

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

|             |                               |                                    |                         |
|-------------|-------------------------------|------------------------------------|-------------------------|
| Name        | Muhamad Abdul Latif Bin Mohd  | COB Date                           | 16.07.2024              |
| Position    | Senior Slickline Asstistant I | RTB Date                           | 28.07.2024              |
| Client      | Vestigo                       | Location                           | Larut Alfa              |
| Platform    | Larut                         | Well                               | LRA-6L, LRA-6U, LRA-27U |
| Assessed By | Mohd Hairy Bin Abdul Hamid    | Position Senior Slickline Operator |                         |

|                           |   |
|---------------------------|---|
| <b>RATING LEGEND:</b>     |   |
| <b>STRONG</b>             | Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent                            |
| <b>ADEQUATE</b>           | Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good |
| <b>IMPROVEMENT NEEDED</b> | Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility                      |

| Assessment Criteria | Rating (Please ✓ where appropriate) |
|---------------------|-------------------------------------|
|---------------------|-------------------------------------|

|  | STRONG |   | ADEQUATE |   |   | IMPROVEMENT NEEDED |   |   |
|--|--------|---|----------|---|---|--------------------|---|---|
|  | 10     | 9 | 8        | 7 | 6 | 5                  | 4 | 3 |

### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

|   |  |  |  |  |  |  |  |  |  |
|---|--|--|--|--|--|--|--|--|--|
| ✓ |  |  |  |  |  |  |  |  |  |
| ✓ |  |  |  |  |  |  |  |  |  |
| ✓ |  |  |  |  |  |  |  |  |  |
| ✓ |  |  |  |  |  |  |  |  |  |

### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

|  |   |  |  |  |  |  |  |  |  |
|--|---|--|--|--|--|--|--|--|--|
|  | ✓ |  |  |  |  |  |  |  |  |
|  | ✓ |  |  |  |  |  |  |  |  |
|  | ✓ |  |  |  |  |  |  |  |  |
|  | ✓ |  |  |  |  |  |  |  |  |
|  | ✓ |  |  |  |  |  |  |  |  |
|  | ✓ |  |  |  |  |  |  |  |  |
|  | ✓ |  |  |  |  |  |  |  |  |
|  | ✓ |  |  |  |  |  |  |  |  |
|  | ✓ |  |  |  |  |  |  |  |  |
|  | ✓ |  |  |  |  |  |  |  |  |
|  | ✓ |  |  |  |  |  |  |  |  |
|  | ✓ |  |  |  |  |  |  |  |  |

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Comment on Page No. 3

|                           |                            |
|---------------------------|----------------------------|
| Assessed By<br>[Operator] | <i>Hairy</i>               |
| Name                      | Mohd Hairy Bin Abdul Hamid |
| Date                      | 28.07.2024                 |

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

| Type of Task   | Tasks Performed   | Assessor Comment  |                      |          |   |   |                    |   |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|--|---|---|----------------------|----------|---|---|--------------------|---|---|--------------------|--|--|--|----|---|---|---|---|---|---|---|---|--|--|--|--|--|--|--|--|
| 1. Pre-Job Preparation   | <ul style="list-style-type: none"> <li>- Prepare the area for setup equipment on the deck area.</li> <li>- Review the JHA and discuss with WSS about work plan.</li> <li>- Review job program and objective job.</li> <li>- Spot equipment on the deck aligned with RSU to well head.</li> <li>- Discuse with crane operator and WSS regading rigup PCE on well.</li> </ul>   |   |                      |          |   |   |                    |   |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  |   | <table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table> | Rating (by Operator) | STRONG   |   |   | ADEQUATE           |   |   | IMPROVEMENT NEEDED |  |  |  | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |  |  |  |  |  |  |  |  |
| Rating (by Operator)   | STRONG  |   |                      | ADEQUATE |   |   | IMPROVEMENT NEEDED |   |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  | 10  | 9   | 8                    | 7        | 6 | 5 | 4                  | 3 | 2 |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
| 2. Surface Equipment Rig-up  | <ul style="list-style-type: none"> <li>- Arrange all quipment on main deck.</li> <li>- Spot every each lubricator on deck.</li> <li>- Make up 4 section lubricator.</li> <li>- Rig up lower section PCE with 4.75" - 4 well head X-Over + TIW valve + 3 ft pup joint + BOP on well head.</li> <li>- Test run power pack and RSU in good condition.</li> <li>- Line up 10k psi Control Panel and pressure up for TRSCSSV for 10k psi. Take and record hydraulic return for serveral time 90ml.</li> <li>Rig up PCE on well.</li> <li>- Re-head staffing box with 0.125" SUPA 75 wire.</li> </ul>   |   |                      |          |   |   |                    |   |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
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| Rating (by Operator)   | STRONG  |   |                      | ADEQUATE |   |   | IMPROVEMENT NEEDED |   |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  | 10  | 9   | 8                    | 7        | 6 | 5 | 4                  | 3 | 2 |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
| 3. Tools / Equipment Preparation   | <ul style="list-style-type: none"> <li>- Prepare tools for RIH X-Line running tool : 1.5" Rope Socket + Swivel Joint + 2ft Multiroller Tungsten Stem + 3ft Multiroller Tungsten Stem + Knuckle Joint + 5ft Multiroller Tungsten Stem + 20"Mechanical Spang jar + 2.31" X-Line Running Tool.</li> <li>- Setting pring jar to 500lbs for activate.</li> <li>- Make up new 1.50" rope socket.</li> <li>- Perform strength test 0.125" Wire ( 3000lbs ).</li> <li>- Prepare tool string for RIH KOT : 1.5" Rope Socket + Swivel Joint + 2ft Multiroller Tungsten Stem + 3ft Multiroller Tungsten Stem + Knuckle Joint + 5ft Multiroller Tungsten Stem + 20"Mechanical Spang Jar + 2.31" OK-6.</li> <li>- Prepare 2.31" wire scratcher.</li> </ul> |   |                      |          |   |   |                    |   |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
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| Rating (by Operator)   | STRONG  |   |                      | ADEQUATE |   |   | IMPROVEMENT NEEDED |   |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  | 10  | 9   | 8                    | 7        | 6 | 5 | 4                  | 3 | 2 |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
| 4. Equipment Problem Troubleshooting<br><i>[Please state type of equipment and describe troubleshooting job performed]</i> | <ul style="list-style-type: none"> <li>- Riese Problem Report (PR) for 0.125" SUPA 75 wire problem.</li> <li>- Identify the problem.</li> <li>- Request new wire from onshore.</li> <li>- Change 0.125" SUPA 75 wire to 0.125" ZERON wire to RSU</li> </ul>   |   |                      |          |   |   |                    |   |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
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|  | 10  | 9   | 8                    | 7        | 6 | 5 | 4                  | 3 | 2 |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
| 5. Downhole Tools Servicing/Redressing/Maintenance   | <ul style="list-style-type: none"> <li>- Service Spring Jar for every run and re-setting for 500lbs.</li> <li>- Rehead new rope socket for every well entry.</li> <li>- Check all connection tools string before run in hole.</li> <li>- Resizing 2.31" wire scratcher for next well. - Prepare/redress and repin the 2.31" KOT</li> </ul>  |   |                      |          |   |   |                    |   |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
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|  | 10  | 9   | 8                    | 7        | 6 | 5 | 4                  | 3 | 2 |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |



| Type of Task       |          | Tasks Performed                        | Assessor Comment                  |
|--------------------|----------|--|-----------------------------------|
| <b>JOB DETAIL:</b> |          |  |                                   |
| DATE               | WELL NO. | JOB TYPE                               | STATUS<br>(COMPLETE / INCOMPLETE) |
| 18.07.2024         | LRA-06L  | TCC & Gas lift Valve Chang Out (GLVCO) | Completed                         |
| 20.07.2024         | LRA-06U  | Set PXX plug and prog @X-Profile       | Completed                         |
| 21.07.2024         | LRA-27U  | TCC & Gas lift Valve Chang Out (GLVCO) | Completed                         |
|                    |          |  |                                   |
|                    |          |  |                                   |
|                    |          |  |                                   |
|                    |          |  |                                   |
|                    |          |  |                                   |
|                    |          |  |                                   |
|                    |          |  |                                   |

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

|          |  | Weight | Score |        |
|----------|--|--------|-------|--------|
|          |  |        | Total | %      |
| <b>A</b> | <b>Safety Awareness</b>                            | 20     | #REF! | #REF!  |
| <b>B</b> | <b>Work Performance</b>                            | 20     | #REF! | #REF!  |
| <b>C</b> | <b>Technical Skills</b>                            | 60     | 52    | 44.571 |
|          | 1. Pre-Job Preparation                             | 8      |       |        |
|          | 2. Surface Equipment Rig-up                        | 7      |       |        |
|          | 3. Tools / Equipment Preparation                   | 8      |       |        |
|          | 4. Equipment Problem Troubleshooting               | 9      |       |        |
|          | 5. Downhole Tools Servicing/Redressing/Maintenance | 6      |       |        |
|          | 6. Tools Inventory & Reporting                     | 7      |       |        |
|          | 7. Equipment Operation                             | 7      |       |        |
| <b>D</b> | <b>TOTAL (A+B+C)</b>                               | 100    |       | #REF!  |