SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Edriean Edmon Mangkah	COB Date	15-Aug-23
Position	Slickline Assitant 3	RTB Date	12-Sep-23
Client	SEAH	Location	South Furious
Platform	SFJT-C	Well	SF-302
Assessed By	Name : Adon Kasu	Position : Slickline Operator	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating *(Please √ where appropriate)*								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Iniatiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Willing and always ready to take instruction from Supervisor.
- Excellent attitude/time keeping and good team player.
- Recommended for promotion AS Senior Slickline Assistant.

Assessed By *[Operator]*	Slickline Operator
Name	Adon Kasu
Date	9-Sep-23