

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZALANI B IBRAHIM	COB Date	17-Jun-21
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	25-Jun-21
Client	PETRONAS CARIGALI	Location	ANGSI E
Platform	ANGSI	Well	E 14 L
Assessed By	MOHD HAZWAN B ABD. HAMID	Position:	PUMPING SUPERVISOR

**RATING LEGEND:**

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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**Safety Awareness (20%)**

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in UAUC			✓						
c. Understanding of PTW System		✓							
d. Worksite House Keeping	✓								

**Work Performance (20%)**

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e. Initiative and Creativity		✓							
f. Decision Making Capability			✓						
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting			✓						
i. Work Quality		✓							
j. Reporting			✓						
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication			✓						
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude	✓								
q. Discipline	✓								

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

*Personel always shows a strong work ethic by consistently staying until all daily tasks are completed during operation*

*Good job keep it up!*

Assessed By <i>[Supervisor]</i>	<i>[Signature]</i>
Name	MOHD HAZWAN B ABD. HAMID
Doc. Ref. No.: CTS-FORM-90	
Date	25/06/2021
Revision No.: 01	
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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																					
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all Pumping equipment before job.	<i>Accurate, neat and attentive to detail</i>																					
												Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2													
2. Surface Equipment Rig-up	1. Perform rig up pumping surface line from Pump to well (bulkhead) 2. Set Up all equipment on deck 3. Rig up hydraulic hose all equipment 4. Rig Up hose 4" from BMX to Pump 5. Rig Up well injection to FST 6. Preparation wilden pump for mixing acid 7. Rig up wilden pump, 2" spring hose and air hose from sea deck to main deck	<i>Done, can work independently and consistency</i>																					
												Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2													
3. Tools / Equipment Preparation	1. Perform EMC1 on Pumping unit and BMX 2. Prepare chemical for job	<i>Always delivered high quality work and always complete all tasks within time line.</i>																					
												Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2													
4. Equipment	4.1 Batch Mixer 1. Perform EMC1 on Pumping unit and BMX	<i>Full competence to operate the unit</i>																					
												Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
														10	9	8	7	6	5	4	3	2	
												Employee was able to OPERATE the equipment:		Under Supervision			Standalone						

**COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK**

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
	<b>4.2 Pump Unit</b> 1. Perform EMC1 on Pumping unit and BMX	<i>Full competence to operate the units</i>								
	Rating (by SUPERVISOR)	10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	<b>4.3 Nitrogen Pump unit &amp; Nitrogen Tank</b>									
	Rating (by SUPERVISOR)	10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	<b>4.4 Power Pack</b>									
	Rating (by SUPERVISOR)	10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	<b>4.5 Control Cabin</b>									
	Rating (by SUPERVISOR)	10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					

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Type of Task	Tasks Performed	Assessor Comment								
	4.6 CT Reel									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.7 Injector Head									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.8 Pressure Control Equipment									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.9 Basic BHA Components									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the tools:				Under Supervision					
					Standalone					

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**PART 2:** To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed						Assessor Comment			
<b>5. Job Supervision</b> (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>										
<b>Rating (by SUPERVISOR)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>			
	10	9	8	7	6	5	4	3	2	
Please ✓ accordingly to confirm the role of the employee during operation							Full Supervisor			
							2nd / Night Supervisor			

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback <small>(Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)</small>
17-Jun-21 25-Jun-21	<p style="text-align: center;">PERFORM JOB ACID SCREEN WASH ON WELL E 14 L</p> Objective ths job perform Acid Screen Wash 1. Tubing Pickling with 56bbl 7.5% HCL 2. Main treatment with 19bbl Solvant, 56bbl 15% HCL follow by 54bbl TFW 3. Soak 1 hour and flowback well while inject Soda Ash Job completed and achive target	<p style="font-size: 1.2em; font-family: cursive;">                         Always delivering                          high quality work                          with extrog ordinary                          level of precision                     </p>

Please tick (✓) category of services performed:

<b>Standard Services:</b>	Wellbore Cleanout <input type="checkbox"/>	<b>Advanced Services</b>	CT Fishing <input type="checkbox"/>
	CT Cementing <input type="checkbox"/>		CT Milling <input type="checkbox"/>
	Nitrogen Operations <input type="checkbox"/>		CT Logging <input type="checkbox"/>
	Pumping Services <input checked="" type="checkbox"/>		CT Perforation <input type="checkbox"/>