

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD AOIB HAZIM B. ROZALI	COB Date	18/02/24
Position	SLICKLINE ASSISTANT	RTB Date	12/03/24
Client	CHESS	Location	SYA
Platform	SYA	Well	SYA-22, SYA-19, SYA-16
Assessed By	Name: MOHD NIZAM B. MOHD NORDIN Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping		✓							


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e. Initiative and Creativity					✓				
f. Decision Making Capability						✓			
g. Understanding of Job Scope						✓			
h. Tools Inventory and Reporting						✓			
i. Work Quality					✓				
j. Reporting						✓			
k. Punctuality and Time Keeping					✓				
l. Teamwork		✓							
m. Communication				✓					
n. Leadership Skills					✓				
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Requires close supervision to maintain satisfactory output in slickline operation. Has a very comprehensive and detailed knowledge on the surface equipment during monitoring control panel operations as AC, Censor and WSS cabin. Lacks knowledge in some areas of slickline jobs due to not many enter a well.

Assessed By [Operator]	
Name	MOHD NIZAM B. MOHD NORDIN
Date	11/03/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Perform Safety talk - Prepare permit - Prepare JHA 	GOOD JOB									
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Grease lubricator before run - Hook up HMV, LV, TRSSCSV - Break off lubricator - Connect & disconnect toolstring - Pressure pressure test - Open tree cap 	GOOD									
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Service toolstring - Prepare toolstring as per program - spot genset for power up cabin 	GOOD JOB									
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA										
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - Prepare toolstring configuration as per program - Service tool after run and housekeeping 	VERY GOOD									
		10	9	8	7	6	5	4	3	2	

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
19/2/24	SYA-19	MONITOR WHCP	COMPLETE
24/2/24	"	RIH DRIFT	COMPLETE
1/2/24	"	RIH PEAK SIM PLUG	COMPLETE
2/2/24	"	RIH KY VALVE	COMPLETE
4/3/24	SYA-22	MONITOR WHCP	COMPLETE
9/3/24	SYA-16	RIH TCC / RIH KY VALVE	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!