

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AMMAD SYAMUR BIN M. KHAIRODDIN	COB Date	28.05.23
Position	Slickline Assistant	RTB Date	11.06.23
Client	CHOC	Location	BUB
Platform	CKP	Well	BUB #03
Assessed By	Name: ABDUL FATAH BIN YUSOF Position: Slickline Supervisor		

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Assessment Criteria	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							

Assessment Criteria	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Work Performance (20%)</b>									
e. Initiative and Creativity				✓					
f. Decision Making Capability					✓				
g. Understanding of Job Scope					✓				
h. Tools Inventory and Reporting					✓				
i. Work Quality				✓					
j. Reporting				✓					
k. Punctuality and Time Keeping			✓						
l. Teamwork			✓						
m. Communication			✓						
n. Leadership Skills						✓			
o. Adaptability to Work Environment/Surrounding					✓				
p. Attitude		✓							
q. Discipline		✓							


**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

- Good performance given by him.

- need to exposed more on rig up and rigdown procedure.

- need to improve knowledge on operation and OHI.

- overall good job.

Assessed By [Operator]	
Name	ABDUL FATAH BIN YUSOF
Date	11/06/23



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## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- prepare permit to work</li> <li>- TBT; discuss plan and review JHA</li> <li>- Rig up PCE on well</li> </ul>	<p style="text-align: center;">well performed</p>									
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Check engine oil, fuel and coolant before start power pack, Air compressor and Genset</li> <li>- Checking Grounding cable</li> <li>- Topup diesel before handover to next shift</li> <li>- make party check list</li> </ul>										
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- Cut wire 30ft for testing wire 2850 LBS. Good</li> <li>- Make rope socket</li> <li>- Joint Base toolstring, rope socket, swirl joint, stem, spring jar 30 stroke and power jar</li> </ul>										
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA										
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> <li>- Check All Shear Pin before use GS 4" and 5"</li> <li>- Function test GS 4" and 5" EAT power jar</li> <li>- Re pin GS 4" and 5"</li> </ul>	<p style="text-align: center;">- good</p>									
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> <li>- Perform inventory downhole tool and consumable spare part.</li> <li>- Perform Downy checkupst equipment</li> <li>- perform Running hours and wire balance away tracking</li> </ul>	- good job								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
Power Pack				✓						
Air Compressor				✓						
GenSet				✓						
Control Panel				✓						
Test Pump				✓						
Pressure Control Equipment					✓					
Mast										
Weight & Measuring Devices					✓					
Downhole Tools					✓					
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										

**EXECUTE THE WELL SERVICES OPERATION (IF ANY)**  
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
29/5/23 - 11/6/23 BUB #03 ① 4.60" Fluted centralizers ② 4" GS ch prong to latch FXE insert valve (Retrieve) ③ 5" GS + 4.562" NPC sleeve	① Rigup on well ② perform well standard entry ③ R/H ④ perform well standard exit ⑤ Rigdown on well ⑥ Handover well to production ⑦ Inflow Test									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task	Tasks Performed		Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
4/6/23	BUB #03	RH TCE. 4.6" Fluted centrevcr	Complete
		RH 4" GS c/w prong latch to retrieve FXE lv	Complete
		RH 5" GS + 4.562" NPC stave (set)	Complete
6/6/23	"	RH 5" GS to retrieve 4.562" NPC stave	Complete
		RH 4.562" FXE modified lv	Complete

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!

