PXX Pug	Completed
24.02.2024	A13L	Retrieve and Set PXX Pug	Completed

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

	Weight	Score	
		Total	%
A Safety Awareness	20	#REF!	#REF!
B Work Performance	20	#REF!	#REF!
C Technical Skills	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
D TOTAL (A+B+C)	100		#REF!