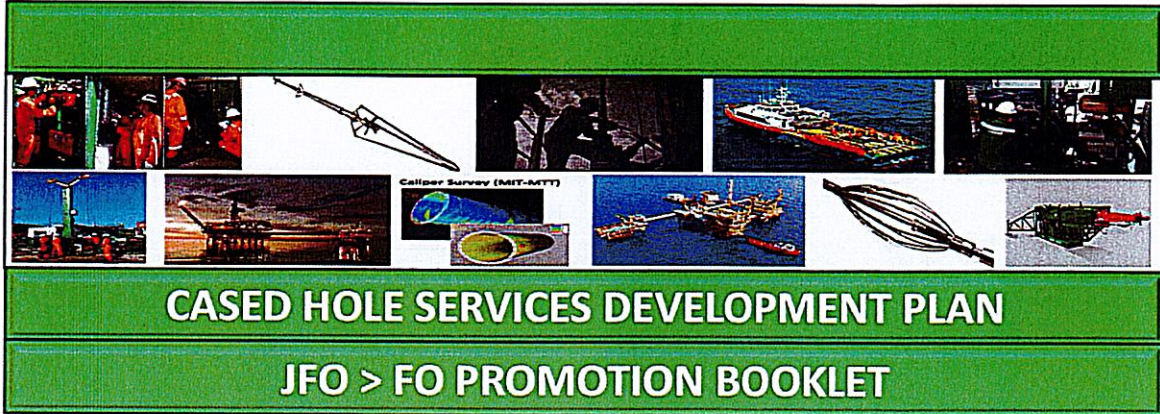




**DIMENSION BID**  
WELL INTERVENTION | PERFORATION SERVICES



FULL NAME: MOHD RAZWAN BIN ROSLAN  
JOINED DATE: \_\_\_\_\_  
CONFIRMATION DATE: \_\_\_\_\_  
REGION: LABUAN EMO  
DEVISION: CASED HOLE SERVICE  
CONTROL DATE: 31 MAR 2024.



#### JFO Control Process

FO expectation are set according to your location requirements, but below you will find some guidelines as minimum requirement to help you succeed in the process.

JFO shall expect to do their FO control within 5 trips or 12-18 months after joining Dimension Bid Sdn. Bhd. JFO must have mastery in basic knowledge in order meet competency level to CHS common services.

The path for JFO to prepare for FO control will be:

1. Complete task/reports as following:

- a. Operator task
- b. Offshore feedback report
- c. Completed JFO Training & Exam Module

2. Complete paperwork as following:

- a. JFO Evaluation Sheet (JFOES)
- b. JFO Technical Evaluation Sheet (JFOTES)
- c. JFO Evaluation Checklist (JFOEC)

JFO need to prepare 1 HSSE presentation. They do not have to be self-made. You can use presentation from supplier, training presentation or from others. Target audience to be presented are Engineer, Operators or Support Role at your Location. The management will evaluate the presentation and sign off your control sheet once the presentation have been done. Please practice your presentations and expect questions from audience.

After successfully passing the Management Control and Review, JFO should hand in the complete package of promotion to HR

**JUNIOR FIELD OPERATOR EVALUATION SHEET**  
CASED HOLE SERVICES

**JUNIOR FIELD OPERATOR DETAILS**

|  |                        |                              |                                   |                       |  |
|--|------------------------|------------------------------|-----------------------------------|-----------------------|--|
| FULL NAME<br><b>MOHD RAZWAN BIN ROSLAN</b> |                        |                              |                                   | SENIORITY DATE<br>    |  |
| REGION<br><b>EMO</b>                       | DIVISION<br><b>CHS</b> | UNIT/SECTION<br><b>ELINE</b> | LOCATION<br><b>KEMAMAN LABUAN</b> | CONFIRMATION DATE<br> |  |

| SAFETY  | A                                   | B                        | C                        | ASSESSED BY   | DATE           | EXPLOSIVES SAFETY                 | A                                   | B                        | C                        | ASSESSED BY  | DATE           |
|---|-------------------------------------|--------------------------|--------------------------|---|----------------|-----------------------------------|-------------------------------------|--------------------------|--------------------------|--------------|----------------|
| DB HSE Policy   | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <b>FARUS</b>  | <b>31/3/20</b> | Introduction to Explosive Safety  | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <b>FARUS</b> | <b>31/3/20</b> |
| CHS Risk Assessment and Hazard Identification               | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <b>FARUS</b>  | <b>31/3/20</b> | Safe Explosive Materials Handling | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <b>FARUS</b> | <b>31/3/20</b> |
| Field Safety and PTW Familiarization                        | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <b>FARUS</b>  | <b>31/3/20</b> | Explosive SOP/Guideline           | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <b>FARUS</b> | <b>31/3/20</b> |
| Custodian Name and Position<br><b>FARUS MUHAMMAD FIRDUS</b> |                                     |                          |                          | Custodian Signature/Date<br><i>[Signature]</i> <b>31/3/20</b> |                |                                   |                                     |                          |                          |              |                |

| SERVICE QUALITY                    | A                                   | B                        | C                        | ASSESSED BY                  | DATE           | EXPLOSIVES SAFETY | A                        | B                        | C                        | ASSESSED BY | DATE |
|------------------------------------|-------------------------------------|--------------------------|--------------------------|------------------------------|----------------|-------------------|--------------------------|--------------------------|--------------------------|-------------|------|
| Basic Knowledge of E-line Services | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <b>FARUS</b>                 | <b>31/3/20</b> |                   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |             |      |
| Tools and Equipment Handling       | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <b>FARUS</b>                 | <b>31/3/20</b> |                   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |             |      |
| Custodian Name and Position<br>    |                                     |                          |                          | Custodian Signature/Date<br> |                |                   |                          |                          |                          |             |      |

| PERSONAL QUALITY  | A                                   | B                                   | C                        | ASSESSED BY   | DATE           | EXPLOSIVES SAFETY                 | A                                   | B                                   | C                        | ASSESSED BY  | DATE           |
|---|-------------------------------------|-------------------------------------|--------------------------|---|----------------|-----------------------------------|-------------------------------------|-------------------------------------|--------------------------|--------------|----------------|
| Learning Initiative   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <b>FARUS</b>  | <b>31/3/20</b> | Field Operations Readiness Status | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <b>FARUS</b> | <b>31/3/20</b> |
| Time Discipline   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <b>FARUS</b>  | <b>31/3/20</b> | Stress Management                 | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <b>FARUS</b> | <b>31/3/20</b> |
| Command/Instruction Handling                                    | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <b>FARUS</b>  | <b>31/3/20</b> | Communication Skills - Writing    | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <b>FARUS</b> | <b>31/3/20</b> |
| Self Confident  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | <b>FARUS</b>  | <b>31/3/20</b> | Communication Skills - Speaking   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <b>FARUS</b> | <b>31/3/20</b> |
| Custodian Name and Position<br><b>FARUS MUHAMMAD FIRDUS FSM</b> |                                     |                                     |                          | Custodian Signature/Date<br><i>[Signature]</i> <b>31/3/20</b> |                |                                   |                                     |                                     |                          |              |                |

| MANAGEMENT / ADMINISTRATION                                     | A                                   | B                        | C                        | ASSESSED BY   | DATE           | EXPLOSIVES SAFETY     | A                        | B                                   | C                        | ASSESSED BY  | DATE           |
|---|-------------------------------------|--------------------------|--------------------------|---|----------------|-----------------------|--------------------------|-------------------------------------|--------------------------|--------------|----------------|
| Inventory Planning  | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <b>FARUS</b>  | <b>31/3/20</b> | Inspection Knowledge  | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <b>FARUS</b> | <b>31/3/20</b> |
| Materials Planning  | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <b>FARUS</b>  | <b>31/3/20</b> | QMS and ISO Knowledge | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <b>FARUS</b> | <b>31/3/20</b> |
| Custodian Name and Position<br><b>FARUS MUHAMMAD FIRDUS FSM</b> |                                     |                          |                          | Custodian Signature/Date<br><i>[Signature]</i> <b>31/3/20</b> |                |                       |                          |                                     |                          |              |                |

**MANAGER'S COMMENTS** *Specify the candidate main strong points and development areas*

*Candidate is dipite for promotion to FO .*

**CANDIDATE'S COMMENTS** *Add comments about the support you have received form your tutor/location*

**RECOMMENDED FOR NEXT POSITION ?** YES  NO  Remark : If NO, please submit e-mail to FSM and specify details here.

|   |  |   |                        |
|---|--|---|------------------------|
| CANDIDATE'S SIGNATURE<br><i>[Signature]</i> | INSTRUCTOR'S SIGNATURE<br><i>[Signature]</i> | MANAGER'S SIGNATURE<br><i>[Signature]</i> | DATE<br><b>31/3/20</b> |
|---|--|---|------------------------|

|  |   |
|--|---|
| <b>MOHD RAZWAN ROSLAN</b><br>KAMEL FAIZEEN ABDULLAH<br>T&D COORDINATOR | <b>FARUS MUHAMMAD FIRDUS</b><br>Field Service Manager<br>Cased Hole Services EMO<br>Dimension Bid (M) Sdn Bhd |
|--|---|

**JUNIOR FIELD OPERATOR TECHNICAL EVALUATION SHEET  
CASED HOLE SERVICES**

**JUNIOR FIELD OPERATOR DETAILS**

|  |                        |                              |                           |                   |
|--|------------------------|------------------------------|---------------------------|-------------------|
| FULL NAME<br><b>MOHD RAZWAN BIN ROSLAN</b> |                        |                              |                           | SENIORITY DATE    |
| REGION<br><b>EMO</b>                       | DIVISION<br><b>CHS</b> | UNIT/SECTION<br><b>ELINE</b> | LOCATION<br><b>LABUAN</b> | CONFIRMATION DATE |

**TECHNICAL EVALUATION**

Mark below the achieved competency levels (Basic "C", Intermediate "B" or Advanced "A") for the Field Operator

| BASIC WIRELINE       | A                                   | B                                   | C                        | BASIC PERFORATING                | A                                   | B                        | C                        |
|----------------------|-------------------------------------|-------------------------------------|--------------------------|----------------------------------|-------------------------------------|--------------------------|--------------------------|
| Oil & Gas Principles | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | Explosives Safety                | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Well Completion      | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | Explosives Level 1 & level 2     | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Wireline             | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | Explosive Service                | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Cable                | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | Safe Explosive Material Handling | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| PPM Tool             | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |                                  |                                     |                          |                          |

Custodian Name and Position **FARIS FBM**

Custodian Name and Position **FARIS FBM**

Custodian Signature/Date *[Signature]* 31/12/17

Custodian Signature/Date *[Signature]* 31/12/17

| BASIC SURFACE EQUIPMENT | A                                   | B                        | C                        | BASIC PCE                  | A                                   | B                                   | C                        |
|-------------------------|-------------------------------------|--------------------------|--------------------------|----------------------------|-------------------------------------|-------------------------------------|--------------------------|
| Unit ASEP/SOP           | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Rig Up & Rig Down          | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |
| Power Pack              | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Control Module             | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |
| Winch                   | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Pressure Control Equipment | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Generator               | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Single Well Control Penal  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Mast                    | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Pressure Test Pump         | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |

Custodian Name and Position **FARIS FBM**

Custodian Name and Position **FARIS FBM**

Custodian Signature/Date *[Signature]* 31/12/17

Custodian Signature/Date *[Signature]* 31/12/17

| BASIC MEASUREMENT | A                                   | B                        | C                        | GENERAL              | A                                   | B                        | C                        |
|-------------------|-------------------------------------|--------------------------|--------------------------|----------------------|-------------------------------------|--------------------------|--------------------------|
| Depth Control     | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Basic Down Hole Tool | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Meter             | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Winch Man Signal     | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Pressure          | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | PTW Familiarization  | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Custodian Name and Position **FARIS FBM**

Custodian Name and Position **FARIS FBM**

Custodian Signature/Date *[Signature]* 31/12/17

Custodian Signature/Date *[Signature]* 31/12/17

**INSTRUCTOR'S COMMENTS**



**JUNIOR FIELD OPERATOR TECHNICAL EVALUATION SHEET  
CASED HOLE SERVICES**

|                             |  |
|-----------------------------|--|
| <b>CANDIDATE'S COMMENTS</b> | <i>Add comments about the support you have received from your tutor/location</i> |
|                             |  |

|                                    |  |                                   |  |
|------------------------------------|--|-----------------------------------|--|
| <b>INSTRUCTOR</b>                  |  | <b>DIVISION MANAGER</b>           |  |
| Recommend Promotion to Next Level? | Y <input checked="" type="checkbox"/> N <input type="checkbox"/> | Approve Promotion To Next Level ? | Y <input checked="" type="checkbox"/> N <input type="checkbox"/> |

|                              |                               |                            |             |
|------------------------------|-------------------------------|----------------------------|-------------|
| <b>CANDIDATE'S SIGNATURE</b> | <b>INSTRUCTOR'S SIGNATURE</b> | <b>MANAGER'S SIGNATURE</b> | <b>DATE</b> |
|                              |                               |                            | 31/3/04     |

MOHID RAZWAN ROSLAN

KAMEL FAIZEEN ABDULLAH  
T&D COORDINATOR

Fariq Mohamad Firdaus  
Field Service Manager  
Cased Hole Services EMO  
Dimension Bid (M) Sdn Bhd



**JUNIOR FIELD OPERATOR EVALUATION CHECKLIST  
CASED HOLE SERVICES**

**JUNIOR FIELD OPERATOR DETAILS**

|                        |          |              |          |                   |  |
|------------------------|----------|--------------|----------|-------------------|--|
| FULL NAME              |          |              |          | SENIORITY DATE    |  |
| MOHD RAZWAN BIN ROSLAN |          |              |          |                   |  |
| REGION                 | DIVISION | UNIT/SECTION | LOCATION | CONFIRMATION DATE |  |
| EMO                    | CHS      |              | LABUAN   |                   |  |

**JUNIOR FIELD OPERATOR CHECKLIST**

Done prior to final submission to HR  
No Operator Package will be processed by the HR if any of the points are missing.

**TASK & REPORTS**

- Completed Task Junior Field Operator (Please attach task and verified by FSM)
- Completed Practical (Please attach task)
- Offshore Trip (Please attach Feedback Form by FSM)
- Oral Test
- 1ea x Technical Presentation OR 1ea x HSE Contribution Activity
- Completed Operator Training & Exam Module
- Completed 3ea x Inhouse Training (TCC)

**PAPERWORK**

- Junior Field Operator Evaluation Sheet
- Junior Field Operator Technical Evaluation Sheet

**VERIFICATION**

I hereby verify that the above paperworks and documents above has been checked and confirmed true. I further certify that all information contained herein is true and accurate.  
I understand that any falsifying of any document above could result in disciplinary action and being denied access to Field Operator program in future.

PREPARED AND SUBMITTED BY

SIGNATURE

NAME :   
POS :  
DATE : MOHD RAZWAN ROSLAN  
JUNIOR FIELD ENGINEER



**ENDORSEMENT**

All check points listed above have been verified completed by myself or my delegates.  
I Deem This Junior Field Operator Candidate **READY** to be Promoted to Next Level

VERIFIED BY

AGREED BY

SIGNATURE

*[Handwritten Signature]*  
21/3/24

SIGNATURE

*[Handwritten Signature]*

NAME :

Faris Mohammad Firdaus  
Field Service Manager

NAME :

POS :

Cased Hole Services EMO

POS :

Zahir Manan

DATE :

Dimension Bid (M) Sdn Bhd

DATE :

General Manager  
27-Jun-24

**FOR HR USAGE**

I hereby received this Junior Field Operator package for processing  
I deem this Junior Field Operator Candidate **READY** to be promoted to Next Level.

RECEIVED BY

SIGNATURE

NAME :

POS :

DATE :