

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AUBREY ANDREW BERNARD	COB Date	22/10/2024
Position	SENIOR ASSISTANT 1	RTB Date	12/11/2024
Client	SEAH 2	Location	ST.JOSEPH
Platform	SJIT-B	Well	SJ 202, 206B, 203L
Assessed By	Name: Macdonald Ngilo Position: OPERATOR		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								

	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:


Able to work and give instructions to his junior

Able to do work by himself without constant instructions and work independently

Suggest promote to be a senior wireline assistant/T.O/Operator

Able to receive instructions and do work correctly

Give good cooperation, good job and keep it up

Assessed By [Operator]	Name: Macdonald Ngilo 
Name	AUBREY ANDREW BERNARD
Date	11/11/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	A) perform check list equipment B) check due date equipment C) ensure all tool string at worksite D) ensure all pressure hose PP to RSU at worksite E) make sure PTW sign by authorizer before approval sign F) toolbox talk before start the job G) make sure hand tools are complete at worksite									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	Above of BOP:- 3"(stuffing box,4flubricator, 8f lubricator, 8f lubricator, 8f lubricator, QTS) Below BOP:- 3" (pumping T, 2F Lubricator, 8F lubricator, Ball valve, prepare manifold for bleed pressure at lubricator									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	A) 1 7/8 rope socket, 1 7/8 swivel joint, 1 7/8 normal, 1 7/8 hyd jar, 1 7/8 link jar B) ready BRASS pin, STEEL pin, aluminium pin C) CHECK THE ROLL PIN IF STILL IN GOOD CONDITION D) F) 1-1/4" rope socket, 1-1/4" swivel joint, 1-1/4" 5F mallory stem, 1-1/4" 5F stem, 1-1/4" knuckle joint, 1-1/4" 20stroke link jar, 1-1/4" mallory stem									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	A) SERVICE DHT BEFORE USED B) PINNING & FUNCTION TEST DHT C) MAKE UP TOOLSTRING D) IVENTORY TOOLS E) MAKE SURE SIZE TOOLS A CORRECT F) CHECK ANY FAULTY ON DHT THAT BEING USED G) ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND INJURIED H) TIGHTEN ALL TOOLS CONNECTION BEFORE RIH									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	A) Done inventory DHT B) soft copy already give to operator for hand over next incoming crew C) print hard copy list D) send inventory list by email to engineer wireline at town									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack			√						
	Air Compressor									
	GenSet									
	Control Panel		√							
	Test Pump		√							
	Pressure Control Equipment		√	√						
	Mast									
Weight & Measuring Devices		√								
Downhole Tools		√								
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
31/10/2024	SJ-202	ICS Logging	COMPLETE
4/11/2024	SJ-206B	ICS Logging	COMPLETE
9/11/2024	SJ-206B	Bailing, retrieve catcher	COMPLETE
11/11/2024	SJ-203L	Fishing JOB	INCOMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
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31/10/2024	SJ-202	ICS Logging	COMPLETE
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6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
D TOTAL (A+B+C)	100		#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AUBREY ANDREW BERNARD	COB Date	11/3/2025
Position	SENIOR SLICKLINE ASSISTANT 1	RTB Date	8/4/2025
Client	SEAH 1	Location	SOUTH FURIOUS
Platform	SFJT-B	Well	SF-19L, SF-33
Assessed By	Name: Bobby Sageng		Position: Operator

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
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Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG		ADEQUATE			IMPROVEMENT NEEDED			
10	9	8	7	6	5	4	3	2

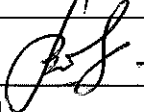
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- A hard working person. Display a strong personal commitment. Capable of handling work tasks appropriately and safely. Highly potential for advancement.

- Overall performance excellent.

Assessed By [Operator]	Name: Bobby Sageng 
Name	Aubrey Andrew Bernard
Date	7/4/2025

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

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Type of Task	Tasks Performed	Assessor Comment																										
6. Tools Inventory & Reporting	A) Done check soft copy already give to operator for hand over next incoming crew copy list	B) C) print hard																										
	Rating (by Operator)	<table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th><th>9</th><th>8</th> <th>7</th><th>6</th><th>5</th> <th>4</th><th>3</th><th>2</th> </tr> </thead> <tbody> <tr> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2								
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]								
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Test Pump									
Pressure Control Equipment									
Mast									
Weight & Measuring Devices									
Downhole Tools									
Total	60	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]									

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration
26-03-25 / SFJT-B / SF-19L / WAX CUT	RIH 2.867 DRIFT TO TOP B7	1.7/8" R/Socket + 1.7/8" Swivel joint + 1.7/8" x 5ft Normal stem + 1.7/8" Link jar. Total length: 13ft 6inch (with Link jar open position)
	RIH SCRATCHER 2.5" & 3" TO TOP B7	
	Retrieved B7 valve	
	RIH SCRATCHER 2.5" & 3" to TD	1.7/8" R/socket + 1.7/8" Swivel Joint + 1.7/8" x 5ft Normal Stem + 1.3/4" Female QLS + 1.7/8" K/joint + 1.3/4" Hyd. jar + 1.7/8" Link jar. Total length: 16ft 6inch (with Link jar open position).
	RIH 2.735 to TD	

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]									
<p>- Capable of operating RSU with assurance and minimal supervision.</p> <p>- Good understanding of the downhole tool manipulation during RIH.</p>									

Type of Task	Tasks Performed	Assessor Comment	
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
2/4/2025	19L	ZOC	COMPLETED
3/4/2025	33	FISHING JOB	INCOMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

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