

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD ADIB HAZIM BIN ROZALI	COB Date	26/6/2024
Position	SLICKLINE ASSISTANT II	RTB Date	<del>22/6/2024</del> 22.7.24
Client	VESTIGO	Location	LARUT, BERANTAI
Platform	LARUT-A, BERANTAI (BHWP)	Well	LR-30, BRWA-19, BRWA-13
Assessed By	Name: MUHAMMAD ASYRAF BIN BASRI      Position: Operator		

<b>RATING LEGEND:</b>	
<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT			✓						
c. Understanding of PTW System			✓						
d. Worksite House Keeping		✓							

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Work Performance (20%)</b>									
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope	✓								
h. Tools Inventory and Reporting	✓								
i. Work Quality	✓								
j. Reporting			✓						
k. Punctuality and Time Keeping	✓								
l. Teamwork			✓						
m. Communication		✓							
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude	✓								
q. Discipline	✓								

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

Good Job

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Assessed By <i>[Operator]</i>	
Name	MUHAMMAD ASYRAF BIN BASRI
Doc Ref No.: SIS-FORM-13	<b>CONTROLLED COPY</b>
Revision No.: 03	26/6/2024
Effective Date: 22/05/2023	

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	TBT with WIS and waiting permit approval, Review JHA, Safety Sharing, Review Job program well history.	Good									
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	Arrange all equipment on main deck. Spot Control panel, Test pump and Fly line. Open tree cap, Rig up PCE on well	Good									
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	Prepare tool string configuration for next run	Good.									
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA										
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	Repin JUC pulling tool. PCE pulling tool. Service EAJ Set spring jar and function test.	Good									
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	NA									
	<b>Rating (by Operator)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	<b>Rating (by Operator)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
		10	9	8	7	6	5	4	3	2
	Power Pack									
	Air Compressor									
	GenSet									
	Control Panel									
	Test Pump									
	Pressure Control Equipment									
	Mast									
Weight & Measuring Devices										
Downhole Tools										
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
27/6/2024 LARUT-A LR-30ST FISHING JOB	TBT with WIS and waiting permit approval, Review JHA ,Safety Sharing ,Review Job program well history. Prepare tool string configuration for next run.	1-7/8" RS + SJ + 5" NS + KJ + 3' MRTS + EAJ (400psi) + MR SUB + KJ + 3' MRTS + 20' TUBULAR JAR + 2' MRTS								
9/7/2024 BERANTAI ( BWHPA) BRWA-A19	TBT with WIS and waiting permit approval, Review JHA ,Safety Sharing ,Review Job program well history. Prepare tool string configuration for next run.	1-7/8" RS + SJ + 5'NS + KJ + 3' NS + 20' Mechanical Jar								
	<b>Rating (by Operator)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
27/7/2024	LR-30ST	FISHING JOB	COMPLETE
9/7/2024	BRWA-19	SET PXX PLUG AT TR-SCSSV	COMPLETE

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!