

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	SHAHRIL IZHAM BIN ALIAS	COB Date	21/12/2024
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	1/10/2024
Client	PCSB	Location	DULANG
Platform	DULANG ALPHA	Well	A-12
Assessed By	Name: Mat Nor Hissam		Position: CTU SUPV

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

✓									
		/							
		/							
		/							


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assign as PTW applicant and Signal Man assistant during working period.

Assessed By [Supervisor]	
Name	Mat Nor Hissam b Mohamad Hurob-
Date	30/12/2024

DIMENSION BID

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	1. Attend pre-job meeting before mob 2. Prepare e-ptw 3. Attend toolbox meeting conduct by wss and all intervention crew on board	Participate.																		
Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>		STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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10	9	8	7	6	5	4	3	2												
2. Surface Equipment Rig-up	1. Assist crew for heavy lifting to spot the equipment according to space availability 2. Assist crew to rig-up 2" HP treating line from nitrogen convertor to the tree cap connection. 3. Assist crew to install bleedoff line and secure it firmly. 4. Assist crew to install a plug valve after the crossover.	Good assist.																		
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3. Tools / Equipment Preparation	1. Perform EMC1 for the nitrogen converter unit. 2. Connect air hose from air compressor to all equipment 3. Top up diesel to all equipment everyday before start operation 4. Assist crew to proceed to prepare pressure test.	- Good job communication with superior -																		
Rating (by Operator) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>		STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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4. Equipment	4.1 Batch Mixer																			
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Employee was able to OPERATE the equipment:		Under Supervision Standalone																		

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Type of Task	Tasks Performed	Assessor Comment									
4.2 Pump Unit											
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
					Standalone						
4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist N2 operator to rig-up cryogenic hose from nitrogen tank to nvc 2. Assist N2 operator to rig-up bleed off line. 3. Assist N2 operator during rapid cooldown. 4. Assist N2 operator for on the fly during pumping nitrogen and always monitor pressure on nitrogen tank below 4 bar.		- Good assist.									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
					Standalone			✓			
4.4 Power Pack											
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
					Standalone						
4.5 Control Cabin											
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
					Standalone						

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
	4.6 CT Reel									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.7 Injector Head									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.8 Pressure Control Equipment									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.9 Basic BHA Components									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the tools:				Under Supervision					
					Standalone					

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
5. Job Supervision (if applicable) Please complete this section if you perform any supervisory role during operation										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Please ✓ accordingly to confirm the role of the employee during operation	Full Supervisor								
	2nd / Night Supervisor									

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback <small>(Please indicate if employee is able to execute the job UNDER SUPERVISION or STANDALONE)</small>
	<ul style="list-style-type: none"> -Start heavy lifting upon obtaining permission from OIM -Rig-up equipment and surface rigup after finish spot the equipment to space availability. -Install correct wellhead crossover on the wellhead.Ensure well is fully secured and record the MV and CV turns. -Perfome EMC1 for the nitrogen converter unit. -Start up and run all equipment for few minutes. -Ensure the entire valve are lined up above the swab valve. -Perfome pressure test for the treating lines up to 500psi for 5 minutes and increase to 3000 psi for 10 minutes. -Once completed,bleed off pressure through the bleed off line. 	<p>- Show good attitude during Working Period.</p> <p>- Fast learning.</p>

Please tick (✓) category of services performed:

Standard Services:

- Wellbore Cleanout
- CT Cementing
- Nitrogen Operations
- Pumping Services

Advanced Services

- CT Fishing
- CT Milling
- CT Logging
- CT Perforation