

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AHMAD MUSLIM BIN MAZLAN	COB Date	15/08/2023
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	7/09/2023
Client	CHOC	Location	BLC, SYB
Platform	BLC, SYB	Well	BLC-05, BLC-08, BLC-07, BLC-02, SYB-05
Assessed By	Name: ATIZAN@MOHD AZMI BIN AWANG Position: SLICKLINE SUPV.		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

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Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

All good but need to improve knowledge of tool string.

Assessed By [Operator]	ATIZAN@MOHD AZMI BIN AWANG
Name	Atizan
Date	07/09/2023

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	<ul style="list-style-type: none"> - TBT, Discuss work plan and Review JHA, PTW Approval - perform Safety sharing at least 2 per week - Review Job program well history 	ALL GOOD!								
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Arrange all equipment on main deck from keyfield kindness vessel. - Spot control panel, test pump, genset, air compressor, cabin supv., blower skid, F.P. pack, - Rig up pce lower stack up and Full stack up - Rig up pce lubricator using SLB mast 	ALL GOOD!								
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - prepare hand tools during hook up manifold TRCSSV, HMV, LV. - prepare toolstring configuration before RIH 	ALL GOOD!								
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	- NA									
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - servicing toolstring such as Lead Impression Block size 4.54" before RIH 	GOOD BUT NEED TO IMPROVE KNOWLEDGE OF TOOLSTRING.								
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	-NA									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack				/					
	Air Compressor				/					
	GenSet					/				
	Control Panel						/			
	Test Pump					/				
	Pressure Control Equipment				/					
	Mast						/			
	Weight & Measuring Devices						/			
	Downhole Tools					/				
	Total	0	0	0	0	0	0	0	0	0
	Comments by Operator [please specify competency gaps / area of improvement]									
	ALL GOOD BUT NEED TO IMPROVE.									
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
15/08/23 → 23/08/23 BLC-05 BLC-08 BLC-07 standby panel	- monitor WHCP during SLB RIH - perform well entry - perform well exit - hook up and disconnect manifold - top up diesel / run diesel engine	- NA								
29/8 → 31/8 BLC-07 → Lock Open LV	- Rig up and Rig Down PCE Full stack up - Prepare toolstring configuration before Run	→ 2-1/2" RS + SJ + 5" NS + KJ + 2" NS + 30' MJ + 2-1/2" ALS pin x 1-9/16" SR BOX x-OVER + 4.54" LIB								
30/8 BLC-07	- service Lead Impression block									
31/8 → 6/9 BLC-07 SYB-05 BLC-02 standby panel	- monitor the WHCP prior SLB RIH - perform pressure test - perform well entry and exit	- NA								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Comments by Operator [please specify competency gaps / area of improvement]									

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
15/08/23	BLC-05	standby panel	completed
17/08/23	BLC-08	standby panel	completed
21/08/23	BLC-07	Lock Open LV	completed
1/09/23	BLC-02	Standby panel	completed
5/09/23	SYB-05	standby panel	completed

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!