

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD HASNAWI BIN SUDARSO	COB Date	. 25/07/2023
Position	TSA	RTB Date	. 15/8/2023
Client	SEA HIBISCUS	Location	Saint Joseph
Platform	SJJT-F	Well	SJ 601L,SJ602S, SJ602L,SJ607A. SJ 604 S
Assessed By	Adon Kasu	position:operator	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	/			/					
b. Participation in ACT				/					
c. Understanding of PTW System			/						
d. Worksite House Keeping									

Work Performance (20%)

e. Initiative and Creativity				/					
f. Decision Making Capability				/					
g. Understanding of Job Scope				/					
h. Tools Inventory and Reporting				/					
i. Work Quality				/					
j. Reporting				/					
k. Punctuality and Time Keeping				/					
l. Teamwork				/					
m. Communication				/					
n. Leadership Skills				/					
o. Adaptability to Work Environment/Surrounding				/					
p. Attitude				/					
q. Discipline				/					

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Required full supervision in tool preparation/maintenance and rig up/down.

Assessed By [Operator]	Name: Adon Kasu
Name	<i>Adon Kasu</i>
Date	14/8/23.

Doc Ref No.: 515-FORM-13

Revision No.: 03

Effective Date: 22/05/2023

(Rev. 02, Dated: 14/06/19-OBSOLETE)

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SUCKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
		Rating (by Operator)					Rating (by Assessor)				
		10	9	8	7	6	5	4	3	2	
1. Pre-Job Preparation	1. always do routine check on power pack such as, diesel, engine oil, coolant, and hydraulic fluid level. 2. do rope socket 1 7/8" 3. check service tools and replace shear pin with new ones if shear pin on tools shear. 4. pump control panel mv, scssv to open actuator and ttrcssv.				7						
2. Surface Equipment Rig-up	1. learn how to tension the rope when rig up where the position of rope. 2. learn how to anchoring of hydraulic mast 40 ft and position of anchoring. 3. gain more knowledge the position of wireline equipment at wireline deck.				7						
		Rating (by Operator)					Rating (by Assessor)				
		10	9	8	7	6	5	4	3	2	
		STRONG					ADEQUATE				
		IMPROVEMENT NEEDED					IMPROVEMENT NEEDED				

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Type of Task	Tasks Performed	Assessor Comment
3. Tools / Equipment Preparation	1.learn how 2.learn how to make up pce . 3. make a preparation of tools for next rih. 4.learn the configuration how to set storm choke. 5.tighten crossover connect with service tools before RIH tools.	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA	
5. Downhole Tools Servicing/Redressing/Maintenance	1.learn how to pinning tools if pin has been shear ,such as GS without using vice grip. 2. learn how to check condition of shear pin either half shear of shear.	

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Rating from Assessor

STRONG ADEQUATE IMPROVEMENT NEEDED

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namang toy operator										

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6. Tools Inventory & Reporting	1. Always do the inventory to make sure all tools is available to use for wireline activity.																																																																																																																																												
7. Equipment Operation	<table border="1"> <thead> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td colspan="10">[Operator to rate TSA / SA / SSA competency in operating the equipment]</td> </tr> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>Power Pack</td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> <tr> <td>Air Compressor</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>GenSet</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Control Panel</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Test Pump</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Pressure Control Equipment</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Mast</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Weight & Measuring Devices</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Downhole Tools</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Total</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> </tbody> </table>		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	[Operator to rate TSA / SA / SSA competency in operating the equipment]										Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			Power Pack	10	9	8	7	6	5	4	3	2	Air Compressor										GenSet										Control Panel										Test Pump										Pressure Control Equipment										Mast										Weight & Measuring Devices										Downhole Tools										Total	0	0	0	0	0	0	0	0	0
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