

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MOHD BURHAN BIN YUSOF	COB Date	13-Jun-23
Position	Equipment Operator 2	RTB Date	10-Jul-23
Client	PCSB	Location	DULANG D
Platform	DULANG	Well	D-15S
Assessed By	NAMA : MUHAMMAD WIZAN BIN SIDEK	POSITION :	SUPERVISOR COIL TUBING

**RATING LEGEND:**

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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**Safety Awareness (20%)**

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment			✓						
b. Participation in UAUC			✓						
c. Understanding of PTW System		✓							
d. Worksite House Keeping			✓						

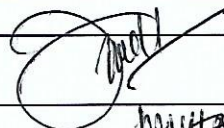
**Work Performance (20%)**

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality		✓							
j. Reporting			✓						
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication			✓						
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude		✓							
q. Discipline		✓							

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

→ Done & Completed task  
 → Good learning for new task  
 → Improve more skills for next level.

Assessed By [Supervisor]	
Name	MUHAMMAD WIZAN
Date	10/07/23

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with WSS. 2. Pre-check/EMC1 all CTU equipment before run the job. 3. Assisted crew in lifting all CTU equipment and spot unit. 4. Pre-check/EMC1 all CTU equipment before run the job. 5. Split crew to day and night shift after complete rig up CTU equipment.	- Participated.								
	Rating (by SUPERVISOR)									
		10	(9)	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	1. Rig up 4" hose from FST to batch mixer and single pump . 2. Rig up treating iron from single pump to combi bop . (Kill line port) 3. Assist flowback crew to rig up line flowback to overboard line and flowline well 4. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 5. Rig up water injection line from well to fluid storage tank. 6. Rig up wilden pump, 2" spring hose and air hose	- Perform task - Done								
	Rating (by SUPERVISOR)									
		10	(9)	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	1. Installing air hose from compressor to SPO2, BMX02 and wilden pump . 2. Perform EMC1 on Air Compressor and Genset for pre job. 3. Fuel up all CTU equipment. 4. Regrease plug valve and swivel	- Perform & Completed.								
	Rating (by Operator)									
		10	(9)	8	7	6	5	4	3	2
4. Equipment	4.1 Batch Mixer 1. Assist operator to mixing Chemical for operation 2. Function test C-pump and actuator of batch mixer 3. Assist Batch Mixer Operator to mix chemical. 4. Assist to mix TIW on fluid storage tank	- Participated - Perform task								
	Rating (by SUPERVISOR)									
		10	(9)	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision			<input checked="" type="checkbox"/>		
				Standalone			<input type="checkbox"/>			

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
	<b>4.2 Pump Unit</b> 1.Connect hydraulic hose. 2.Install universal shaft. 3.Greasing shaft. 4.Replace rubber insert and packing plunger. 5.Rig up pumping line to ct reel and kill line to bop. 6.Pressure test line before RIH.	- Participated. - Perform task & Completed.								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	(9)	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision			<input checked="" type="checkbox"/>		
				Standalone			<input checked="" type="checkbox"/>			
	<b>4.3 Nitrogen Pump unit &amp; Nitrogen Tank</b> 1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV. 3.Assist N2 operator to troubleshoot and maintenance NCV 4.Assist Spot NCV and N2 tank on main deck 5.Assist N2 Operator operate N2 during operation 6.Transfer N2 From spare tank to working tank 7.Cooldown NCV UNDER SUPERVISION from N2 operator and supervisor during operation	- Participated. - Perform assist & leaving N2								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	(9)	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision			<input checked="" type="checkbox"/>		
				Standalone			<input type="checkbox"/>			
	<b>4.4 Power Pack</b> 1. Assist to rig up hydraulic power hose to Injector Head. 2. Assist to rig up hose from CTU Power Pack to Control Cabin	- Participated. - Done								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	(9)	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision			<input checked="" type="checkbox"/>		
				Standalone			<input type="checkbox"/>			
	<b>4.5 Control Cabin</b> 1. Assist crew rig up hydraulic hose and connected to CT Reel, Injector Head and BOP.	- Participated								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	(9)	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision			<input checked="" type="checkbox"/>		
				Standalone			<input type="checkbox"/>			

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment										
	<b>4.6 CT Reel</b> 1. Assist to connect hydraulic hose from control cabin. 2. Assist crew to flag coil at target depth 3. Assist crew to install crash guard on CIDF reel. 4. Rig up swivel in reel. 5. Assist crew install CT Drum into CIDF. 6. Assist crew to install horse head at CIDF	- Participated. - Perform task										
	Rating (by SUPERVISOR)											STRONG
		10	(9)	8	7	6	5	4	3	2		
	Employee was able to OPERATE the equipment:				Under Supervision			<input checked="" type="checkbox"/>			Standalone	
	<b>4.7 Injector Head</b> 1. Assist crew to install injector head on top of jacking frame. 2. Assist crew to install goose neck on top of injector head. 3. Assist crew to install auxiliary hose at injector head. 4. Assist crew to stab in coil to injector head. 5. Assist crew top up Injector Lube Oil before start job.	- Participated. - Perform task under supervision.										
	Rating (by SUPERVISOR)											STRONG
		10	(9)	8	7	6	5	4	3	2		
	Employee was able to OPERATE the equipment:				Under Supervision			<input checked="" type="checkbox"/>			Standalone	
	<b>4.8 Pressure Control Equipment</b> 1. Assist to connect hydraulic hose from Control Cabin to SBOP and Combi. 2. Assist crew to redress Combi Bop .Clean up blind sheer and pipe slip. 3. Assist crew replace rubber stripper 4. Rig up Riser from BOP to Wellhead crossover	- Participated - Perform task under supervision & senior										
	Rating (by SUPERVISOR)											STRONG
		10	(9)	8	7	6	5	4	3	2		
	Employee was able to OPERATE the equipment:				Under Supervision			<input checked="" type="checkbox"/>			Standalone	
	<b>4.9 Basic BHA Components</b> 1. Assist crew to make up BHA. 2. Assist CT Supervisor to prepare BHA to be use during job. 3. Assist crew to make up tools(Connector,MHA) 4. Assist to break tools while surface and before RIH	- Participated - Perform task under supervision										
	Rating (by SUPERVISOR)											STRONG
		10	(9)	8	7	6	5	4	3	2		
	Employee was able to OPERATE the tools:				Under Supervision			<input checked="" type="checkbox"/>			Standalone	

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
<b>5. Job Supervision</b> (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Please <input checked="" type="checkbox"/> accordingly to confirm the role of the employee during operation	Full Supervisor								
		2nd / Night Supervisor								

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u> )
5/2023 TO 10 JUL	CTU perform sand clean out with N2 on Well D-15S. 1. Skid Jacking frame on Well D-15S 2. Prepare BHA for RIH 3. Pressure test line 4. Start RIH and monitor Pumping pressure and N2 discharge during RIH 5. pumping TIW with 0.3bpm with 300scfm N2 6. pumping TIW with 0.5bpm with 400scfm N2 7. Minimum pump rate 0.3bpm, max to 0.5bpm 8. minimum gas rate N2 at 300 scfm, maximum up to circulation pressure 9. Secure Wellhead (MV and CV) 10. Handover to slickline for next RUN	- Perform & Completed task - Understood Job flow process - Done

Please tick (✓) category of services performed:

<b>Standard Services:</b>	Wellbore Cleanout <input type="checkbox"/> CT Cementing <input type="checkbox"/> Nitrogen Operations <input checked="" type="checkbox"/> Pumping Services <input type="checkbox"/>	<b>Advanced Services</b>	CT Fishing <input type="checkbox"/> CT Milling <input type="checkbox"/> CT Logging <input type="checkbox"/> CT Perforation <input type="checkbox"/>
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