

## CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

<b>Name</b>	MUHAMMAD IKRAM MUSLIM	<b>Mob Date</b>	25-Apr-23
<b>Position</b>	JUNIOR FIELD ENGINEER	<b>Demob Date</b>	9-May-23
<b>Client</b>	PCSB	<b>Location</b>	DULANG
<b>Platform</b>	DELTA	<b>Well</b>	D-13, D-19
<b>Assessed By</b>	<b>Name: AZWAN SHAHMEE</b>		<b>Position: SENIOR FIELD ENGINEER</b>

<b>RATING LEGEND:</b>	
<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2
<b><u>Safety Awareness (20%)</u></b>									
a. Usage of Personal Protective Equipment	/								
b. Participation in UAUC	/								
c. Understanding of PTW System	/								
d. Worksite House Keeping	/								

<b><u>Work Performance (20%)</u></b>									
e. Initiative and Creativity	/								
f. Decision Making Capability	/								
g. Understanding of Job Scope	/								
h. Tools Inventory and Reporting	/								
i. Work Quality	/								
j. Reporting	/								
k. Punctuality and Time Keeping	/								
l. Teamwork	/								
m. Communication	/								
n. Leadership Skills	/								
o. Adaptability to Work Environment/Surrounding	/								
p. Attitude	/								
q. Discipline	/								

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

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<b>Assessed By</b> <i>[Supervisor]</i>	<i>azwan</i>
<b>Name</b>	AZWAN SHAHMEE
<b>Date</b>	15/5/2023

## CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																
1. Pre-Job Preparation and Post Job	10	GOOD																
	Rating (by SUPERVISOR)	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 10%;">STRONG</th> <th colspan="3" style="width: 20%;">ADEQUATE</th> <th colspan="3" style="width: 20%;">IMPROVEMENT NEEDED</th> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	STRONG	ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
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2. Rig Up / Rig Down	10	GOOD																
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3. Downhole Tools / Equipment Preparation	10	GOOD																
	Rating (by Operator)	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 10%;">STRONG</th> <th colspan="3" style="width: 20%;">ADEQUATE</th> <th colspan="3" style="width: 20%;">IMPROVEMENT NEEDED</th> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	STRONG	ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
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4. Equipment	4.1 Logging Unit / Winch / Power Pack																	
	10	GOOD																
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Employee was able to OPERATE the equipment:		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Under Supervision</td> <td style="width: 50%;"></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone													
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	4.2 Mast																	
	10	GOOD																
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	4.3 Pressure Control Equipment (PCE)																	
	10	GOOD																
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Employee was able to OPERATE the equipment:		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Under Supervision</td> <td style="width: 50%;"></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone													
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# DIMENSION BID

## CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
	4.4 Genset / Air Compressor  10	GOOD								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
				Standalone						
	5. Logging / Perforation Services  10	GOOD								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to PERFORM the operation:				Under Supervision					
				Standalone						
<b>6. Job Supervision</b> (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>	10	GOOD								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Please ✓ accordingly to confirm the role of the employee during operation				Full Supervisor					
				2nd / Night Supervisor						

## CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback <small>(Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)</small>												
Mar-23	E-Line PLT MAPS & Tubing Leak Logging Location : PCSB SBA - Dulang Delta Run : Dummy Run, PLT MAPS Run, Tubing Leak Logging Duration : 3 Weeks	Candidate understand on the job scope Can execute the job STANDALONE												
Please tick (/) category of services performed:														
<table style="width: 100%; border: none;"> <tr> <td style="width: 20%;"><b>Conveyance:</b></td> <td style="width: 15%;">E-Line</td> <td style="width: 10%; text-align: center;"><input type="checkbox"/></td> <td style="width: 15%;"><b>Advanced Services</b></td> <td style="width: 15%;">Logging</td> <td style="width: 10%; text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td></td> <td>Memory</td> <td style="text-align: center;"><input type="checkbox"/></td> <td></td> <td>Perforation</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> </table>			<b>Conveyance:</b>	E-Line	<input type="checkbox"/>	<b>Advanced Services</b>	Logging	<input type="checkbox"/>		Memory	<input type="checkbox"/>		Perforation	<input type="checkbox"/>
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