

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MALKYZIDEK	COB Date	26/5/2023
Position	SA III	RTB Date	
Client	SEAH	Location	NORTH SABAH
Platform	SFT-E	Well	SF-510, SF-513, SF-507
Assessed By	Name: ATIZAN	Position: SENIOR GENERAL OPERATOR	

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Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- Work Performance (20%)**
- a. Usage of Personal Protective Equipment
 - b. Participation in ACT
 - c. Understanding of PTW System
 - d. Worksite House Keeping

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

[illegible]

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								/
								/
								/

10	9	8	7	6	5	IMPROVEMENT NEEDED	
STRONG			ADEQUATE				
2	3	4					

- Good team work
- Always check and double check
- Always ask and discuss regarding job
- Good housekeeping

Assessed By	MSH
[Operator]	
Name	ATIZAN AHMAD
Date	5.6.2023

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation	Do surface preparation follow the procedure.	
2. Surface Equipment Rig-up	Reposition wireline equipment such as power pack, reel skid unit, swcp, PTU	
3. Tools / Equipment Preparation	Do servicing and function test tools before run in hole	
4. Equipment Problem Troubleshooting	[Please state type of equipment and describe troubleshooting job performed]	
5. Downhole Tools Servicing/Redressing/Maintenance	1) X-LINE -5 2)PEAK OVERSHOT -2 3) ALLIGATOR GRAB -2 4) PCE HEAVY DUTY -1 5) XN PLUG -1	

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Type of Task	Tasks Performed	Assessor Comment
6. Tools Inventory & Reporting	PERFORMED CLEAN THE DOWN HOLE TOOLS TOOLBOX AND REINVENTORY ON TOOLS	
7. Equipment Operation	Rating (by Operator)	Rating (by Operator)
	10	10
	9	9
	8	8
	7	7
	6	6
	5	5
	4	4
	3	3
	2	2
[Operator to rate TSA / SA / SSA competency in operating the equipment]		
Rating (by Operator)		
10		
9		
8		
7		
6		
5		
4		
3		
2		
Total		
Comments by Operator [please specify competency gaps / area of improvement]		
Power Pack		
Air Compressor		
Genset		
Control Panel		
Test Pump		
Pressure Control Equipment		
Mast		
Weight & Measuring Devices		
Downhole Tools		
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)		
Activity Summary		
Toolstring Configuration		
Date / Location / Well No. / Job Type		
Comments by Operator [please specify competency gaps / area of improvement]		

Score		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
D	1. Pre-Job Preparation 2. Surface Equipment Rig-up 3. Tools / Equipment Preparation 4. Equipment Problem Troubleshooting 5. Downhole Tools Servicing/Redressing/Maintenance 6. Tools Inventory & Reporting 7. Equipment Operation	8		
TOTAL (A+B+C)		100		#REF!

SUMMARY OF OVERALL PERFORMANCE

To be completed by verifier (FSM)

[illegible]