

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHD HASNAWI BIN SUDARSO	COB Date	19 22/9/2023
Position	TSA	RTB Date	24.9.2023
Client	SEAH	Location	SJJT-A (Saint Joseph)
Platform	SJJT-A	Well	SJ 105 A
Assessed By	Name: ROY JACKSON		Position: WIRELINE OPERATOR

**RATING LEGEND:**

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

**Safety Awareness (20%)**

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System									
d. Worksite House Keeping				✓					


**Work Performance (20%)**

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	10	9	8	7	6	5	4	3	2
e. Initiative and Creativity					✓				
f. Decision Making Capability					✓				
g. Understanding of Job Scope					✓				
h. Tools Inventory and Reporting					✓				
i. Work Quality				✓					
j. Reporting					✓				
k. Punctuality and Time Keeping				✓					
l. Teamwork			✓						
m. Communication			✓						
n. Leadership Skills					✓				
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude			✓						
q. Discipline			✓						

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

- Overall performance is satisfying.  
 - He must improve how down hole function and size tool when tool the down hole tool and tool string in case in slickline operation.

Assessed By [Operator]	
Name	ROY JACKSON
Date	24/09/2023

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	1. always do routine check on power pack such as,diesel,engine oil,coolant,and hydraulic fluid level. 2.do rope socket 1 7/8". 3.check service tools and replace shear pin with new ones if shear pin on tools shear. 4. pump control panel mv, scssv to open actuator and trcssv .										
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1.learn how to tension the rope when rig up where the positon of rope. 2. learn how to anchoring of hydraulic mast 40 ft and position of anchoring . 3. gain more knowledge the position of wireline equipment at wireline deck.										
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment								
3. Tools / Equipment Preparation	1.learn how 2.learn how to make up pce . 3. make a preparation of tools for next rih. 4. <del>learn the configuration how to set storm choke.</del> 5.tighten crossover connect with service tools before RIH tools.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	1.learn how to pinning tools if pin has been shear ,such as GS without using vice grip. 2.learn how to check condition of shear pin either half shear of shear.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed			Assessor Comment						
	Rating (by Operator)	STRONG			ADEQUATE		IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	1. Always do the inventory to make sure all tools is available to use for wireline activity.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack				✓					
	Air Compressor									
	GenSet									
	Control Panel						✓			
	Test Pump						✓			
	Pressure Control Equipment					✓				
	Mast									
Weight & Measuring Devices						✓				
Downhole Tools					✓					
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. /	Activity Summary				Toolstring Configuration					

Type of Task	Tasks Performed	Assessor Comment								
Job Type										
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Comments by Operator <i>[please specify competency gaps / area of improvement]</i>									

Type of Task		Tasks Performed	Assessor Comment
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
22/09/23	S3 105 A SF 30	TCC, Wax Cut	COMPLETE

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

	Weight	Score	
		Total	%
A Safety Awareness	20	#REF!	#REF!
B Work Performance	20	#REF!	#REF!
C Technical Skills	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
D TOTAL (A+B+C)	100		#REF!

Type of Task	Tasks Performed	Assessor Comment
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