

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SUHAIFULNIZAN BIN SIDIK	COB Date	05.12.2023
Position	SSA I	RTB Date	26.12.2023
Client	SEAH HIBISCUS	Location	ST FURIOUS
Platform	SFJT-E	Well	SF 509,SF 514,SF 513
Assessed By	Name: SHARFIZIE	Position:	OPERATOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	/								
b. Participation in ACT	/								
c. Understanding of PTW System	/								
d. Worksite House Keeping	/								
Work Performance (20%)									
e. Initiative and Creativity	/								
f. Decision Making Capability	/								
g. Understanding of Job Scope	/								
h. Tools Inventory and Reporting		/							
i. Work Quality	/								
j. Reporting		/							
k. Punctuality and Time Keeping	/								
l. Teamwork	/								
m. Communication	/								
n. Leadership Skills	/								
o. Adaptability to Work Environment/Surrounding	/								
p. Attitude	/								
q. Discipline	/								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good team work and he able to work in any condition / type of work and have a good work ~~exp~~ etiquette.

Assessed By [Operator]	<i>Sharfizie</i>
Name	Mohd. Sharfizie . B . M . Azman .
Date	25 / 12 / 2023

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECL ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOLBOX MEETING BEFORE PROCEED TO JOB									
	Rating (by Operator)	10	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A) MAKE UP PCE B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)DISCARD/CUT WIRE IF NEEDED E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY PIN									
	Rating (by Operator)	10	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	A)SERVICE & FUNCTION TEST TOOL BEFORE USING IT B)PINNING X-LINE RUNNING TOOLS C)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE D)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT E)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX F)INVENTORY TOOLS IF NECESSARY G)CHECKING ALL SIZE OF TOOLS IS SUITABLE TO USE									
	Rating (by Operator)	10	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
	Rating (by Operator)	10	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
5. Downhole Tools Servicing/Redressing/Maintenance	a) Redress 3" X-Line running tools to set PXN PCT GAUGE. b) Redress KOT for set Gaslift valve. c) Redress SB Pulling Tools to set prong for plug. d) Redress QXD running and pulling tools. e) Redress x-check set tools f) Service hydraulic jar g) Replace wire scratcher with new wire. h) Redress PCE pulling tools for retrieve Gaslift valve. 1)									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
6. Tools Inventory & Reporting										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
	Power Pack									
	Air Compressor									
	GenSet									
	Control Panel									
	Test Pump									
	Pressure Control Equipment									
	Mast									
	Weight & Measuring Devices									
	Downhole Tools									
	Total	0	0	0	0	0	0	0	0	
	Comments by Operator [please specify competency gaps / area of improvement]									
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								

Type of Task	Tasks Performed						Assessor Comment								
	Rating (by Operator)						STRONG			ADEQUATE			IMPROVEMENT NEEDED		
							10	9	8	7	6	5	4	3	2
Comments by Operator <i>[please specify competency gaps / area of improvement]</i>															
JOB DETAIL:															
DATE	WELL NO.	JOB TYPE						STATUS (COMPLETE / INCOMPLETE)							
20/12/2023	SF 509	TCC AND INSTALL PCT GAUGE.						COMPLETE							
22/12/2020	SF 514	TCC AND INSTALL PCT GAUGE.						COMPLETE							
25/12/2023	SF 513	TCC AND INSTALL PCT GAUGE.						COMPLETE							

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!