

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZAINUDDIN YACOB	COB Date	16/10/24
Position	CEO	RTB Date	22/10/24
Client	PCSB	Location	ANGSI D
Platform	ANGSI D	Well	D# 04
Assessed By	Name: KHAIRUL RIDWAN	Position:	CTS FSM

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in UAUC		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	10	9	8	7	6	5	4	3	2
e. Initiative and Creativity		✓							
f. Decision Making Capability			✓						
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting			✓						
i. Work Quality		✓							
j. Reporting			✓						
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication			✓						
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Able to manage operation very well including crew and client.

Assessed By [Supervisor]	
Name	KHAIRUL RIDWAN
Date	6/10/24

Doc. Ref. No.: CTS-FORM 90

Revision No.: 01

Effective Date: 21/08/2023

(Rev.00, Dated: 22/09/19-OBSOLETE)

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COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																			
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Attend morning and toolbox meeting with WSS on board - Attend pre job meeting - pre-check BMC1 on all pumping unit 																				
												Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
													10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Rig up surface line - Rig up 4" hose - Rig up water injection - Rig up workben pump 																				
												Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
													10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Perform BMC1 on pumping unit - prepare chemical 																				
												Rating (by OPERATOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
													10	9	8	7	6	5	4	3	2
4. Equipment	4.1 Batch Mixer	<ul style="list-style-type: none"> - Perform BMC 1 - Top up hydraulic oil 																			
												Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
													10	9	8	7	6	5	4	3	2
												Employee was able to OPERATE the equipment:									
																	Under Supervision				
					Standalone																

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COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
	4.2 Pump Unit - Top up lubricate oil for plunger - perform EMC 1									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.3 Nitrogen Pump unit & Nitrogen Tank									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.4 Power Pack									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.5 Control Cabin									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

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	4.6 CT Reel																			
	Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
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	4.7 Injector Head																			
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	4.8 Pressure Control Equipment																			
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	4.9 Basic BHA Components																			
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Employee was able to OPERATE the tools:	<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone																
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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
5. Job Supervision (if applicable) Please complete this section if you perform any supervisory role during operation										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Please ✓ accordingly to confirm the role of the employee during operation				Full Supervisor					
					2nd / Night Supervisor					

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
16/10/24 22/10/24	<p>Perform SISQ treatment on well D045</p> <ul style="list-style-type: none"> - I was assigned as a pumping supervisor to perform SISQ job. - Perform pumping 100 bbls of IW to do injectivity test prior SISQ treatment - pump 50 bbls of pre-flush solvent, 1254 bbls of SISQ treatment and 4068 bbls of over flush (IW) - Job was completed and archive target 	

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout
 CT Cementing
 Nitrogen Operations
 Pumping Services

Advanced Services

CT Fishing
 CT Milling
 CT Logging
 CT Perforation